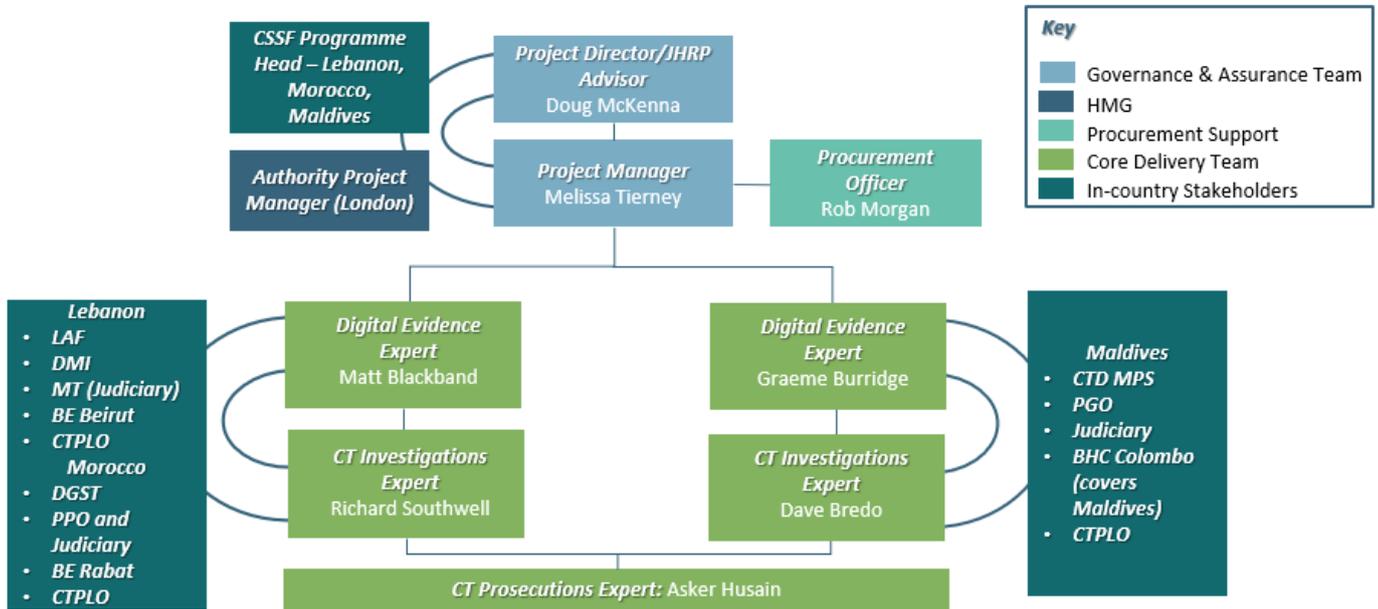


To meet the Authority’s requirement, Torchlight has assembled a highly competent and experienced blended delivery team for the requirements set out for delivery of the Investigations and Digital Evidence Assistance programme for Lebanon, Maldives and Morocco. Within our team, our experts from across the digital, CT investigations and CT criminal justice sector also have experience in delivering international capacity building. This combination of technical expertise along with inputs from key criminal justice sector experts will be complemented by our extensive CSSF CT programming experience, offering a highly experienced full spectrum solution that also meets all of the prerequisites set out within the SOR to the Authority.



As a benefit to this project, Torchlight has current experience delivering CSSF programmes in Lebanon and Morocco, and throughout South Asia. We maintain well established relationships with the CSSF teams in these locations and work closely with many of its partner nation CT organisations. This includes having our CT Investigations Advisor embedded within the LAF, a key stakeholder within this project. Over the past 8 years, Torchlight has demonstrated its ability to successfully deliver over £35M of UK HMG Programmes on counter-terrorism capacity building, security and justice reform and countering violent extremism (CVE). £12M of these programmes have been successfully delivered within the past two years on the CSSF framework, making us a relevant, reliable and assured delivery partners. We have been fortunate to have been HMG’s chosen commercial partner for 6 JHRP style interventions. We will be able to couple our organisational experience with our proven abilities to work with criminal justice system representatives in these complex environments to deliver a fully contextualised solution that embeds international best practice, HR assurance and compliance allied with the integration of a gender and conflict sensitive programming across all aspects of this requirement.

