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28 August 1973

MEMORANDUM FOR: Director of Security

THROUGH Deputy Director for Management and Services

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connoll, Jr. and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

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33 DO NOT HE LOW LINE ON MARKET OF THE COMMUNICATION OF A C IN PERFORMANCE Deputy ...: coor for Physical, Technical and Overage Security Office of Sucurity, Headquarters Care attive cirection and supervision of all Office of Security activities in the was of physical, technical, and overseas security for the Agency. This additional Liadud the supervision and guidance to area Security will care assigned to other age. 20.0000nents throwhour ne world. This position re-Av. Full NAVI **** :: in fun hans

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Mr. James P. O'Connell. 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the circlenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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Director of Personnel

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2 9 JUN 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

: Request for Voluntary Retirement - Mr. James P. O'Concell, Jr.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: G6-16 Position: Scendity Offices
Career Service
Office/Division
Date Requested for Retirement: 29 June 1973
Age at that Date
Years of Creditable Service : 27

Years of Creditable Service
Years of Agency Service
Years of Qualifying Service

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

a Marry B. Fisher

Director of Personnel ...

4. The recommendation contained in paragraph 3 is approved:

13/ Robert S. Wattles

Deputy Director for Management and Services

Date

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baw/3257 (29 June 1973)

SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence supports some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE HEADQUISHFERS OFF THE OFFICE CONVESTIGATIONS WARRINGTON, DIC 2001

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

WILLIAM A. TEMPLE Brigadier General, USAF Commander

1 422 124

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard J. Octorn Director of Security

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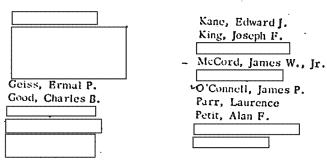
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MEMORANDUM FOR: Director of Security

SUBJECT

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:



2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

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O'CONNELL, James P.

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10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms Director

col Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

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MEMORANDUM FOR: 15. James P. O'Counell, Jr.

25 Yearney 1966

THROUGH

: Head of gg Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 68-1319 Head-quarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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FORM NO. 1159

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Office Memorandum • UNITED STATES GOVERNMENT No. Sum 1913 L Bldg TO : Personnel, Room 16821 THE Building DATE: 10 January 1952

DATE: 10 January 1952

Special Security Division

O'CONNELL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> Erin W. Smould ERVIN W. SCHMIDT

Assistant to the Chief Special Security Division AMMINESTIAL

To: CFD, Payroll Section

I hereby authorize and direct OFD Payroll Section to smile; future payroll checks to my mank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL UR.
Address of Rank NATIONAL SAVINGS & TRUST CO.
Address of Rank NEW YORK AVE & 15 ST N.W.

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from I April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities ...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security carecrists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outsteading," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard //Osborn Director of Security

Reviewing Official

28 Coul 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

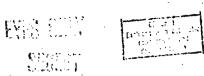
: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.



4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Bate

CONCURRENCE:

Howard J. Osporn Director of Security

Director of Security Reviewing Official Date

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MEMORANDUM FOR:

Director of Personnel

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Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report,

Director of Security

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SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Deputy Director for Support
Reviewing Official

16 Mar. 1969 Date

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2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.



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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasin and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Director of Security

SEEN BY:

P. O'Consull

2 9 APR 1939

Date

CONCUR:

puty Director for Support Reviewing Official

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MPAY ACJUSTMENT IN ACCURCANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DOLLAS PROVIETO IN THE CLA ACT OF 1949. AS AMENDED. AND OCT DIRECTIVE DATED GE CCTCRER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: UT JANUARY 1973

NAME .

SERIAL DRGN. FUNDS GR-STEP

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OCCANELL J P JK

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949; AS AMENDED, AND A DCI DIRECTIVE DATED & OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 9 JANUARY 1972

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009784 16 200 V GS 16 6

DEDNNELL J P JR

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EFFECTIVE PATE OF PAY ADJUSTMENTS 10 JANUARY 1971

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OCONVELL J P IR

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HPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE DRIVER 11524 PURSUANT TO AUTHORITY OF OCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

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OCONNELL J P JR

009784 15 240 V GS 16 5

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND AHOCI DIRECTIVE DATED B ECTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME SERIAL DEGN. FUNDS GRESTER SALARY SALARY

OCONNELL LEUR 009784 15 375 V GS-16 3 F288245 \$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 40-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE SIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTOBER 1967

NAME SERIAL CAGN. FUNDS GRESTER SALARY SALARY
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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED. AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

OLD NEH SALARY SALARY ORGN. FUNDS GR-STEP SERIAL NAME \$20.975 521,415 009784 16 375 V GS 16 3 OCCANELL J P JR

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. POSITION TITLE			12. POSITION NUMBER	13. SERVICE DESIGNATION	
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B. REMARKS	GS	1810:01	16 3	20245-
P. ACTION 29 Empley.		BELOW FOR EXCLUSIV	E USE OF THE OFFICE OF PERSON 18, Hagter 13, Date of Bigin	ONNEL
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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

. :				Per A	nnum	Rates	s and	Steps			
:	GRADE '	1	2	3	4	5	6	7	8	9	10
:	GS- I	\$3,385	\$3,500	\$3,615	\$3,730		\$3,960		\$4,190		
:	GS- 2	3,680	3,805	3,930						4, 680	
	GS- 3	4,005	4,140	4,275						5, 085	
	GS- 4	4,480	4,630	4,780		5,080	5,230			- 5, 680	
	GS- 5	5,000	5,165	5,330	5,495	5,660	5,825		6,155	6, 320	
;	GS- 6	5,505	5,690	5,875		6,245	6,430	6,615	6,800		7,170
1	GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450		7,850
	GS- 8	6,630	6,850	7,070	7,290	7,510			8,170		8,610
i	GS- 9	7,220	7,465	7,710	7,955	8,200			8,935	9,180	9,425
	GS-10	7,900	8,170	8,440		8,980	9,250	9,520		10,060	
	GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
,	CS_12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
	CS_12	12 075	12 495	12.9151	13.335	13.7551	14.175	14.595	15.015	15,4351	13,833
.*	GS_14	14 170	14 660	15.150	15.640	16.1301	16.620	17.110	17.600	18, 090]	18,580
	GS-15	16.460	17.030	17.600	18.170	18,740	19,310	19,880	20,450	21,0201	21,590
	GS-16	18.935	19.590	20,245	20,900	21,555]	22,210	22,865	23,520	24,175	
•	GS-17	21.445	22,195	22,945	23,695	24,445		[
	GS-18	24.500				[1]	
				·				•			

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS.

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NAME SERIAL GROW FUNDS GROST SALARY SALARY
OCCUMELL J P JR 009784 49 400 CF GS 15 4 \$16,009 \$17,210

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Servit No	í 2.	Name).					;	
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Grode !	top Salary	Loss Eff Date	Grade	Step	Solary	Effective Date	P31	154	ADJ.	
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IN ACCORDANCE AITH THE PROVISIONS OF PUBLIC LA ST - 790 AND DOI MERCRANDUM DATED I AUGUST 1984 , SALARY IS ADJUSTED AN TOLLOWS.

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000745LL (P JR - 009784 86405 CF 15 3 :14330 [F 4 015825

ABM: 13 SEPT 62		on Filled In)				
ocf	NOTIFICATION OF	F PERSONNEL ACTION				
3. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE		**************************************	, .			
009784 OCONNELL J	PJŔ					
3. NATURE OF PERSONNEL ACTION			DRY OF EMPLOYMENT			
REASSIGNMENT		09: 13:62	REGULAR			
V 10 V	¥ 10 (f	7. COST CENTER NO. CHARGEABLE	B. CSC OR OTHER LEGAL AUTHORITY			
4. FUNDS	X . (F 10 (F	3137 7000 336	1 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS		18. LOCATION OF OFFICIAL STATION	1 30 030 403 0			
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ADMINISTRATIVE SECTION						
SECURITY UNIT						
11. POSITION TIFLE	٠.	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION			
SECURITY OFF	ICER	4171	SS			
14. CLASSIFICATION SCHEDULE (6S, LB, etc.)	15. OCCUPATIONAL SERIES	TAL GRADE AND STEP	IF. SALARY OR BATE			
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COSE Code NUMERIC ALPHABETIC	22. STATION 23. INTEGREE CODE CODE	24. Hagers. 25. DATE OF BIRTH Code wo Da. TR.	26. DATE OF GRADE 27. DATE OF LET			
37 10 56400 FE	75513	3 02 19 17				
B. NTE EXPIRES 29. SPECIAL 30. BETIREN HO. DA YR. REFERENCE 1. CSC.	ENT DATA 31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA	13. SECURITY 34. SEX			
3 - FICE 8 - NOSE	1034	ETPE 100 ZA, 18,	EOD DATA			
	46. COMP. DATE 38. CAREER CAT	EGORY 39. FEGLI / HEALT	H INSURANCE 40. SOCIAL SECURITY NO.			
1 - 5 - 7. 2 - 10 FT 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	. Zen 1624	2 - 1EE	HEALTH INS. CODE			
I. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. 43.	FEDERAL TAX DATA	44. SIATE FAE DATA			
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FORM 1150

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DOL MEMO CATED I AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

55 OCONNELL J. P. JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

SECRET (Whon filled in)

ARE: 1 MAR	NOTIFICATION OF PE	RSONNEL ACTION	
1. Serial No. 109784	2. Name (Last-First-Middle) OCONNELL J P JR	3. Date Of Birth 4. Vot. Prof. 5. Sex Mo. Da. Yr. None-O Code 5 Pt-1 17 10 Pt-2 1 M 1	n. CS-EOD Mo. Da. Yr.
7. SCD Mo. Da. Yr. 11. 07 45	8. CSC Retmt. 9. CSC Or Other Legal Authority Yos - 1 Code No - 2 1	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Millianitàs (r. Yos. 1 Code 1 No - 2 2

