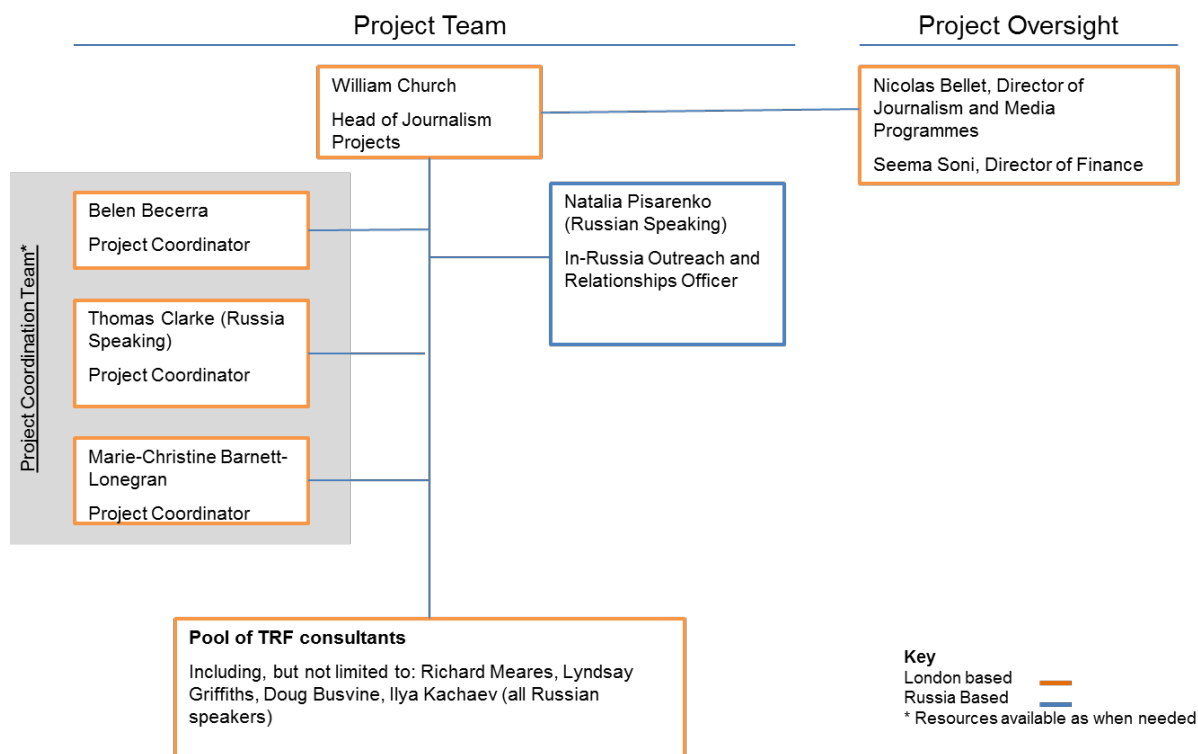


1.2.7 Project Team

Thomson Reuters Foundation has over 30 years of experience working with international partners delivering journalism and media projects all around the world. TRF standard operating procedures and quality assurance measures call for a designated **Project Director** to facilitate technical and management support. This role will be played by Nicolas Bellet, who will be responsible for overall quality control and managerial oversight, backstopping and reporting. The team managing this project would look like this:



Project and Oversight Team

Project Director – Nicolas Bellet

Key Responsibilities: Strategic management and technical decision-making. Drawing from almost twenty years of experience in journalism and media development across the world, Nicolas holds ultimate responsibility for the contract. As Director of Journalism & Media Programmes Nicolas drives the Thomson Reuters Foundation’s initiatives to raise journalistic standards and develop independent platforms for news delivery around the world. He also manages the Foundation’s commercial media and corporate communications training programmes whose profits help fund the Foundation’s charitable work.

Finance Director – Seema Soni

Key Responsibilities: Provides high level compliance and financial oversight based on FCO procurement guidelines. She has extensive experience of working in large and complex organisations across the public, private and charitable sector with expertise in development and implementation of business strategy; working at both Board level and hands on; focused on delivering real and demonstrable results in challenging operating contexts.

