



Risk matrix

Rating	Likelihood	Probability (%)	Impact level								
			Insignificant	Minor	Moderate	Major	Extreme				
5	Almost certain	>90%	5	10	15	20	25				
4	High likelihood	75%-90%	4	8	12	16	20				
3	Probable	50% - 75%	3	6	9	12	15				
2	Low likelihood	25%-50%	2	4	6	8	10				
1	Unlikely	0%-25%	1	2	3	4	5				

Nature of Risk	Likelihood	Impact	Initial Risk Severity Rating	Mitigation Strategy	Treated Risk Severity Rating	Risk owner
Bureaucratic obstruction of free media projects	2	4	8	Legal advice and process will be followed from the outset to minimize possible obstruction of the project, particularly through collaboration with local actors familiar with the regulatory environment and British presence in the region. Additional, we will take advice of the CSSF Coordinator in Bishkek as well as HMG Diplomatic representation in the region to enhance the likelihood of limited bureaucratic interference in project activities.	4	Albany & IREX Europe
Preventative arrests of the journalists who engage with the project	2	3	6	The journalists will be introduced to the project's educational expertise and encouraged to exclude political or relatively ambiguous content and context in their work as it can become the reason of preventative arrests and other forms of harassment. We will regularly monitor local risk as per our duty of care policies, and will engage our local partners in the assessment of the risks posed to training participants and adjust participant lists accordingly.	5	Albany
Public broadcasters that we hope to engage to distribute our content prove un-receptive or resistant to the themes the drama show focuses on	2	2	4	By partnering with the Asia-Pacific Broadcasting Union we are able to connect with the local state broadcasters, and use the ABU's experience of content distribution to increase the likelihood of buy-in of our content. The themes covered in the drama show will be adjusted to suit localised tastes and risk appetites to deal with sensitive issues, as per the feedback received during the focus groups. Additionally, we have	3	Albany & IREX Europe
Content produced as part of the project is given little currency and reach limited audiences	3	3	9	As part of the project design, we have focus groups that provide feedback loops for the creation of the drama series. As such, we can adjust the thematic focus in time to ensure maximum audience traction. Additionally, we aim to mitigate this risk by enhancing the appeal of the characters of the show.	5	Albany & REX Europe
Credibility of the messages and content may be doubted if associated with foreign funding	2	4	8	Local networks and partners will drive our content production and distribution. We aim to be fully transparent during project implementation of the source of funding, with clear external narratives developed by our local partners to mitigate any negative perceptions of the credibility of our content as a result of the funding.	2	Albany and downstream partners





	_	_			WW.IREX-EUROPE.FR	
Activity and content production timeline may be subject to delay, disruptions to supply chains, cancellation of meetings	2	3	6	Our experienced team staff and proposed structures reduce the potential for delay, but it cannot be eliminated. Challenges will be met as they arise based on pre-arrangements with alternative suppliers; means of communication and routes planned wherever possible.	4	Albany and downstream partners
The impact of proposed trainings may achieve weaker effects and traction than desired within our target audience of youth and journalists	3	4	12	Regular M&E and analytics to check progress and remediate as necessary will be carried out in combination with activity testing throughout the project duration to ensure resonance of the taught concepts to the trained practitioners. We will make use of pre- and post-training surveys to enhance the feedback-driven nature of our activities.	4	Albany and downstream partners
Negative change in perception of the UK / FCO	2	2	4	Our partners in the region will be implementing the bulk of activities. Thus, we mitigate any negative changes in perception of the funder by ensuring that our content, trainings and activities are locally owned and driven. Additionally, to ensure local relevance of our proposed activities, all core project staff has experience in the region and speak at least one of the local languages.	3	Albany
Limited buy-in of our media coverage and media organizations are not supportive of our training courses	2	3	6	There is media appetite for packaged content in Central Asia, given the limited access to global sources on current issues. As such, we will mitigate this risk by enhancing the ease of content distribution for local broadcasters (such as through DVDs) and collaborate closely with ABU to engage the correct stakeholders in each public broadcasting body. The trainings conducted as part of the ToT by our partners will be built on experiences from Moldova and Ukraine, where the journalists	2	Albany and downstream partners
Ethnic tensions result in further violence Kyrgyzstan, putting activities on hold	3	5	15	The project team will closely monitor political, economic and social developments and work in close cooperation with relevant advice and representations should unrest develop. Additionally, the project team will be trained to respond adequately to the situation as part of their pre-commencement briefings. Should training and production activities be put on hold, we will seek to re-allocate project activities to the surrounding countries.	7	Albany and downstream partners
There is limited participation and traction of produced content amongst women	2	3	6	Gender-sensitive programming has been a consideration in our program design. In the drama, the themes portrayed will be run through focus groups with female participants. In the trainings, we will mitigate any low traction by ensuring that women are invited and encouraged to take part. Additionally, Albany will provide guidance to downstream partner organisations on gender sensitivity that will be mainstreamed through project.	2	Albany and downstream partners
Potential breakdown of key relationships	2	2	4	This is possible in high-tension environments such as this. Mitigation consists of early treatment of personality clashes, regular and open team meetings, and clear lines of reporting and equitable HR practices. Backed up by alternative recruitment strategies.	1	Albany and downstream partners