PREVIOUS ASSIGNMENT

14. Organizational	Designations		Code	15. Location	Of Official Station	3	Station Code
DDS OFFICE OF	PERATIONAL S		2105				75000
SAN FRANCISCO		Ł	13125	WASH., D). C		75013
16. Dept Field 1	7. Position Title				18. Position No.	19. Serv	J. Occup. Series
Dept - 2 Code USfld - 4 Frgn - 6 4	INVESTIGATOR	,	•		0187	GS	1810.22
21. Grade & Stop 2	2. Salary Or Rate	23. SD	24. Date Of Gre	ade 25. PSI Du	je 26. Appr	opriotion Numb	
15 1	12770	SS	Mo. Da. 3	(r. Mo. Da 9 12 25		051 0000	

ACTION

27. Nature Of Action	Code	99. Eff. Date 99. Type Of Employee Mo. Da, Yr.	Code 30. Separation Data
REASSIGNMENT	67	03 06 60 REGULAR	01

PRESENT ASSIGNMENT

31. Organizational Designations	Code 3	2. Location Of Official Station		Station Code
DDS OFFICE OF SECURITY	i i			
DD INVEST & OPERATIONAL SUPPORT				
SECURITY SUPPORT DIVISION				
OFFICE OF THE CHIEF	l3119 lw	ASH., D. C.		7501:3
33. Dept Field 34. Position Title		. 35. Position No.	36, Sen. 37, C	
Dept - 2 Code USIId - 4	•	•		
frgn - 6 2 INVESTIGATOR		0436.83	lcs	1810.22
38. Grade & Step 39. Salary Or Rate 40. SD 41.	Date Of Grade	42. PSI Due 43. Appro	priotion Number	
M.	a, Da. Yr.	Mo. Da. Yr.		
15.1 12770 ss 106	129 159	12 125 160 0271 10	30	
44. Remarks				

E: 22 DE	C 1959	OTIFICAT	ION OF P	ERSONNE	L ACTI	ON		
Serial No.	2. None (Lonfint)	iddle)		3. Date Of		Vet. Pref.	5. Sex	10. CS-EOD Ma. Da. Ye.
9784	OCOMNELL J P	JR		02 19	17 10	Pt-2	M 1	12 17 51
SCD o. Da. Vr. 07 45	8: CC Settl: 9: C Yes 1 Code No 2 1 50	USCA 403		Mo. Da.	Yr. Yo	. FEGLI 1 1.1 Code 0.2 1	Mo. Do	Yr. Yes 1 Cod 51 No 9 2
		P	REVIOUS AS	SSIGNMENT				•
. Organizations	al Deciananons	. '	Code	15. Locatio	n Of Offic	ial Station	***************************************	Station Code
DS OFFICE D INVEST & AN FRANCIS	OF SECURITY COPERATIONAL S	UPPORT E	3125	WASH.,	D. C.	ian Na.	19. Sorv.	75013 20. Occup. Series
rt - 9 Code					0187	,	GS	1810.22
IId:4 3	1NVESTIGATOR 22. Salary Or Ratu	183. SD	24. Date Of C	Grade 25. PSI		26. Appro	priation Nun	bor
, (1999 & 3199 5 1	\$ 12770	SS	06. 58		3 66	9 7100	30 041	
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		·. [PRESENT AS	SIGNMENT				
. Organization	al Designations		Coda	32. Locatio	on Of Office	ial Station		Station Code
ns OFFICE	OF SECURITY OPERATIONAL S	UPPORT	3125	WASH.,	D. C.			75013
D INVEST &	TO CLOUD OFFIC		1 2			on No.	30. Sarv.	37. Occup. Series
AN FRANCIS	SCO FIELD OFFIC	· ··			33. 70%		ŧ .	
Dept Field pt - 9 Code	34. Position Title	· Van	within the second secon		0187		GS	1810.22
Dept Field or - 2 Code ilid - 4 to or - 6 to Grade & Step	34. Position Title INVESTIGATOR 39. Salary Or Rate	40. 50 SS		3rade 42, PSI Yr. Ma. 1 59 12 2	0187	43. Appro	GS ppriate to Nu 051 (1000	mbor
AN FRANCIS Dept Field Det - 9 Code	34. Position Title INVESTIGATOR	40. SD	Mo. Da.	Yr. Mo. f	0187	43. Appro	priation Nu	mbor
AN FRANCIS Dept. Field on - 2 Code ilid - 4 on - 6 Grada & Step	34. Position Title INVESTIGATOR 39. Salary Or Rate	40. SD	Mo. Da.	Yr. Mo. f	0187	43. Appro	priation Nu	mbor

FORM NO. 1150

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			(A han Is lad to)		·	
JEC:86 JUNE	NOT	IFICATION C	F PERSONNE			
	2. Name (Last-First-Middle	9)	3. Date O	1 Mars O Cad		6. CS - (OD Mo. Da. Yr.
	OCONNELL J P JR	•	Mo. Da.	Yr. None-0 Cod 5 Pt-1 1 10 Pt-2	° м ,1	Mo. DJ. Yr.
<i>/</i>	H. CSC Rotmt. 9. CSC C	Ciber Legal Aut	nority 10, Apmt.	Alluday 111 HGH 1	12. LCD	13. Creat ico
7. SCD Mo. Da. Yr.	Cada	AP.	Mo. Do	Yr. Yes. 1 Code	Mo. Da.	Yr. Yes 1 Code 1 No 2
11 67 15	No . 2 1 50 USC	A 403 J ==	JS AŞSIĞNMEN	<u> </u>	, , , , , , , , , , , , , , , , , , ,	·
				on Of Official Station		Station Code
DO INVEST &	OPERATIONAL SUPP	ORT				
SUPPORT: BRAI	ICH, OFFICE OF THE	CHIEF	WASH.,	18. Position No.	110 Serv.	80. Occup. Series
16. Dopt. Field	17. Position Title				\vee	1810.22
Dept - 1 Code USIId - 3 2	INVESTIGATOR	`		0311/	<u> </u>	
rgn - 5 E 21, Grade & Step	22. Salary Or Rato 23.		to Of Grado 25. PSI	Duo Yr. 26. Appr	opriation Nur	
14 3		S Mo.	Do. Ye. Mo.		9 7100	20 003
			ACTION \			
27. Nature Of Ac	tion	Codu 28. EH. D		A Employee	Code	30. Separation Data
PROMOTION	THATSFER TO		3, 59 KCGU	.AR	C1	
CONFIDENTIAL	/ CNOS /		T ASSIGNMEN	——————————————————————————————————————	1	
				on Of Official Station	\longrightarrow	Station Code
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CENTRAL INTELLIGENCE AGENCY مبعيد

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CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENC.

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1. NAME (MR.—HISS—MRS.—ONE GIVEN NAME, INITIALIS), AND SURF	AAME)	& DATE OF BIRTH	3. JOURNAL OR ACTIO	N 1. DATE
Mr. James Patrick O'Commell, Jr.	8	19 Feb 191	7.	23 Apr 1954
This is to notify you of the following action	affecting your			DINER LEGAL AUTHORITY
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STANDARD FORM 50

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U. S. CPRIL REVICE COMMISSIONS
CHAPTER RIL FEDERAL PERSONNEL MANUAL

LENTRAL INTELLIGENCE AGENCY

1. NAME (MR - MISS-MRL-ONE CIVEN NAME CHITALIS), AND SURMA Mr. Junes Patrick O'Commoll, Jr.	19 Peb	- 17	3. JOURNAL OR ACTION NO.	9 Dec. 53
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4. PERSONNEL FOLDER COPY

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Inspection & Security Office Fage 2 of _ VOUCHERED Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides. Date: 2/15/5 T/O App.: 1/11/53 NAME ORO.INF.& SCHEDULK SLUT SON EDULE SLOT ORG.INF.& NOS. SEKIKS-ORADK POS. TITLE SERIES-GRADE NOS. POS. TI TLE Interrogation Res. Branch Interrogation Research Branch (cont'd.) 0S-301-11 195.07-1 195.06 ₽,C GS-11 Interrog.Sp. Interrog.Sp. 196-9 196.03 B.C GS-301-9 Interrog.Sp. GS-9 Interrog.Sp. 196.01-9 196 A,C GS-301-9 GS-9 Interrog.Sp. Interrog.Sp. Kuhn, Steven L. 196.04 \$,C GS-301-9 196.02-9 05-9 Interrog.Sp. Interrog.Sp. O'Connor, James P. Polygraph Tech .GS-1671-11 T222 B 1278 Polygraph Tech. GS-11 SSD Office of the Chief SSU Office of the Chief T284 T130.04 & C Secy.Steno. GS-318-5 GS-5 Secy, Steno. Special Referral Branch Special Referral Branch 7286.02-1 T108.01 2. 5 C GS-11 Inv.Gen. GS-1810-11 Inv.CE . T108.01-9 GS-1810-9 T108.044,2,C Inv. Gen. GS-9 Sprouse, James M. Inv. CE 108.02m28.05 4.0 Inv. Gen. us-1810-11 GS-11 Inv. Gen. 7108.04 T128.02 2-C GS-1810-11 Inv. Gen. GS-11 Inv. Gen. T109.02 4,3C GS-1810-9 T109 Inv. Gen. GS-9 Lach, Stanley Inv. CE. 1109.01 T109 0, 6, C GS-1810-9 Inv. Gen. GS-9 Inv. CE Stembridge, Sidney D. 1109.02-7 GS-1810-7 T109.01a,8,C Inv. Gen. **GS-7** Inv. CE Cox, Thomas A. T110 6-1287-5 Secy. Steno. OS-318-5 Secy.Steno. GS-5 GS-312-X 44 1111-0 Clerk Steno. GS-0 y Clerk Steno. T141.01 &,C M41-3 GS-301-3 Clerk typing **GS-3** Clerk typing Operations Br. Project Section Operations Branch, Project Section 1126 GS-1810-13 T126.04 6-4 Inv. Gen. GS-13 Inv. Gen. O'Connell, James P. T127.07 6 2 T127.08 6 . 4 Inv. Gen. GS-1810-12 T127.01 Inv. Gen. GS-12 T127.03-# GS-1810-11 GS-11 Inv. Gen. Inv. Gen. T130.01 Q, si Secy.Steno. GS-318-5 T130 GS-5 Secy.Steno. 7131 1131.03 P. & Clerk Steno. 'GS-312-4 GS-1 Clerk Steno. GS-312-3 1131.01-3 T131.07 2- 4 Clerk Stene. GS03 Clerk Steno. 1131.02 Clerk Steno GS-312-4 GS-4 m)1 &,& Clerk Steno. Covert Security BromobSec T Covert Security Branch Inv. Ger. GG-1810-12 1289-12 7127.03 8,4 GS-10 Inv. Gen. GS-1810-12 ... T290 Inv. Gen. T127.05 4,5 GS-12 Inv. Gen.

