

Siren platform

Siren's platform ensures our ability to deliver on Authority calls at short notice across the MENA region. Siren has 32 core staff in three offices - Beirut, Amman and Belfast – who can be mobilised for urgent cover within 48 hours. Our headquarters in Beirut (Lebanon) is responsible for business development, operational support services, financial management, research and analysis, communications and reporting. Our Belfast (UK) office provides human resources, legal affairs, accounting, company secretariat, contract management, risk management, duty of care, quality assurance, business continuity and customer support. In Amman (Jordan), we have an office providing operational support services, as well as a project consortium office. With this capacity, we can recruit and mobilise additional staff at low cost, providing significant value for money. In addition, Siren has a database of 220 short and long term experts, compliant with the Data Protection Act 2018. 24 have been through our pre-deployment training, most of whom have already been deployed and who remain available for future deployments. 12 more will undergo the pre-deployment training in October 2018. This database provides Siren with a unique asset, enabling us to rapidly call on high quality experts internationally and locally.

Siren's unique capacity:

- **32 core staff**, able to deploy within 48 hours
- Database of **220 experts**
- 24 alumni of our **pre-deployment training**

Proven short notice capability

Siren has proven capability to deliver on Authority calls for services at short notice. We have delivered some £40m of police capacity building programs across MENA, mobilising staff and equipment rapidly. In a 2017 end-of-project review commissioned by the British Embassy Amman, the CSSF-funded Jordan Policing Support Programme (JPOL) was praised for being 'a timely and relevant response'¹. The report commended Siren leadership **'for the speed with which they were able to put together a credible response to urgent problems in 2013, in effect from a standing start'**². Siren's responsiveness to short term needs was also referenced in the latest ICAI report, that noted a joint CSSF - government of Jordan decision to develop a short-term focus on refugee camp stability, delivered by Siren.³

In March 2016, the British Embassy Amman asked Siren to respond to the Ruqban crisis on the Syria - Jordan border, in which over 70,000 Syrian refugees were stranded in significant humanitarian distress. Siren deployed a fully equipped team of four staff to conduct a scoping mission, presenting an options paper within two weeks, which led to further UK support for the Syrian populations on arrival in Azraq refugee camp.

In February 2018, the British Embassy Beirut asked Siren to conduct a rapid assessment of the security situation in Aarsal, a town on Lebanon's border with Syria only recently liberated from Daesh. Siren mobilized a team of five regional experts with relevant skills, liaised with the Internal Security Forces (ISF), gained security permissions, travelled to Aarsal with the regional police commander, conducted the scoping exercise and drafted the report. The report, described by the Embassy as 'very interesting and extensive,' was delivered within ten days.

Equipment procurement

Siren's networks and depth of experience in rapid procurement enable us to source equipment to a high standard both locally and internationally. In 2016, we procured vehicles equipped with run-flat tyres for deployment in Jordan within four weeks. In 2013, as part of the CSSF-funded JPOL3, Siren facilitated a £450,000 Digital Mobile Radio (DMR) project to upgrade the radio system in two refugee camps. Over 12 months, radio coverage in Azraq and Za'atari camps increased from 40% and 20% respectively to 100% in both. Siren commissioned the construction of innovative and bespoke mobile police stations, allowing the police to access hard-to-reach communities. We supported local employment by sourcing the supplier locally and moved from conception to design, construction and operational deployment in eight months. We have now sourced three more mobile police stations, improving design throughout.

¹ Jordan Policing Project: *End of Project Review*, 2017, p1

² Ibid, p5

³ Independent Commission for Aid Impact 'The Conflict, Stability and Security Fund's Aid Spending, A Performance Review', March 2018, p20