The M&E programme will comprise two core strands: (1) an assessment of the take-up and outreach of the two training/educational curricula and (2) impact measurement of the television drama. This work will be carried out by Internews Kazakhstan and the Media Development Centre in Bishkek using the following methods:

- Web analytics and measurement tools built into social media networks will show the number of visitors to key web
 platforms, their countries of origin and the level/nature of their activity. The project team will be able to assess to what
 extent educational resources have been accessed and downloaded whilst discussion forums will capture feedback from
 users.
- These tools will also play a key role in measuring response to the television drama, particularly through social mediabased discussions linked to the themes raised.
- A series of focus groups will be held in Kazakhstan and Kyrgyzstan prior to, during and after the transmission of the
 drama. They will be used to evaluate attitudes to the target issues as well as to test key assumptions and assess the
 credibility of the characters, scenarios etc. The focus groups will help to inform further iterations of the drama and will
 provide compelling evidence to potential sponsors and donors that the format has long-term potential and significant
 outreach.
- In addition, direct interviews with key stakeholders (broadcasters, CSOs, educational establishments) in the target countries will seek to identity the benefits of the project in terms of capacity-building and improved outreach.
- Individuals attending training courses both on- and offline will be invited to complete a questionnaire aimed at assessing satisfaction levels and the wider application of lessons learned.

Results Framework (Simplified version)

Programme: Date submitted: Implementing organisation:

UK Conflict Stability and Security Fund Central Asia 04/10/16
Albany Associates
Promoting Media Plurality, Balance and Literacy in Central Asia 18 months
971 037 GBP

Project title:
Project duration:
Project cost:

Please refer to the Smart Guide for advice on completing the various fields in the results framework $\underline{\mathsf{Smart}}$ Guide