SECRET - SECURITY INFORMATION

App.by: Staff or Div. Chief

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App. by:

Personnel Div

STANDARD FORM 50

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U.S. CAVEL SELVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NAME (MR	ME)	E DATE OF	BIRTH	3. JOURNAL OR ACTION NO	3. 4. DATE
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FORM, REVICE COMMISSIONS
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Security Information

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ARR. Laurence G.	Investigator(Gen)	GS-1010-11	T127.09
CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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4. PERSONNEIL POLDER COPY

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SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'CONNELL, Jemes Potentis, Jr. 13 February 1952 NATURE OF ACTION RESIGNATION COB 18 30 March 1952 FROM TITLE Investigator General GRADE AND SALARY GS-12 \$7040.00 pa Inspection & Security Office OFFICE Special Security Division SSD Pool DIVISION Admin Pool BRANCH Washington, D. C. OFFICIAL STATION APPROVAL EXECUTIVE POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS (SIGNATURE OF AUTHENTICATING CARCER) REMARKS: Please transfer leave to "V" funds.

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.
 - 6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard Osborn Director of Security

Reviewing Official

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

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CONCURRENCE:

3 0 APR 1977 Howard J. Osporn

Director of Security

Reviewing Official

Date

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EYES CHLY SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the

which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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1 (127, 1970

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- 4. Mr. O'Connell is polsed and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.
 - 5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

Janus P. O'Connell

1 5 MAY 1970

Date

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CONCUR:

Howard J. Osporn
Director of Scurity
Reviewing Official

2 9 APR 1970

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CERTIFICATION OF ATTENDANCE

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	Signature Date DATE

8 9 APR 1969

MEMORANDUM FOR: Direct

Director of Personnel

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Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for

Physical, Technical and Overseas Security

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- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.
 - 5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn Director of Security

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SEEN BY:

Mrs. P. (Cornell

2 9 APR 1969 Date

CONCUR:

or Deputy Director for Support Reviewing Official 16 May 1969 Date

Distribution:
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2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

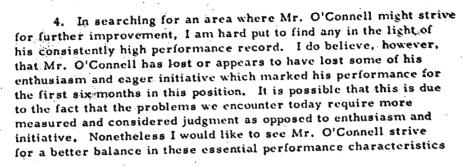
1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting. short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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5. Mr. O'Connell has seen this report.

Director of Security

SEEN BY:

P. O'Connell

2 9 APR 1969

Date

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or Support Reviewing Official

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18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

Thoward J. Osborn Director of Sycurity

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Mulor R. Celule Victor R. White Director of Sec Deputy Director of Security (IOS)

Attachment

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

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SUBJECT: O'CONNELL, James P. (Fitness Report)

Noted by Employee:

Jemes P. O' Consul

10 Want 1967

Reviewing Official Comments:

Howard J. Osborn Director of Security

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Victor R. White
Deputy Director of Security (IOS)

SECRET



SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

Reviewing Official:

wing Official:

Date

18 April 1966

Date

19 Oyrel 1966

CONFIDENTIAL (When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cffice: OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

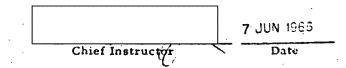
Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:



CONFIDENTIAL
(When filled in)

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29 June 1965	JAMES P OCCUMELL JR. /s/	
2.	BY SUPERVISOR	
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S April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on rany KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He	maintains	excellent	liaison	relationships	with	other	
services	3.	. !					

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/		cos
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READ: /s/ James P. O'Connell

SECRET

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CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:
Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning smaturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

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11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS
Deputy Director of Security (PPS)

Attachment: Fitness Report

Called Street

27 MAY 1964

15 April 1964

MEMORANDUM IN LIST OF FIRESS REPORT

gine O'Comeil, &d-16

Period 31 March 1963 - 31 March 1964

is Chief, Regional Security Staff, WS. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program: The requirements have been considerably accelerated during past zonths due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. O'Course while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to dy. Permaps the Station is as much to blaze as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can got on a security matter of concern to him and will turn to the senior efficer available. This is an especially tempting resourse with such a fine officer as place at hand. Connell

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleifed: that he is to be at this Station for another per

of Chan in warfield

27 MAY 1964

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10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Victor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Shortield Edwards
Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)

James P. O'Conneli

SECURITY OF THE

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

E DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April

lo 11 May 1962

FOR THE DIRECTOR OF SIKURITY, CIA

WASHINGTON, D.C.

S-E-C-R-E-1

TRAINING REPORT

Introduction to Intelligence No. 50

40 hours, full-time

19 - 23 March 1962

45 etudents

Student : O'Connell, James P., Jr. Grader GS-15

Year of Birth: 1917

EOD Date : December 1951

Office

Security

COURSE OBJECTIVES - CONTROL AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CLA; (3) to define and describe the functions of CIA and identify the compounts performing them; and (h) to explain the proceedes and means by which CIA fuitills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; smaller and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of these Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

Unsatiefactory	<u>Satisfactory</u>	Excellent
O	22	234

FOR THE DIRLOTOR OF TRAINING!

Chief, Orientation Faculty

23 March 163

TRAINING REVAIL

Counterint	cilligeme	Frank!	11-7-152	2 12	02222	757 70
	iall-time					

Studeni: O'CONTELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE ORJECTIVES - COMMENT AND METHODS

This source, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of openiorintelligence targets, (b) familiarizing his with chills and techniques employed in detecting, inventigating, and operating against targets, and (c) specific his how to report, record, and disseminate counterintelligence influention.

The student is instructed through the media of lectures, directed reading, tours, training films, exeminations, class exercises, and discussions.

ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the divsemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

KKCKLLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

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EVYE	क्षार	TREE: FOR	Œ	TRAINING:		27 Fe	b.	1962
1001	# 1.15d	W	1.00		 Chief Instructor	Da	te	.,

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50 120 hours, full-time, Phase 1 8_ Students 2 - 20 April 62 80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

O'CONNELL, James P., Jr. Student :

Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15

Office : 03

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel In clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (I) an appreciation of the interrelationship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations: (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and messagewriting procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each reting. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

NAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

	MAJON CATEGORIES			
	PHASE I	UNSAT	SAT	EXCELLENT
l.	Tradecraft - Recognition of elementary principles.	. 0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	. 0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	l ₄	4
5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
włoganie	PHASE 11			
١.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1.	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	. 6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
۶.	Clandestine Services Headquarters and Field Support Procedures.	1 '	4	5
	COMMENTS			

Student cancelled per Office of Security, 6 April 1962.

	••		
FOR THE DIRECTOR OF	TRAINING.	1	18 May 1962
		· Chief Instructor	Date

A SEE AS

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security

Noted by Employee:

SEGRET

D OlConnell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

Assistant Deputy Director of Security

(Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE

Deputy Director of Security (Investigations and Operational Support)

James P. O'Connell

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	RATING.

4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. *O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide indications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

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		INSTR	UCTIONS		
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					e form before completing rwarded to the Office of
Personnel no later the	n 30 days after the	date indicated	in item's, of Section	A below.	
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O CONNELL	NCH OF ASSISSMENT	P.,Jr	19 Feb. 1917	i male	J_SD - SS
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SECTION B.			ICATION		LOS CUONA CARLAIN MAN
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25 November 1957	- (60	7 - 7-1-1-C-	ASS	t Dep. 1	ir. of Sec. (I & S)
FOR THE REVIEWING OF	FICIAL: RECORD AND	<u>ጎትርት 5 የተጫ የግብርተብር</u> ም። F NDERSTANDING OF	FERENCE OF OPINION WITH THIS REPORT.	H THE SUPERS	VISOR, OR ANY DIRER 14.
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FORM NO. 45 (Part I) OF FORMS AN AND ASA MAICH SECRET