**Our core Project Team has over 140 years combined operational experience working across investigations, digital evidence and prosecutions within the UK criminal justice system.** They have extensive practical knowledge of the UK legal system, law enforcement practices and technical expertise with regards to use of digital evidence to support investigations and prosecutions specifically in CT cases. They also have experience working with international partners and understand the significant risks and challenges working with confession-based criminal justice systems. Using a blend of highly experienced experts from across digital evidence, CT investigations and CT prosecutions with the proven ability to establish immediate professional credibility, we will be able to deliver to a mixed audience to support increasing both the ‘supply’ and ‘demand’ of digital evidence in the criminal justice systems. This will be further reinforced through our ability to provide continuity—our Scoping Teams will be comprised of the same experts who will lead the delivery of training, providing maximum contact time with the end users to build rapport in such a compressed timeframe. The knowledge and operational skills held by our experts in **Detect, Recover and Investigate** digital forensic material reflect the current systems adopted within SO15 Counter Terrorist Command, and reflect the current global threat from Terrorism.

Torchlight also has the benefit of having our CT Investigations, Andy Rutley, working alongside the LAF in Lebanon. Having worked with them since 2018, Andy has a unique understanding of how to work with such a complex organisation. We will coordinate our delivery activities in Lebanon so that Andy can provide additional support as required, which also complements the wider CT initiative that he is leading.

Name	Role	Operational Experience						Programming Experience/Other							
		CT Policing	Accredited Digital Forensics Expert	Expert witness in court	Forensics / Interviewing	Accredited SIO	Open Source / DIGINT	CT Capacity Building	Criminal Justice Reform	International Capacity Building	MERL	SC/DV Cleared	Managing CSSF Programmes	Experience in CSSF countries	Equipment Procurement
Graeme Burridge	Digital Evidence Expert	✓	✓	✓	✓		✓	✓				✓			
Matt Blackband	Digital Evidence Expert	✓	✓	✓	✓		✓	✓	✓			✓		✓	
Dave Bredo	CT Investigations Expert	✓		✓	✓	✓		✓	✓	✓		✓		✓	
Richard Southwell	CT Investigations Expert	✓		✓	✓	✓		✓		✓		✓			
Asker Husain	CT Prosecutions Expert	✓						✓	✓	✓		In progress		✓	
Doug McKenna	Project Director/JHRP Advisor	✓		✓	✓	✓		✓	✓	✓		✓	✓	✓	
Melissa Tierney	Project Manager						✓	✓	✓	✓	✓	✓	✓	✓	✓
Rob Morgan	Procurement Officer							✓		✓	✓	✓		✓	✓

**Digital Evidence Expert – Graeme Burridge**
**Number of Days: 28**
**SC Cleared**

The head of SO15 Counter Terrorist Command's Digital Hi-Tech Unit until 2018, uniquely Graeme is one of only a small handful of officers who has had both practitioner and management experience in working within the busiest CT hi-tech unit unquestionably within the United Kingdom. He is EnCase certified in Digital Forensics and has global experience in Cyber Security Incident Response & Management. He has a combination of over 38 years' law enforcement experience, eight of which were heading up digital forensics within SO15. He has had responsibility for the development and delivery of specialist courses designed to upskill both law enforcement and corporate investigators responsible for the investigation of cybercrimes. Graeme has substantial experience of configuring a Hi-tech unit which supports operational capability in a changing digital age and has orchestrated the SO15 operational response for a number of years to meet that risk. In line with our 'blended' approach to delivery, he understands the importance of the need for the correct technical response which can challenge the threat archetypes confronted by each country. As a senior lead manager within the SO15 Hi-Tech unit Graeme was responsible for the procurement of technical solutions and the most suitable equipment required to meet the threat from terrorism. He also has extensive experience serving as an expert witness in court.

**Role:** Graeme will serve as Digital Evidence Expert, conducting the scoping and delivery for the requirement in Maldives. He will lead the design of the implementation plan including recommendations on equipment procurement and will oversee the design/delivery of the training. Graeme will provide significant inputs into all project reporting. Due to his very recent operational experience, Graeme will advise on the overarching solutions, providing coherence from a technical perspective.