IMPACT	Impact Indicator 1		Baseline	Milestone 1	Milestone 2	Target (date)	
		Planned	Most drama consumed in	Measure the perception by	Measure the perception by	Completed by project end	
		İ	Central Asia is produced by	target audienc and the wider	target audienc and the wider		
		İ	Russian media and is agenda	public improved by 5%	public improved by 10%		
	Influence of foreign television channels is mitigated by high-	Achieved	driven Number of countries reached	4	All other countries through		
	quality local programming and there is an enhanced technical	Achieved	Number of countries reached	Country	our distribution partners		
The UK's Russian Language Strategic Communication programme	and commercial capacity in the local media industry to develop	İ			our distribution partitors		
aims to enhance independent media across the Russian speaking world, engage with Russian speakers and expose Kremlin propaganda	and produce socially responsible drama	İ					
world, engage with Russian speakers and expose Kremiin propaganda				<u> </u>	urce	<u> </u>	
This should be seen in light of the 2013 FCO funded initiate on		İ	Percention sun/	eys carried out via phones and		pilestones and and	1
This should be seen in light of the 2010 1 GO landed initiate on	Impact Indicator 2		Baseline	Milestone 1	Milestone 2	Target (date)	
Efforts of local partners to stimulate critical thinking, and the	impact mulcator 2	Planned	Awareness levels are low and		Improvement of recognition	Completed by End December	
development of StopFake/StopFals		l lamica	audiences take tendentious	by 20%	by 40%	2017	
		İ	content at face value	-,	-,		
		<u> </u>					
	Audiences are better able to recognise manipulative	Achieved					
	programming and question politically-motivated content, and	İ					
	journalists and young people gain enhanced critical thinking and media literacy skills through exposure to and discussion with the	İ		I			
	actors directly involved in media content production	İ					
				So	urce	•	
		İ		Impact survey, question	naires after every training		1
L	<u> </u>		I.		, ,		
OUTCOME	Outcome Indicator 1		Baseline	Milestone 1	Milestone 2	Target (date)	Assumptions
		Planned	Related training courses are	2 insitutions have been	4 insitutions have been	All participating insitutions	Self censorship is widely practiced and
		İ	currently not available on the local market	assisted	assisted	have been assisted in their	investigative journalism almost nonexistent.
		İ	local market			ability to train media practicioner and journalstis in	Working under these assumptions, we aim to challenge this norm by enabling our core
		İ				fact-checking skills.	partners to train media practitioners and
		İ				Completed by project end.	journalists in fact-checking skills as well as
Give audiences in Central Asia better access to reliable information,	Core partners will be able to train media practitioners and	Achieved					to highlight challenges faced by specific
greater insight into the local media landscape and provide credible	journalists in fact-checking skills	İ					identity groups in Central Asia.
alternatives to tendentious Russian-language programming.	ļ				urce		
		İ					
	Outcome Indicator 2		Baseline	Milestone 1	level of knowledge Milestone 2	Target (date)	1
	Cateonic maioditi 2	Planned	Awareness levels are low	Improvement of awareness	Improvement of awareness	Completed by End December	1
		l minion	since these issues are rarely	by 20%	by 40%	2017	
		i	covered by mainstream	[]	[,		
		<u>. </u>	media				J
	Improved awareness of the challenges faced by specific identity	Achieved					1
	groups in Central Asia			L	urce	<u> </u>	1
		i	F	1			
	<u> </u>		Focus	s groups and quantitative surve	y conducted by local research	agency	l
OUTPUT 1	Output Indicator 1.1		Baseline	Milestone 1	Milestone 2	Target (date)	Assumptions
		Planned	Related training courses are	2 organizations have staff	4 organizations have staff	All partner organizations have	It is assumed that journalists benefiting from
		1	currently not available on the	capable of conducting these	capable of conducting these	staff capable of conducting	the project will be able to apply theory to
		i	local market	trainings	trainings	these trainings (End April	practice in their professional activities. Media
						2017)	managers will support them in this regard
	Fact-checking resources developed and initial trainings for	Achieved					because the new skills will have a positive impact on outputs in general and improved
	partner institutions in critical-thinking and fact-checking skills are conducted	1					programming will attract new audiences,
I	conducted				1		
•	•						