... Performance

		II e I In		
2. BATTINGS ON PERFORMENCE OF SPECIFIC OUTLES			AU 167	·
DIRPUTIONS: a, State in the spaces below up to him of the Place the most important first. In not the	more impo	tant SPECIFIC dutie	BC +3-1203371113	rating period
e. For supervisors, ability to supervise will who supervise a recretary only).			MAIL ROOM	
d. Compare in your mind, when possible, the similar level of responsibility.				
s. Two individuals with the same job title	may be pe	rforming different.	duties. If so, rate then	n on different
duties. f. Be specific. Examples of the kind of dutie	s that mis	ht he rated are:	* ·	
ORAL BRIEFING	HAS AVD	USES ABEA KNOWLEDGE NEW PROGRAMS	CONDUCTS INTERROC PRETARES SUMMARIE	
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TAKING DICTATION SUPERVISING		EGULATIONS CORRESPONDENCE	WAINTAINS AIR CON EVALUATES SIGNIFI	
g. For some jobs, duties may be broken down ev-	en further	If supervisor cons	idere it advisable, e.g.,	combined key
and phone operation, in the case of a radio	operator.		· · · ·	
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NUMBER 4 - PERFORMS THIS DUTY IN A COMPET	TENT MANNE	R THIS D		
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OF DATA	0	PREPARES CON	PRESPONVENCE	16_
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DIRECTIONS: Stress atrengths and weeknesses, per	ticularly	those which affect o	development on present jo	·b.
Mr. O'CONNELL is an excellently	trained	and widely exp	erienced investigat	tor who
has demonstrated the ability to coo	ordinate	and supervise	the unique and dive	erso
investigative and security ms probl	lems inh	erent in the wo	rk of the Agency. H	le
willingly discharges his responsibi	llities	and cheerfully	accepts the necessi	ty
to meet these responsibilities at a	11 hour	of the night,	on weekends, holid	lays, etc.
He is a dedicated Career employee a	ind has	no significant	weaknesses.	
ALL TARLET POLICE	A CUAREN	00 IN 00CINI 747	1 A H	
		TAZINADRO KI BOL		in the ich
DIRECTIONS: Take into account here everything; pertinent personal characteriatics or hebits, spe- pere him with others doing similar work of about	cial defec the same 1	ts or talentaand evel.	how he fits in with you	r team. Com-
2 - OF DOUBTFUL SUITABLE - HE SHOULD S	BE SEPARAT F wave acc	ED Epted him if i had x	MORN BORN I TRIM PROM	
3 . A BARELY ACCEPTABLE EMPLOYEE BELS	30 AVERAGE	BUT WITH NO REACHES	ISES SUFFICIENTLY OUTSTAN	PING TO MARY
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NUMBER 7 - EXCELLED BY ONLY A FEW IN SUITABLE				/ 1
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		FITNESS REPORT (Part II) POTENTIAL
	وسنته دسنسر وسايد ما والوديد	INSTRUCTIONS
EDR THE	UNINISTRAT	IVE OFFICER: Consult current instructions for completing this report.
ment and rated emp to be com	personnel layee. It pleted only	This report is a privileged communication to your supervisor, and to appropriate career mena officials concerning the potential of the employee being rated. It is NOT to be shown to is recommended that you read the entire report before completing any question. This report after the cryloyee has been under your supervision FDR AT LEAST 90 104YS. If leas then 90 day ter the 90 days has eleosed. If this is the INITIAL REPORT on the employee, however, at MINITIAL REPORT of the UNITIAL REPORT OF THE PROPERTY
SECTION		GÉRÉRAL
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1	0,00%	NELL, James P. Jr. 19 Feb. 1917 male SD - SS
	/0141210#.B	RANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
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	h one)	X anneas effentivement-current
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25 Nove	nber 1957	Dep. Dir. of Security(I & S)
SECTION	G.	ESTINATE OF POTENTIAL
		AE GREATER RESPONSIBILITIES
ork.	ilities. T	ing others of his grade and type of assignment, rate the employer's potential to assume great hink in terms of the kind of responsibility encountered at the various levels in his kind
5 RATING NUMBER	P HAS NO S MARINO 4 READY B DILL O 4 ALREAD P AN EXC	OV ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED LACKED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED S PROGRESS, GUT NEEDS WORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES FOR TRAINING IN ASSUMING CREATER RESPONSIBILITIES PROBABLY ADJUST QUICALY TO WORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING TOY ASSUMING WORE RESPONSIBILITIES THAN EXPLOTED AT HIS PRESENT LEVEL TEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER RESPONSIBILITIES
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SUITABLE	YEN, indicat TRAINING.	this question: Has this person the ability to be a supervisor? Yes No If you to below your opinion or guess of the level of supervisory shillty this person and reach AFTI indicate your opinion by placing the number of the descriptive rating below which comes close which comes close which in the appropriate column. If your rating is based on observing him supervise, note you column. If based on opinion of his potential, note the rating in the "potential" column.
DESCRIPI RATIN MUMBE	G 2 BE	IVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION LIEVE INDIVIDUAL WOULD BE A BEAR SUPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL WOULD BE AN ALERGE SUPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
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	-	STALE (Specify)

a. COMMENTS CONCERNING POTENTIAL

The fine performence which Mr. O'CCHMILL has given over a period of years in several different assignments indicates a good potential sommer which ment and advancement.

SECTION No. FUTURE PLANS

1. TRAINING ON OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUNSTANCES, TO BE TAREN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, as a Coreer employee, he recognized his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL

DINECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of rock statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - MAVE NOT OBSERVED THIS: NENCE CAN GIVE NO APPLIED TO MOST THAT DESCRIPTION APPLIES TO THE INDIVIDUAL TO "WE LEAST POSSIBLE DEGREE

CATEGORY NUMBER I - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE I - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE - S - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE - S - APPLIES TO INDIVIDUAL TO AN AUTHAGE CEOPER - S - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE - S - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE - STATEMENT - CATEGORY STATEMENT - CATEGORY STATEMENT - CATEGORY STATEMENT - CATEGORY STATEMENT - CATEGORY - STATEMENT -

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FITNESS REPORT (Part I) PERFORMANCE									
FOR THE APENCESTRATIVE OFFICER: Consult current instructions for completing this report.									
FOR THE APPLICATIVE OFFICE: Consult current interest for the STEENISMS: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate shere he stands with you. Completion of the report can help you prepare for a discussion with him of his nets shere he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except surface conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any postion. If this is the initial report on the employee, it must be completed and forwarded to the Office of any location in the second of the conditions are than 30 days after the date indicated in item 8, of Section A below.									
SECTION A			GEÁ	ERAL	· · · · · · · · · · · · · · · · · · ·				
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	O'WIN LL	วีณาคู่ย	Fra Jra	19 Feb. 1917		3D-SS			
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SECTION B. CERTIFICATION SECTION B. THE REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN BHY									
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SECTION	0000	- Carlotte day	308 PERFORMAN	CÉ EVALUATION		· · · · · · · · · · · · · · · · · · ·			
				,					
1. SATING ON GENERAL PERFORMANCE OF DUTIES DIMPETIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed nis duties during the rating period. Compare him CNLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.									
1. DOES NOT PERFORM DUTIES ADECUATELY. HE IS INCOMPETENT. 2. BARELY ADEQUATE IN PREFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC QUIDANCE OR TRAINING, HE OFTEN PAILS TO CARRY OUT RESPONSIBILITIES. 3. PERFORMS DUTIES IN A CORPETENT. EFFECTIVE VANNER. 4. PERFORMS DUTIES IN A CORPETENT. EFFECTIVE VANNER. BATING 5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FER OTHER PERSONS RNORN TO THE SUPERVISOR.									
COMMENTS:		•			•				
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SECRET 1 NOV 55 45 (Part 1)

Performance

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d. Compare in your mind, when possible, the	e individ	dual being rated office after a page paying the same du	ty at a
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and discharges his responsibilities	will in:	IV. He is an experienced chiefmouth.	. 1
gator and a capable supervisor. He	haa no	eignificant moderance	. 1
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ECTION D. SUITABILITY FOR	R CURREN	T JOB IN ORGANIZATION	
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	FITNESS REPORT (Part II) POTENTIAL								
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HAS BEEN UNDEOFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

He is intelligates Phagested Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION H.

FUTURE PLANS

. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organisation and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

R - MAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

CATEGORY NUMBER

2 - APPLIES TO INDIVIDUAL TO ALIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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	NSTRUCTIONS SUPER-				
TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consultant transmittal of this report.	do the supervisor who 4981gh 9,				
TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have prisonly responsibility for evaluating his strengths, weak-nesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under nesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 deps, you will collaborate with his previous supervisors to make sure the report your supervision for less than 30 deps, you will collaborate with the current supervisor. It is assumed that, through-					
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1. CURRENT POSITION					
I to other of tradement).	t Division Il December 1954 MONTHS (LIFE THOSE GIVEN TO NIM DURING THE PAST THREE TO SIX MONTHS (LIFE				
From 5 November 1954 through 13 December 1954, Mr. O'Connell was Assistant Special Agent in Charge of a Security Support Division field office where he supervised a large number of clerical and professional employees engaged in investigating individuals and/or organizations to be employed or used by the Agency ad in conducting uals and/or organizations to be employed or used by the Agency ad in conducting investigations in support of various Agency activities. From 14 December 1954 to date, investigations in support of the Support Branch, Security Support Division, where Mr. O'Commell has been Chief of the Support Branch, Security Support Division, where he has supervised the activities of clerical and professional employees engaged in directing the very complex and highly important Operational Support and Cover Support activities.					
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READ THE ENTIRE FORM BE	FORE ATTEMPTING TO COMPLETE ANY ITEM				
	SECTION 111				
I certify that, during the latter half of the person and provided augtestions and criticisms wherever needed I or- vidual the manner in which he has performed his job and provided augtestions and criticisms wherever needed I or- lieve that his understanding of my evaluation of his performence as consistent with my evaluation of him as evi- lieve that his interest report and I have informed his of his strengths, weaknesses, and on-the-job effectiveness, denced by this fitness report and I have informed his of his strengths, weaknesses, and on-the-job effectiveness. If performence during the report period has been unsatisfectory, there is attached a copy of the memorandum notic Typing him of unsatisfactory performance.					
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SECRET (Then Filled In) SECTION IV. This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular lob or assignment. The descriptive words are to be On the left hand side of the page below are a series of statements that arriver to each category is directly added in the page are four major categories of description of the page are four major categories of description of the page are four major categories of description. The control of the state wided into three small blocks: this is to allow you to make finer distinction of the statement applies to the category on the right which heat tells how was the statement applies to the permitted of the category of the control of the permitted of the category of the category of the category of the category of the category of the category of the category of the category of the category of the category of the statement applies to the category of th interpreted literally. CATEGORIES STATEMENTS . NOT APPLIES TO AN APPLIES TO AN ABOVE AVERAGE APPLIES TO A LIMITED DEGREE APPLIES TO A 08. DOES NOT APPLY SERVED DEGREE DEGREE DEGREE A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. 1. A GOOD REPORTER OF EVENTS. 2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES. 3. CAUTIOUS IN ACTION. 4. HAS INITIATIVE. S. UNEMOTIONAL. 6. ANALYTIC IN HIS THINKING. 7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. a. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. X B. HAS SENSE OF HUMOR. IO. KNOWS WHEN TO SEEK ASSISTANCE. II. CALM. IZ. CAN GET ALONG WITH PEOPLE. 13. HEMORY FOR FACTS. 14. GETS THINGS DONE. IS. KEEPS ORIENTED TOWARD LONG TERM GOALS. 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. IS. HAS STAMINAL CAN REEP GOING A LONG TIME. 19. HAS BIDE RANGE OF INFORMATION. 20. SHOWS ORIGINALTY. 21. ACCEPTS RESPONSIBILITIES. 22. ADMITS HIS ERRORS. 23. RESPONDS WELL TO SUPERVISION. 24. EVEN DISPOSITION.