**Digital Evidence Expert – Matt Blackband**
**Number of Days: 58**
**SC Cleared**

With over 21 years of law enforcement with the Metropolitan Police, including a secondment as a detective to a multi-agency Home Office unit, undertaking dedicated computer forensics at national and international levels, Matt also possesses significant international experience having delivered training to digital forensic investigators in Pakistan, Nigeria and Jordan for Torchlight. He served 5 years as an accredited Forensic & Digital Evidence Recovery Officer & Network Investigator with SO13 Anti-Terrorist Branch and SO15 Counter Terrorism Command. Since leaving law enforcement, Matt has had additional experience of civil and military investigations, acting as a strategic and tactical digital evidence manager for the UK Ministry of Defence. Matt also has expert witness

status at the Royal Courts of Justice and The Central Criminal Court in relation to digital exhibits. He has extensive domestic as well as international experience developing and delivering computer forensics training packages to law enforcement as well as private sector participants, including; forensic lab implementation and training, covert data acquisition methods, advanced computer forensics, as well as military data exploitation in hostile environments. Matt has completed FTK and Encase practitioners' course as well as numerous courses on deployable mobile forensics which included the use of Cellebrite and MSAB XRY. He has extensive operational experience in both hostile and benign environments, Matt has vast experienced in how to use and exploit digital material.

**Role:** Matt will serve as Digital Evidence Expert, conducting the scoping and delivery for the requirements in Morocco and Lebanon. He will lead the design of the implementation plan including recommendations on equipment procurement and will oversee the design/delivery of the training. Matt will provide significant inputs into all project reporting and participate in the Lessons Learned Workshop.

<b>CT Investigations Expert– Richard Southwell</b>	<b>Number of Days: 53</b>	<b>SC Cleared</b>
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Richard recently retired as an SIO within SO15 and has extensive working knowledge in homicide and counter terrorism investigations having led over 50 murder and CT enquiries. As a SO15 SIO, he is experienced in bomb scene management and disaster victim identification manager. Richard has spent considerable time working within covert digital functions and in 2015, was the lead manager with the operational arm for all Communication Exploitation Group (CEG). This included roles managing and supporting CT investigations within joint working operations with MI5 and other government intelligence organisations in support of CT operations and supervising/leading cyber-crime investigations. He has significant practical experience of working with international police agencies in developing their digital forensic capability and making it efficient in identifying suspects. He has delivered training to forces in Oman, India, throughout Europe and the US. Experienced at directing officers extracting evidence in how to obtain best evidence in supporting the SIO strategic objectives, he also has extensive experience in the court room.

**Role:** Richard will serve as the CT Investigations Expert, conducting the scoping and delivery for the requirements in Morocco and Lebanon. He will support Matt in the design of the implementation plan and will support the design/delivery of the training. Richard will provide inputs into all project reporting.

<b>CT Investigations Expert – Dave Bredo</b>	<b>Number of Days: 27</b>	<b>DV Cleared</b>
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An experienced SIO within CT investigations with international experience, Dave was recently CTLO for the Levant, including regional responsibility for Iraq, Jordan, Lebanon, Yemen and Egypt. He has recent CT investigations experience developing best practice between the security services and police for complex international investigations for SO15. As a Forensic Manager at SO15, he had responsibility for managing all aspects of crime scene management and exhibit handling for many of the recent terrorist attacks in London. Dave possesses an in-depth knowledge of the link between both conventional and digital forensics in a CT investigation, including how to develop forensic strategies. As part of a CSSF project, Dave served as the Torchlight CT Investigations Advisor, leading a comprehensive review of Jordanian CT investigations capabilities. This included extensive scoping of the digital forensic unit which resulted in contracting of an ongoing development programme to upskill this capability.

**Role:** Dave will serve as the CT Investigations Expert, conducting the scoping and delivery for the requirement in Maldives. He will support Graeme in the design of the implementation plan and will support the design/delivery of the training. Dave will provide inputs into all project reporting and participate in the Lessons Learned Workshop.