Increase and enhance the range of sources used by domestic journalists reporting on global issues by introducing the skills for debunking and exposing agenda-driven propaganda into the Central Asian media space			Pre-training surveys, number o	Source f people trained, post-training f	eedback and knowledge surve	ys	particularly from the younger generation. Institutions will be motivated to develop and implement the training programme because it is not currently available and meets a genuine need within the local media community. thereby aiving them new USPs.
	Output Indicator 1.2		Baseline	Milestone 1	Milestone 2	Target (date)	community, thereby giving them new our s.
	Journalists and media practitioners across Central Asia are trained in the debunking techniques pioneered in Ukraine and Moldova and join the growing community of media professionals in the FSU seeking to combat disinformation tactics	Planned Achieved	Journalists in Central Asia plagiarise external content (particularly in Russian without checking facts or questioning sources	10 training days conducted	10 training days conducted	All trainings (20 in total) have been conducted with an anticipated total training attendance figure of over 100 (End Feb 2018)	
				Source			1
			Self-re	porting by partners, attendance	sheets		
		•		•			
OUTPUT 2	Output Indicator 2.1			Milestone 1	Milestone 2	• ' '	Assumptions
		Planned	Script-writing skills are generally poor and there is little experience in developing non-news content	30 consultancy days spent conducting workshops	30 consultancy days spent conducting workshops	All workshops will have been conducted (End January 2017)	Kyrgyzstan has been chosen as the base of operations because it has a media environment conducive to creating high- quality public service programming and

OUTPUT 2	Output Indicator 2.1		Baseline	Milestone 1	Milestone 2	Target (date)	Assumptions
		Planned	Script-writing skills are generally poor and there is little experience in developing non-news content	30 consultancy days spent conducting workshops	30 consultancy days spent conducting workshops	conducted (End January 2017)	Kyrgyzstan has been chosen as the base of operations because it has a media environment conducive to creating high- quality public service programming and because it is recognised as a creative hub
Produce a high-quality entertainments programme to challenge agenda- drive narratives, overturn stereotypes and encourage audiences to re- evaluate entrenched attitudes	Beneficiaries gain the skills to develop scripts and storylines which address controversial issues and seek solutions by presenting credible characters who face recognisable dilemmas	Achieved					by the other Central Asian countries. Filming will also be possible in Kazakhstan and Tajikistan whilst recurring characters from Turkmenistan and Uzbekistan will be
				Source			featured. The regional scope of the series will help to generate and retain audiences in
		Consulta	•		, workshop plans submitted by		the five countries. It is recognised, however,
	Output Indicator 2.2					Target (date)	that, by addressing controversial topics, the
			A pilot has been produced, establishing the framework, focus and style of the drama	produced and rebroadcasting	Series 2 (12 episodes) produced and rebroadcasting deals secured in Uzbekistan and Kazakhstan	All production concluded at	project may exclude the possibilty of finding broadcast partners in Uzbekistan and Turkmenistan and yet, by attempting to accommodate the sensibilities of all five republics, the sense will fall to achieve its core objectives. Should the project fall to
	A locally produced high-quality drama secures a significant audience across the region, stimulates constructive debate on social media networks and establishes a model for non-news programming capable of delivering an alternative narrative	Achieved					secure rebroadcasting deals in Uzbekistan and Turkmenistan, there will be a greater focus on ensuring widespread DVD distribution.
	7		distribution.				
		Recordings of					

OUTPUT 3	Output Indicator 3.1		Baseline	Milestone 1	Milestone 2	Target (date)	Assumptions
		Planned	Related training and educational resources are no currently available in Central Asia		5 partner countries		It is hghly unlikely that the training content can be introduced into the local curriculum through conventional means during the project lifecycle. Therefore, we rely on the
Media literacy programme for journalists and citizens, including youth focus groups and educational content, produced by the StopFake initiatives and disseminated through local libraries	Media literacy manual is developed and distributed across region giving local institutionsto the capacity and resources to deliver media literacy programmes in Central Asia	Achieved					assumption that the American University in Central Asia can assist with the development of content and regional dissemination
				Source	ents held, debriefs by partners		through informal networks.
	Output Indicator 3.2		Baseline	Milestone 1	Milestone 2	Target (date)	
		Planned	Trainer capacity to deliver related training does not currently exist	10 training days to be conducted	10 additional training days to be conducted	By project completion	
	ToT trainings and focus groups are held across the region, enhancing the audiences' ability to recognise manipulative programming and question politically-motivated content	Achieved					