SECRET

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SO. A GOOD SUPERVISOR.				SEC1	TIOH	A	······································							
Mr. O'Connell is an supervisor. He obtains supervisors. He willing	exper and ma	ience intai epts	d an ns t and	d hi he i disc	ighly respe char	y sk ect ges	ille of h resp	d in is s onsi	vest ubor bil	igat dina ties	or a tes,	ind i	inves cia	tigativ tes and
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SECT	ION VI
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A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
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him accordingly.	batton, a attitude to secr the affench.
1. DOES NOT PERFORM CUTIES ADEQUATELY, HE 15	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
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8. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS NAD SPECIFIC GUIDANCE OR TRAINING, HE	OPPORTUNITY.
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tres notwartly tauticated by promotion.	nabita, and apoctal detects of talents.
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3. IS REACY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT BETH NO BEARNESSES SUFFICIENTLY
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RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	AGENCY.
S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT	3. A FINE EMPLOYEE - HAS SOME OUTSTANDING
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6. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE-	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY CALL A FEB IN SUITABILITY FOR WORK
	IN THE AGENCY.
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	FITNESS	REPORT	Page 10				
1. The a	res Report is an important factor in agency selection hoard with informat naividual for membership in the care	ion of value when conside: or vervice: and					
2. A per	fiedic record of jub performance as	an aid to the effective us	illiention of personnel.				
	INSTRUC.						
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is accurate and complete	se than 30 days, you will collaborate. Primary responsibility rests will widual has been under your supervisions of his work, so that in a gene	hethe current supervisor.	It is assumed that, through				
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12. DATE THAT THIS PEPOR	· •						
Se Koverber 1		he filled in by Superviso					
I. CURPENT PUSITION	"Section II (10	2. DATE ASSUME	D RESPONSIBILITY FOR POSITION.				
Chief, Operational The HAT SPECIFIC ASSIGNM In order of irequency	Support/Special Inquiry De	Octo	ber 1953				
cases of an oper worked in major sensitivity and to him require e accomplished whe has also served trative level no also served as A	consible at the supervisory rational support or special and delicate areas of Agency import to the Agency. The xpert, skilled, sensitive in supervised with outstandias Deputy Chief of the Opermal and involved matters a ssistant to the Deputy Chie he major field of coordinat	inquiry nature. In y activity directing normal demands of to investigative activiting judgment and over ations Branch, hand rising in Branch lever, Special Security	this field he has g matters of utmost he matters referred ty which can only be rell knowledge. He ling at the adminis- vel operations. He has				
	•						
		APPEALA WA PAMPETER AND FOR					
	READ THE ENTIRE FORM BEFORE ATTEM		188				
	SECTION he latter half of the period covered	III	liscussed with the rated indi-				
vidual the manner in which lieve that his understan	chhe has performed his job and provi nding of my evaluation of his perfor eport and I have informed him of his e report period hes been unsatisfac	inen suggestions and crist rmance is consistent with a strongths weaknowses.	my evaluation of him an evi-				
This report has [•					
12 november 1554	Charif & Houle	immediate supervisor;	YANLON				
1 HAVE HEVIENED THIS RITHING PARTY 2 / HORALEN 195	Ter cust rune of puris files princial	and he attached monacendus					
1/1000000 1/0		······································					

14-00000

OF I DE TOUR OF PERSON HELT ADLE SECTION IV This section is provided as an aid in describing the individual. Your description is not favorable or unlikedrable in itself but acquires its meaning in relation to a particular job or assignment. They descriptive words are to be interpreted literally. interpreted literally.

On the left hand side of the page helds are a series of statements that apply in some degreeating inflying one. On the left hand side of the page are four vajor categories of descriptions. The scale within each categories is distinctions if you so desire. Look at the states wided into three small blocks; this is to allow you to make fine distinctions if you so desire. Look at the states went on the left, then check the category on the right which has tells how much the stategory applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no uniformly another a phrase son you are in a possible of the left. Placing an "X" in the "Does Not Apply" column means that you have it dispetinite opinion applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the left in the description is not at all suited to the individual. CATEGORIES STATEMENTS APPLIES TO AN ABOVE AVERAGE APPLIES TO AN APPLIES TO A APPLIES TO A DOES NOT APPLY REASONABLE DEGREE OB. DEGREE DEGREE DEGREE SERVED A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. 1. A GOOD REPORTER OF EVENTS. 2. CAN MADE JECISIONS ON HIS OWN WHEN NEED ARISES. 3. CAUTIOUS IN ACTION. 4. HAS INITIATIVE. S. UNEMOTIONAL. . 6. ANALYTIC IN HIS THINKING. 7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. B. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. B. HAS SENSE OF HUMOR. 10. KNOWS WHEN TO SEEK ASSISTANCE. 11. CALM-IR. CAN GET ALONG WITH PEOPLE. 13. WEMORY FOR FACTS. 14. GETS THINGS DONE. 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. 18. HAS STAMINAL CÂN KEEP GOING A LONG TIME. 19. HAS WIDE RANGE OF INFORMATION. 20. SHOWS ORIGINALITY. 21. ACCEPTS RESPONSIBILITIES. 22. ADMITS HIS ERRORS. 21. RESPONDS WELL TO SUPERVISION. 24. EVEN DISPOSITION. 25. ABLE TO DO HIS JOB BITHOUT STRONG SUPPORT.

	(3)	SECRET	TTX
	F		
CAN THINK ON HIS FEET.			
. COMES UP WITH SOLUTIONS TO		+++	
PROBLEMS. STIMULATING TO ASSOCIATES: A SPARE PLUG".	<u> </u>		
. TOUCH MINDED.			
O. OBSERVANT.			
S. CAPABLE.			1
T. CLEAR THINKING.			
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.			
THE EVALUATES SELF REALISTICALLY	•		
35. WELL INFORMED ABOUT CURRENT			
DELIBERATE.			
ST. EFFECTIVE IN DISCUSSIONS WIT			
ASSOCIATES 36. IMPLEMENTS DECISIONS REGARD LESS OF DEN FEELINGS.	•		
39. THOUGHTFUL OF OTHERS.			
40. WORKS WELL UNDER PRESSURE.			
AT DISPLAYS JUDGEMENT.			
42. GIVES CREDIT WHERE CREDIT			
43. HAS DRIVE.			
44. IS SECURITY CONSCIOUS.			
45. VERSATILE.			
46. HIS CRITICISM IS CONSTRUC	TIVE.		+++
TO INFLUENCE OTHERS.			+ III
FACILITATES SMOOTH OF CHA			
49. DOES NOT REQUIRE STOM.			
SO. A GOOD SUPERVISOR.		SECTION V	

Am highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports. He also possesses a highly developed skill in handling personnel, analyzing personnels, and recommending adjustments and reassignments. formances, and recommending adjustments and reassignments.

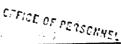
9. WHAT ARE HIS OUTSTANDING WEARNESSEST

	TARRESTOR CONSIDERATIONS
C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BEAUN	3 12 FH 154
NA	
	MATH REQUEST
D. TO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	10 The street of the street of
E. BHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALY	•
,	
Training in the Agency Management Progr	en.
	·
For ormer country (Indicate here general traits, specific	habits or characteristics not covered elsewhere in the
f. Crues Counters (Indicate here denotes trace, spills attored to thich have a bearing on effective utilisation	u of this between
NA	
1444	
SECTIO	N VI
before rating. Place "X" in	the most appropriate bus under subsections A.B.C.aD
Read all descriptions before racing.	C. DIRECTIONS: Based upon what he has said, his actions,
A. DIBECTIONS: Consider only the skill with which the person has performed the duties of his job and rate	and any other indications, give your opinion or new person's attitude toward the agency.
him accordingly.	I. HAS AN ANTAGONISTIC ATTITUDE TUBARD THE AGENCY
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	" ILL OCE [ALLECTA FEARS THE MODILE AT THE THE
INCOMPETENT: 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH ME	OPPORTUNITY.
OFTEN FAILS TO CARRY OUT RESPUNSIBLE	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	STITER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
I	THE ACCRES BOTHERED BY MERCH PROSTRATION
4. PERFORMS OUTIES IN A TYPICALLY COMPETENT.	WILL GUIT IF THESE CONTINUE.
EFFECTIVE MANUER. 3. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS	
RESPONSIBILITIES CALL AN OUTSTANDING 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	5. TENCS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY 5. TENCS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
	WORKING FOR AGENCY. IN INC. 110 100
	REER IN THE AGENCY.
OTHER AREAT TO NO THES. IF YES, WHATE	6. DEFINITELY HAS PAVONABLE OUTSIDE OPPOR-
·	TUNITY. WILL PROBABLY ENDERYOR TO MAKE IT
	CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD ANY
	WILL PROGRET WEVER CONSTRUCTION
•	PLACE BUT IN THE AGENCY.
	this and book should this
3. CHESCTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this person is making your ratingskill in job duties.
	A
and type of assignment, potentiality for assumption of greater responsibilities normally indicated by promotion.	habits, and special detects of talents.
	1. DEFINITELY UNSULTABLE . HE SHOULD BE SEPARATED.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT THICH	
SATISFACTORY PERFORMANCE CAN BE EXPECTED.	2. OF DOUBTFUL SULTABILITY. WOULD NOT MAYE AC-
PRESENT GHADE BEFORE PROMOTION TO A PROMOTE	
GRADE CAN BE RECOMMENDED.	AVERAGE BUT WITH NO BEARMESSES SUFFERENCE
NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO BARRANT HIS SEPARATION. OUTSTANDING TO BARRANT HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITA-
	BILITY AS WOST OF THE PROPER ! MADE !!
A. WILL PROBABLY ADJUST QUICALY TO THE WORE	AGENCY.
9. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT	
	I ME IN I AN INVITALLY STRONG PERSON IN IRANS OF THE
HIGHER GRADE. 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW HO SHOULD BE CONSIDERED FOR RAPID ADVANCE.	REQUIREMENTS OF THE AGENCY. 7. EXCELLED BY ONLY A FEB IN SULTABILITY FOR WORK
MENT.	THE AGENCY.
· ·	