Head of Journalism Projects – Will Church

Key Responsibilities: Responsible for all elements of the project’s preparation and implementation, and the focal point and first point of contact for all partners and consultants. He would coordinate with FCO departments with regards to determining specific themes for the tours, the visit content and structure, the target groups and participant criteria, and specific aims and objectives. He will coordinate all TRF staff involved with implementation, ensuring all project activities take place in line with objectives, including recruitment of participants, the selection process, logistical activities and financial. In addition, he will manage or initiate relationships with partners to ensure outside speakers and institutions are open to engage with the tour. He will oversee financial and budget management and

ensure adherence to Thomson Reuters payment procedures. Finally, he will oversee and conduct monitoring and evaluation activities and all reporting as well as monitor project risks and geo-political developments on a monthly basis. He also oversaw the previous study tours undertaken on behalf of the British Embassy in Moscow.

Natalia Pisarenko – Outreach and Relationships Officer

Key Responsibilities: Based in St Petersburg and working closely with Will to support the identification of relevant journalists and media outlets. This position will provide guidance and advice while supporting due diligence processes. A Chevening Scholar, Natalia has been with the TRF team since 2015 and has developed extensive media networks across Russia.

Project Coordination Team

Project Coordinators – Belen Becerra, Thomas Clarke, Marie-Christine Barnett-Lonergan

The Project Coordinators are responsible for undertaking the implementation activities and are the focal points for the journalists and bloggers attending. These activities include but are not limited to:

- Identifying journalists: Managing call for applications or direct approaches to journalists; Coordinating and researching journalists and bloggers with partners and news organisations; Undertaking due-diligence of participants
- Arranging all logistics including: Visas, Flights. Transfers, Accommodation, Field-trip and speaker logistics
- In-country support: Escorting the groups on field visits and excursions, Being the point of contact for participants during day-to-day activities; Handling local payments and support
- Content support: Assisting consultants with TRF content and material, collecting data for monitoring and evaluation, follow up with participants on story production and dissemination, Manage project social media

Belen Becerra: Belen has organised hundreds of journalism group visits to the UK for TRF for over a decade, liaising with international organisations such as UN agencies and Robert Bosch Stiftung, and was heavily involved in previous tours organised on behalf of the British Embassy in Moscow. She also runs workshops internationally, such as TV workshops in St Petersburg and photo-journalism workshops in Novosibirsk. Belen also runs the department's alumni relations and outreach through which we undertake much of our application process.

Thomas Clarke: Thomas runs several initiatives for TRF's commercial department, coordinating venues, attendees, and financial administration. He is also responsible for producing advertising material, copy-writing for the website and undertaking research for the team. Fluent in Russian and Czech he also undertakes outreach for department's alumni in Eastern Europe and Russia.

Marie-Christine Barnett-Lonergan: Recently joining TRF from the British Red Cross, Marie-Christine has experience working with stakeholders from around the world and is now supporting a range of Foundation initiatives.

Workshop leaders – TRF Consultants

Each workshop will be led by a designated TRF consultant. TRF has a pool of over 150 facilitators around the world that contribute to its projects. Almost all former Reuters journalists, they bring years of experience from around the world. All consultants take part in a TRF 'Train-the-Trainer' workshop before working for us. Their skill sets range from running intensive workshops for journalists, to business sustainability consultancies or newsroom management interventions. They include specialists in subjects ranging from illicit finance and tax coverage, to climate change, health reporting, conflict, disasters, and modern-day slavery. We run operations in languages including English, Russian, French, Spanish, Portuguese, Mandarin, Arabic, Hindi and Serbo-Croat.

The selection of consultant to lead a particular workshop or press visit depends on factors including the theme, language, number of participants and location, and would be decided in collaboration with our partners. Considering the nature of these press visits, we anticipate working with British facilitators who speak Russian and have experience of working both in the UK and in Russia and former Soviet countries. This means they will be well placed to understand the local context in which the attending journalists work, whilst also fully understanding UK values and approach to a range of potential study tour visits.