<b>CT Prosecutions Expert – Asker Husain</b>	<b>Number of Days: 12</b>	<b>SC in progress</b>
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Asker is a Barrister with 23 years' United Kingdom prosecutorial experience at the CPS, including a number of years at their HQ and in particular, the Special Crime and Counter Terrorism Division, as well as five years as Deputy Chief Inspector at Her Majesty's Crown Prosecution Service Inspectorate. At CPS HQ, Asker prosecuted counter terrorism cases and also held responsibility over a number of years for the supervision and authorisation of the prosecutions undertaken by the specialist unit. More recently, he has been involved in international development work in various jurisdictions (Montenegro, Kazakhstan, Pakistan and Libya). During the last 18 months, he extensively trained counter-terrorism prosecutors and investigators in Pakistan on a variety of legal subjects.

**Role:** Asker will work alongside the Digital Evidence and CT Investigations experts during the design/delivery of forensic awareness seminars in Lebanon, Maldives and Morocco, providing his criminal justice expertise to support. *Asker will only be engaged upon issuance of his SC which is expected by January 2020. Should his clearance not be processed in time, we have other SQEP who are SC cleared who can be called upon.*

**In addition to our core team, we maintain access to a pool of over 300 international experts who are already signed Torchlight associates, providing us with resilience and agility should we need to respond rapidly to emerging requirements or replace core staff.** Our international experts possess CT-specific skills and expertise – most importantly, relevant knowledge and experience of developing CT capacity and capability in complex international contexts, along with in-depth knowledge across the policing and criminal justice sector. We also have extensive expertise that can support international capacity building including those with backgrounds in intelligence, traditional forensic science, MEL and change management. This provides us with resilience, flexibility to scale up and resourcing to meet emerging requirements.

Management and oversight will be maintained through our Security & Justice Management Team, responsible for managing the delivery of all Torchlight criminal justice programmes. They have extensive experience working on CSSF programmes worldwide, continually ensuring Torchlight meets its objectives.

Lead Director and JHRP Advisor – Doug McKenna	Number of Days: 1	SC Cleared
<p>Doug is a senior international development expert with extensive experience in criminal justice sector improvement and institutional reform. He is a former Detective Chief Superintendent, responsible for 700 staff in his role as Head of Investigations at New Scotland Yard. He has worked as an advisor on Counter-Terrorism (CT) and investigations in Lebanon as well as the Head of CT within the British High Commission in Islamabad. This included leadership of CAPRI, working with Pakistan's political and administrative leaders to deliver comprehensive change within Pakistan's police, forensic science providers and federal and provincial prosecution services. Doug has wide experience of complex project design and delivery, and of managing government and non-government stakeholders for delivery of sensitive and challenging programmes of work.</p> <p><b>Role:</b> Doug will provide strategic oversight of this project, supporting the design of the solution. He will lead the Lessons Learned Workshop and contribute to the Project Completion Report. He will also serve as the JHRP Advisor.</p>		
Project Manager – Melissa Tierney	Number of Days: 15	SC Cleared
<p>Melissa has been managing Torchlight's Security and Justice programmes for the last seven years. Applying a results-driven programming methodology to HMG projects in challenging and complex environments, primarily in CSSF recipient countries, she has experience of successfully overseeing long-term projects for HMG JHRP programmes in Pakistan, Afghanistan, and Lebanon spanning the 'end to end' criminal justice system to deliver sustainable change, resulting in fairer justice outcomes. She is adept at developing MEL plans based for criminal justice reform programmes, with the ability to identify indicators that measure meaningful change. She has extensive operational experience in Afghanistan, Iraq and GCC. Melissa is able to leverage her over 10 years' technical experience gained whilst part of the US intelligence community applying the use of forensic science to support intelligence, military and law enforcement operations worldwide to support the design of HR-compliant international capacity building programmes.</p> <p><b>Role:</b> Melissa will provide direction and full support to the delivery team to ensure that all objectives and deliverables in the project are met. She will maintain oversight of project management functions to include budgets and reporting. She will be responsible for overseeing the equipment procurement and the MERL. Melissa will be the primary interface to the Authority Project Manager.</p>		
Procurement Officer – Rob Morgan	Number of Days: 6	SC Cleared
<p>As a Project Support Officer, Rob provides all aspects of support to enable successful deliver of Torchlight projects.</p> <p><b>Role:</b> Rob will serve as the Procurement Officer, responsible for managing the procurement of equipment. Rob will handle the logistics, administration and quality assurance.</p>		