SECRET SECURITY INFORMATION

PERSONNEL EVALUATION REPORT 16 NOVEMBER 1253
Part of Pos. Control of the 11 June
Items 1 through 6 will be completed by Administrative or Personnel Officer
1. NAME (Last) (First) (middles 2. GRADE 3. POSITION TITLE OF COLUMN 1824
O'CONNEIL, James P., Jr. CS-13 Investigator (nem.) 90/
4. OFFICE STAFF OR DIVISION BRANCH STORY OFFICE STATION
Security Special Security Dir. Operations Br. () *1810
5. PERIOD COVERED BY REPORT . 6. TYPE OF REPORT . Special
From (o
17 pac 32 10 pac 37
Items 7 through 10 will be completed by the person evaluated 7. LIST TOUR MAJOR OUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A GRIEF DESCRIPTION OF EACH. OMIT MINOR OUTIES
During the first period of this report from December 1952 to Kay 1953, I served
as Chief, Project Unit. This involved the direction of supervisors and
clerical employees. This Unit concerned itself with the handling of covert
aleganes on regionnel being utilized in the larger Agency projects. In addi-
tion I was designated the Security Office representative of the Projects Adminis-
trative planning Staff which required my making spot decisions regarding security
naments of the projects under discussion. From May 1953 until October 1953, 1
was designated Deputy Chief. Operations Branch. This assignment carried with
** administrative and supervisory duties as delegated by the Chief, Cherations.
Taleo assumed the duties of the Chief in his absence. This involved the super-
vision of the Covert Records Section and the dask components of the Operations
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REFORT PERIOD.
Name of Course Location Length of Course Date Completed
THE ACT WAT ACT WALL DOUBLOILY INTERFET?
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
The state of the s
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, MNOWLEDGE, SMILLS).
10.
15 16 1600 10
The then Ch 1954 Times . (County).
DATE SIGNATURE
Items 11 through 18 will be completed by Supervisor
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 480VE.
Mr. Connell's performance is described as outstanding. It is pertinent also
As we about Mr. Offconnolling norformance has been characterized by a spicially
making time from an obvious disposition on his part to place the
interest of the Agency and Division above personal considerations.
THAT AND AND AND AND AND AND AND AND AND AND

SECRET SECURITY INFORMATION



12. IN WHAT RESPECT IS THIS FERSON'S PERSONATAGE OF TRETERY JOB MOST HOTTEGRABLY GOOD OR OUTSTANDING! He has demonstrated that he possesses to an extremely high degrae the ability to analyze and evaluate problems often times on an emergency basis and to redding at courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20) 13. ON THAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENTS By familiarising himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions. ly. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES HOW OR IN THE FUTURE. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased. 15. ARE THERE CIDER OUTIES WHICH BEITER SUIT THIS PERSON'S QUALIFICATIONS? INecommend appropriate reassignment, if Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed. 16. WHAT TRAINING IR ROTATION DO YOU RECONNEND FOR THIS PERSON Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrativa and problems of other components of the Agency. 17. IF PERFORMENCE CURING REPORT PERIOD HAS BEEN UNSATISFACTORS, THERE IS ATTACHED COPT OF MEMORANDUM NOTIFTING THIS PERSON OF UNSATISFACTORY PERFORMANCE. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHORN BELCO THIER 20. (Comments, if any, are shoen in item. 20.1 IERED THE ABOVE REPORT. 20. COMMENTS: (if necessary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with representatives of other components of the Assay regards specific operational problems. He has hardled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

Section 7 (Cont.)

SECRET SECURITY INFORMATION

	- Casarte and San Casarte and			
	PERSONNEL E	VALUATION	REPORT	54 6218 1218
lives I through 6 will be com	sisted by Administrati	ve or Personne	Officer	
I BAME (LAST)	emes P., Jr.	G3-12	Investigato	r (Gena)
4. OFFICE 188	RRDGE DIVISION	BRANCH CPS.	X DEP	T*L. IF FIELD, SPECIFY STATION
9. PERIOD COVERED BY REPORT From 11-17-51 To 11-1	1-76 I mmmmmm	REPORT ~ Itiai assignment	Annuel Reessign	ment of Supervisor
	A contract to the second	erelyated		
		MENDER MIT	A BRIEF DESCRIPT	ION OF EACH. GMIT MINDS DUTIES.
As unit chief of the Pr security clearances for Agency. This involves ployees. These supervi- making security apprais covert personnel concer- support to projects as I represent the Division security aspects of cov	the directing of sors are engaged als and ultimatel ned. As an adjur requested. My Po n in conferences	case in the sche y issuing a act to this	supervisors as duling of fiel security det I also supervi	nd clerical em- ld investigations, ermination for the ise necessary operational that from time to time
a. LIST COURSES OF INSTRUCTION		ORT PER100.	***	and the state of t
a. LIST COURSES OF INSTRUCTION	Location	Le	ingth of Course	Date Completed
Agent's Basic Training		• .	3 Weeks	1/7/52 to 1/25/52
COurse CIA Orientation Course	Washington, D.C.	•	4 Days	11/18/52 to 11/21/52
9. IN WHAT TYPE OF WORK ARE YOUR SECURITY. 15 DIFFERENT FROM YOUR PRE-			LAPTITUDE, KNOWL	EDGE, SKILLS).
3/13	153	_	mes P.C.	1 CORNELL TO
Items 11 through 13 will be c	capieted by Supervisor			
it. sateria describe this feas Mr. O'Connell has sh work and supervise p maximum effectivenes	ow's regronmante on the own his ability is ersonnel on his "s and efficiency, tive way in deality security factors been met by Er.	n the positive in summer of the major of the	ich a way as to mell handles l ter personnel of	o operate the Desk at himself in a most of the Agency in a Agency. Established
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14-00000

