Year 3 Staff Costs - See Note 1 and 2.

Please detail your full costs for the period to 31 March 2021.

1. **Note 1**: Staff costs are inclusive of all indirect labour costs:
Employed. This means all costs associated with those employed (as per original Framework guidance). Costs will include: all taxes and contributions required by law; all employer's liability insurance (including Medical Evacuation insurance); all costs associated with the Contractor's standard employment benefit such as sick leave with pay, pension, non-working days, travel days, health and life assurance; all costs associated with the recruitment and dismissal of Staff, HR, training (such as HEAT/SAFE) and any other consumable costs associated with their employment.

STAFF RATES	MANDATORY COMPLETION								MANDATORY COMPLETION			Period 20/21												
Activity/ Strand	Other Roles	Name	Job Title	Experience	Consortium Partner	Country / Region	Total Number of input days	Project Stage	Indirect Daily Fee Rate £ (exclusive of management fee and profit)	Management Fee and Profit Combined %	Total Daily Rate Fee	avr-20	maig-20	eerd-20	fam-20	avust-20	sett-20	oct-20	nov-20	dec-20	schan-21	febr-21	31-mars-21	
As per Statement of Requirement (SoR)	For Specialists/SME roles please provide further supporting information for justification of rates in your submission.	Please enter the Name of each of the allocated resource under columns **C to L.**	Please enter the Job Title for each of the allocated resource	Please define the level of relevant experience each of the allocated resource have, specifically in relation to this requirement	Where applicable, please indicate the organisation name of the Consortium Partner that each named individual belongs to/works for	Please specify the Country and/or Region in which each of the allocated resource will carry out the vast majority of their work	Please enter the quantity of days assigned to each of the allocated resources	Please enter project stage under which the individual input is allocated (i.e. Inception, Implementation, Exit or other determined term)	*Please enter the Daily Indirect Rate (exclusive of overhead and profit margin) See Note 1.*	*Please enter the fixed management fee attributable to the daily fee rate See Note 2. (Not Scored)*	*Please enter the total daily fee rate inclusive of profit and management fee.*	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	Monthly Days in arrears	**Totals (£)**
Examples Only:	*Exclude if CSST Framework Roles i.e: Media Specialist*	*John Smith*	*Research Manager*	*10 Years*	*Jo Blogs Limited*	*Kenya*	*120*	*Inception*	*1'000.00*	*10.00%*	*£ 1'100.00*	*10*	*10*	*10*	*10*	*10*	*10*	*10*	*10*	*10*	*10*	*10*	*10*	*£12'000.00*
Year 3							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
							0		0.00	0%	£ -	0	0	0	0	0	0	0	0	0	0	0	0	**£0.00**
																							Up to 31 March 2021 Total Staff Cost	**£0.00**

Add rows as required