SECRET SECURITY INFOOMATION

was adminable ability to organiz	a partition and make property
ML" O.COMOTT. 9 OFTTPA AS A POTTE	Fra we but suppressed of the contract that we have the
decisions are items in his perform	nance that are considered outstanding.
	CONCENTRATE SEFCUS FOR SELF IMPROVEMENT!
. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERS	to the state of th
Mr. O'Connell's services are excel	Lient in all respects.
•	N. E. The Committee of the Committee of
• • • • • • • • • • • • • • • • • • • •	·
. COMMENT ON THIS PERSON'S ABILITY TO HAROLE GRE	FATER RESPONSIBILITIES NOW OR IN THE PUTURE.
. COMMENT ON THIS PERSON'S ABILLIA TO THE STATE OF THE ST	mediately be assigned to Mr. O'Connell if a
Greater responsibilities could im	real atom.
suitable vacancy existed in the Di	T4 T3Tores
	acceptists reassignment, if
ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS	Presch's Qualifications? (Recommend appropriate reassignment, if
Mr. O'Comert is well suresent of	position is of most benefit to Mr. O'Connell and
time his service in him prosent p	
the Agency.	
. WHAT TRAINING OR ROTATION DO FOU RECOMMEND FOR	
No rotation is recommended at this program for Headquarters agents when the second sec	s time. The Division is planning a training high Mr. O'Connell will attend.
	s to be desired and the second
Fra Cram man 1	
F0	
F0	
IX PERFORMANCE DURING NEPORT PERICO HAS DEEN	USSATISFACTORY, THERE IS ATTACHED COPT OF MEMORANGUM NOTIFYING THIS
I. IF PERFORMANCE DURING REPORT PERIOD HAS DEFN PERSON OF UNSPINISFACTORY PERFORMANCE. SET DES	USATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory.
IN PERFORMANCE DURING REPORT PERICO HAS DEEN	USATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory.
I. IF PERFORMANCE DURING REPORT PERIOD HAS DEFN PERSON OF UNSPINISFACTORY PERFORMANCE. SET DES	USATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory.
7. IF PERFORMANCE DURING REPORT PERIOD HAS DEFN PERSON OF UNSPINISFACTORY PERFORMANCE.	USATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory.
7. IF PERFORMANCE DURING REPORT PERIOD WAS DEEN PERSON OF UNSPTISFACTORY PERFORMANCE. SOLT ON THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCOMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW	USATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory.
7. IF PERFORMANCE DURING REPORT PERIOD WAS DEEN PERSON OF UNSPTISFACTORY PERFORMANCE. SOLT ON THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCOMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW	USATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory.
1. IF PERFORMANCE DURING REPORT PERIOD HAS DEFN PERSON OF UNSPTISFACTORY PERFORMANCE. SET OF COMMENT ON ITEMS 1, 6 AND 9, ARE SHOWN BELOW DATE	Vices have been satisfactory. SCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING WHOLE ITEM 20. SIGNATURE OF APERVISOR
7. IF PERFORMANCE DURING NEPORT PERIOD HAS DEEN PERSON OF UNSPTISFACTORY PERFORMANCE. SET OF THIS PERSONNEL EVALUATION REPORT HAS BEEN DIS COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW	CUSSATISFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM NOTIFTING THIS VICES have been satisfactory. SCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING WHOLE ITEM 20. SIGNATURE OF MPERVISOR
7. IF PERFORMANCE DURING REPORT PERIOD HAS DEFN PERSON OF UNSPTISFACTORY PERFORMANCE. SET OF COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW DATE	CUSSATISFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM NOTIFYING THIS VICES have been satisfactory. SCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING UNDER ITEM 20. SIGNATURE OF MPERVISOR , if eny, are shown in Item 20.1
7. IF PERFORMANCE DURING REPORT PERIOD HAS DEFN PERSON OF UNSPTISFACTORY PERFORMANCE. SET OF COMMENT ON ITEMS 1, 8 AND 9. ARE SHOWN BELOW DATE OATE 1. I HAVE REVIEWED THE ABOVE REPORT. (Comments,	Vices have been satisfactory. SCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING WHOLE ITEM 20. SIGNATURE OF APERVISOR
7. IF PERFORMANCE DURING REPORT PERIOD HAS DEEN PERSON OF UNSPTISFACTORY PERFORMANCE. SET ON THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCOMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW DATE 9. I HAVE REVIEWED THE ABOVE REPORT. (Comments,	CUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING UNDER ITEM 20. SIGNATURE OF REVIEWING OFFICIAL SIGNATURE OF REVIEWING OFFICIAL
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7. IF PERFORMANCE DURING REPORT PERIOD HAS DEEN PERSON OF UNSPTISFACTORY PERFORMANCE. SET 8. THIS PERSONNEL EVALUATION REPORT HAS BEEN DIS COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW DATE 9. I HAVE REVIEWED THE ABOVE REPORT. (Comments,	CUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING UNDER ITEM 20. SIGNATURE OF REVIEWING OFFICIAL SIGNATURE OF REVIEWING OFFICIAL
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7. IF PERFORMANCE DURING NEPORT PERIOD HAS DEFN PERSON OF UNSPTISFACTORY PERFORMANCE. SET OF THIS PERSONNEL EVALUATION REPORT HAS BEEN DIS COMMENT ON ITEMS 7, 8 AND 9. ARE SHOWN BELOW DATE OATE 1. I HAVE REVIEWED THE ABOVE REPORT. (Comments,	VICES have been satisfactory. SCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING UNDER ITEM 20. SIGNATURE OF PERSON. SIGNATURE OF REVIEWING OFFICIAL.

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

			FORM	

FOLLOW THESE GENERAL INSTRUCTIONS:

· Read the back of the "Duplicate" carefully before you fill in the form.

- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

n	FILL IN THE IDENTIFYING	NFORMATION BELOW (please print or type): 009784
4	NAME (last) (first)	(middle) DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
	G'CONIVELL IN	MES P FEB 19, 1917 LOCATION (City, State, ZIP Code)
3		THE BOXES BELOW (do NOT mark more than one):
	Mark here if you WANT BOTH optional and regular insurance (A)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	optional but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

ORIGINAL COPY-Retain in Official Personnel Folder

SIGNATURE (do not print)

SIGN AND DATE, IF YOU MARKED BOX "A" OR "C",

COMPLETE THE "STATISTICAL STUB." THEN RETURN

THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

BENEL OF PERSELING OFFICE OF PERSELING

88. K9 22 SI 837

See Table of Effective Dates on back of Original

STANDARD FORM No. 176-T jahijahy 1963 (for use only until April 14, 1968, 176-101

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO	COM	PLET	e this	FORM—
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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 FIII in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

	MONNELL			(Salba	
		IAMES	PATRICK	2/19/17	
-	CHOLOVING DEPARTMENT (OR AGENCY	ا ره د مستخد د الودير	LOCATION (City, State, ZIP Code)	<u> </u>
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	Mark here	DECLIN	IATION OF OPT	ONAL (BUT NOT REGULAR) IN	SURANCE
	if you DO NOT WANT OPTIONAL but - do want regular insurance	X tional i	nsurance until at	dditional optional insurance. I und least I year after the effective dat it I am under age 50 and present and also that my regular insurance il insurance.	ensistantory medical evidence
	Mark here —	WAIVE	R OF LIFE INSU	RANCE COVERAGE	C. t t. Commission of Commission
	if you WANT NEITHER regular nor optional	Insurar suranc I apply	e until at least 1 for insurance 1 a	ed and I waive coverage under the inderstand that I cannot cancel the year, after the effective date of this under age 50 and present sales I also that I cannot now or later the effective process.	s waiver and unless at the time
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ORIGINAL COPY-Retain in Official Personnel Folder

DATE OF BIRTH (month, day, year)

Feb. 19, 1917

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

SOCIAL SECURITY NUMBER

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

O'CONNELL, James P.

• Read the back of the "Duplicate" carefully before you fill in the form.

(middle)

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

Fill in BOTH COPIES of the form. Type or use ink.

(first)

. Do not detach.

NAME (last)

If "YES," your last such form remains in Employees on page 4.)	Washington, D. C. 20505 Washington, D. C. 20505 ECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? TYES ON NO selfect and you should not file this new form unless you want to change the old one. (See instructions for
MARK AN "X" IN ONE OF TO Mark here if you WANT BOTH optional and regular insurance Mark here if you DO NOT WANT OPTIONAL but do want regular insurance Mark here if you WANT NEITHER regular optional insurance (C)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance. DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance. WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of inaurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

A DATE AND SIGN. RETURN THE ENTIRE FORM TO	FOR EMPLOYING OFFICE USE ONLY
YOUR EMPLOYING OFFICE.	(official receiving date stamp)
SIGNATURE (do not print):	. · · · · · · · · · · · · · · · · · · ·
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20 March 1970	See Table of Effective Dates on back of Original
	STANDARD FORM No. 176

ORIGINAL COPY—Retain in Official Personnel Folder

FPM Supplement 879-1 176-102

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Exec. Seminar in	7 Sept	8 Sept 67	csc .
Conf. for Federal Execs on Busi. Ops	18_May	23. May-69	Brookings
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As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M.		
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BUCCI, Frederick F.		<u> </u>
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CULLEN, Daniel A.		
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MULLANE, Jeremiah J.,	•		
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CONFIDENTIAL (When Filled In)

NEWORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

MES P. CHOMELL

CONFIDENTIAL (When Filled In)

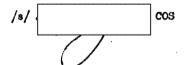
18 may 1961

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for

- l. When was moved to Saigon o Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.
- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.



CONFIDENTIAL

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N É S	IDENCE AND DEPENDEN	CY REPORT	٠		
INSTRUCTIONS: Submit in duplicate when dependency, status changes. This info tion with leave at Government expense.	mation is important in de-	residence upon seper	nses allos Stron, and	eble in d	connec. raining
teamsportation expenses alloyable in c	annection with shipment, a	e remains of employe	. 01 20254	c of [am)	17.
NAME OF EMPLOYEE (Leet)	James	· .	P.		
O'Connell		ф раницияния меренен	r.		
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4. MEMBERS OF FAMILY					
NAME OF SPOUSE	ADDRESS (Number)	(Street) (City)		TELEPHON	•
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NAMES OF CHILDREN	ADDRESS (Number)	(Street) (City)	(State)	F	23
Maureen P. O'Connell			į	F	19
Virginia D. O'Connell		•		-	17
James P. O'Connell	SAMI		. [M M	11
John D. O'Connell					
NAME OF FATHER (OF male guardian)	ADDRESS (Number)	(Street) (City)	(2:410)	TELEPHON	
Deceased	<u> </u>	(Street) (City)			
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John J. O'Connell		•	1	other	1
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FORM NO. 61 REPLACES FORM 37-71

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FE/P/	<u> </u>			
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I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational
support activities.
TER. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE
FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1. 2. & 3 (for 1st, 2sd, and 3rd choice) IN REVAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
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RETURN TO MY CURRENT STATION
TO BE COMPLETED BY FIELD STATION 12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR MEXT ASSIGNMENT.
Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFFRENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING. FE Division defers to the SS Career Service for determination of
Subject's next assignment.
DATE 13 NOV. 64 TLE CFE/PERS SIGNATURE
FOR USE BY CAREEP SERVICE
APPROVED ASSIGNMENT: Chief, Investigations Division in accordance with request in Sec. 11b (above). S. EMPLOYEE NOTIFIED BY DISPATCH NO. FGOS. 4659. DATED: 13 Jan 1965.
CABLE NO
CASEL NO.
.00
CAMEER SERVICE REPRESENTATIVE: DATE: 13 January 1 96 5

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- 1. The overall security responsibility for all stations and bases within the cognizance of the area division.
- Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Schior War Planner, Honolulu.
- 5. Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the as requested.
- Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- Performs sensitive security inquiries as directed by Headquarters.

ATTACHMENT HERBAITH TO FCOT-6937dtd 22 May 1963

MEMORANDUM FOR THE RECORD James P.O Connelle O Faul Endy 62 - Day 62 1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 4). 2. has been attached to since 24 July 1902. As Chief, Regional KUSODA Starf, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner. 3. In addition to carrying out his Regional responsibilities, has been very helpful to He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment. 4. It would be a pleasure to serve with him at any time. Ances PD'Connect

2 0 JUN 1963

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ATTACHPENT HERENITH TO dtd 22 May 1963

James P. O'Connell, Service Designation -- SS, Security Officer, DDF/FE/JKO for period 24 July 1962 - 22 May 1963, GS-15

MERCANDUR FOR THE RECORD

SURJECT: James P. O'Connell

- 1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.
- 2. has been attached to since 24 July 1902. As Chief, Regional KUSODA Staff, he has the responsibility of providing NUSODA support to all FE and SEA Stations. Although as Chief of Station, not have supervisory responsibility over the Regional KUSCDA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.
- 3. In addition to carrying out his Regional responsibilities, , Ho has established has been very belight to excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactrul, and exercises good judgment.
 - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/s/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAL

2 8 JUN 1963

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

David E. Hanlon Executive Officer

1/6

CONFIDENTIAL

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MEMORANDUM FOR: DD(IOS)

SUBJECT

Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono



UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Conneil and Mr. Ervon Kunnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kunnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director
Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

1 110,74-437

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms
Chief of Operations

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (105)

SUBJECT

: Commendation

- 1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

Orig - Addressee

1 - DD(IOS)

Contraction



CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

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Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. Cames P. C'Connell and William 3. Cotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messra.

O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent survices which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Lessra.

O'Connell and Cotter.

Sheffield Edwards

COPY



20 April 1954

MENORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTES project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity

In. James P. ('Geneell, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Er. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to nommend specifically williams the security officer who went under the operational alias of the properties. This officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under froget AFFILTER. The tid his job not only thoroughly but quite cheerfully, despite actual personal hardship.

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the demestic activities of LE/T. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of orth Ar. O'Connell and

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STANDARD FORM 61 (REVISED AUGUST 1969)
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FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

....., do solemnly swear (or affirm) that-

A. OATH OF OFFICE	1996 - 1 4 798 straman - produced steph reserve
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B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY	
that advocates the overthrow of the Gove unconstitutional means or seeking by force Constitution of the United States. I do	I do not advocate nor am I a member of any organization runment of the United States by force or violence or other er or violence to deny other persons their rights under the further swear (or affirm) I will not so advocate, nor will during the period that I am an employee of the Federal
C. AFFIDAVIT AS TO STRIKING AGAINST THE	IE FEDERAL GOVERNMENT
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E. AFFIDAVIT AS TO DECLARATION OF APP	OINTEE
The answers given in the Declaratio	n of Appointee on the reverse of this form are true and
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17 December 1951 (Date of entrance on duty)	James P. G. Coursell B. (Signature of appointee)
	^
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Subscribed and sworn before me this	day of, A. D. 19,
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be shown.	1081:00-8
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DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

POINTING OFFICER

(2) Age.—If definite age limits have been established for the position, it slib to determined that spoitcant is not outside the age range for appointment until such determination is made, the appointment may not be consummated (3) Citilenship—The appointing officer is repumble for observing citizenship provisions of (1) the Civil Service Rules and (1) appropriation a form of I constitutes an affalsive for both purposes and is acceptable procitizeship status in the absence of conflicting evidence. In doubtful case, appointment should not be consummated until clearance has been secured in the certifying office of the Civil Service Commission.

(4) Members of Family—Section 9 of the Civil Service Act provides a whenever there are already two or more members of a family service is member of a such family in eligible for probational or permanent appointment in the competitive service. The appointment of crosses certified to very preference are not subtect to depret of the Civil Service Commission for decision.



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QUALIFICATIONS UPDATE READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer-record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444). "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. SECTION I BIOGRAPHIC AND POSITION DATA LWP. SER. NO. NAME (Last-First-Middle) DATE OF BIRTH GRADE O'CONNELL, J. P., Jr. 009784 19 Feb 1917 SS CB-16 SECTION II HIGH SCHOOL LAST HIGH SCHOOL ATTENDED ADDRESS (City, State, Country) O *** O ** COLLEGE OR UNIVERSITY STUDY NO. SEM/QTR. YEARS ATTENDED DEGREE YEAR RECEIVED IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS. INDICATE THE TIFLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS NAME AND ADDRESS OF SCHOOL STUDY OR SPECIALIZATION FROM NO. OF MONTHS OTHER HON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE NAME AND ADDRESS OF SCHOOL STUDY OR SPECIALIZATION FROM 10 MARITAL STATUS 1. PRESENT STATUS (Single Warried . "icoved . Soperated . Divorced . Annulled Remarried) Specify: 2. NAME OF SPOUSE (L=#1) (Firet) (Middle) (Vaiden) 3. DATE OF BIRTH 4. PLACE, OF BIRTH (City, State, Country) . OCCUPATION 7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE DATE AND PLACE OF BIRTH . CITIZENSHIP OELETE A00 DELETE

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444). "Qualifications Supplement to the Personal History Statement." or a previous update form. If you are in doubt whether information has been previously zubmitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

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SUBJECT: NOTIFICATION OF GRANTING OR OF REVOCATION OF CRYPTOGRAPHIC CLEARANCE IOR THE CRYPTOGRAPHIC CLEARANCE IT THE ABOVE NAMED INDIVIDUAL HAS BEEN REVORTD UNDER THE PROVISIONS OF NO 32.4. THE CLEARANCE LIFETH 21 OR REVOCATION LIFETH 41. IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN SHOWS REVECT HAS BEEN BRIFTED ON DEBRIEFED. AS APPRIPRIATE: CONCERN NO RYPTOGRAPHIC AND RELATED COMMINICATIONS SECRETT MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT. AS APPROPRIATE. ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CLYPTOGRAPHIC CLUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CONTINUED MATERIAL OR IN
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ĺ		OSE WIFE 6. BUSINESS TELEPHOT		OF FLAN OR EMPLOYER, IF	APPLICABLE
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PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room. 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration. HAVE YOU READ AND DO YOU UNDERSTAND THE SEC. 1. PERSONAL BACKGROUND JAMES PHIRIX CONNELL JE Office - Home A B. NICKNAME VIM WHAT OTHER NAMES HAVE YOU USED? NOW UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE HOW LONG? NA if A LEGAL CHANGE, GIVE PARTICULARS NA C. DATE OF BIRTH 2/19/12 PLACE OF BIRTH & MHIRST NEW YORK (Scale) IP 4 559 BY BIRTH: YEJ BY MARRIAGE: I CERTIFICATE NO. NA ISSUED NA BY LA REVIOUS NATIONALITY? (Country) AT DATES: NA TO NA ANY OTHER NATIONALITY! NA

TEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS:

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•	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY!
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Sec. 2	PHYSICAL DESCRIPTION AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS
	EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NOWE
	BUILD LARGE OTHER DISTINGUISHING FEATURES
SEC.	B. MARITAL STATUS
	A. SINGLE MARRIED DIVORCED WIDOWED STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
	B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN ONCE—INCLUDING ANNUL- MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) NAME OF SPOUSE VIRGINIA PATRICIA DEHAL (Maile) (Maile) (Maile)
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	COUNTRY DETAILS OF OTHER GOVT, SERVICE, U. S. OR FOREIGN

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Sec.	4. CHILDREN OR DEPENDENTS (Include partial dependents): 1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE
	CITIZENSHIP USA ADDRESS TOLD SO, 4 ST. ARLINGTON VA
	2 NAME DIANE RELATIONSHIP DANGHTER AGE 5
	CITIZENSHIP USA ADDRESS AMO Number) (City) (State) (Country)
•	8 NAME VAMES RELATIONSHIP JOHN AGE 4
	CITIZENSHIP USA ADDRESS SAME AS SECULTATION (State) (Country)
Sec.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	FULL NAME JAMES FAIRICK ONNELL (Lant)
	LIVING OR DECEASED LEC DATE OF DECEASE LUIZ LE CAUSE HE MENT
	PRESENT, OR LAST, ADDRESS 133 J. AMES ALL COUNTY (State)
	DATE OF BIRTH J/12 100 PLACE OF BIRTH BROUKLYN (Country)
	IF RORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP AMEN ACQUIRED? WHERE? (City) (State) (Country)
	OCCUPATION ALLENDE WARREND SINKST EMPLOYER CULIN DESCRICTS S
	EMPLOYER'S OR OWN BUSINESS ADDRESS (St. apd Number) (City) (State) (Country)
	MILITARY SERVICE FROM A TO A BRANCH OF SERVICE
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
-	VA
SEC.	6. MOTHER (Give the same information for stepmother on a separate sheet)
	FULL NAME ANNE DENNIS (Middle) (Middle)
	LIVING OR DECEASED ALLE DATE OF DECEASE ALL CAUSE
•	PRESENT, OR LAST, ADDRESS & St. VAMES A F WHURST ANY (County)
ţ	DATE OF BIRTH 3/19/9 PLACE OF BIRTH CORONA WEW YORK
ě	CITIZENSHIP JS A WHEN ACQUIRED? A A WHERE? (County)
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

	(4)
	OCCUPATION HIS SESSIFE LAST EMPLOYER NA
	EMPLOYER'S OR OWN RUSINESS ADDRESS (Stand Number) (City) (State) (Country)
	MILITARY SERVICE FROM NA TO A BRANCH OF SERVICE AA
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
	16
c. 7.	BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):
	1. FULL NAME (THE) AGE 26
-	PRESENT ADDRESS (St. and Number) (City) (State) HIL (Country) (Citizenship)
	2. FULL NAME
	PRESENT ADDRESS (St. and Number) (Cits) (State) (Country) (Citisenship)
	3. FULL NAME (First) (Maile) (Last)
	PRESENT ADDRESS (Club) (Country) (Citizenship)
	4. FULL NAME (First) (Moder) (Last)
	PRESENT ADDRESS (City) (Country) (Citisonship)
	5. FULL NAME (Flot) (Robb) (Last)
	DDFCPNT AIDDFSS
	(St. and Number) (City) (State) (Country) (Cithenship)
. 8	FATHER-IN-LAW
, 0.	FULL NAME JOHN (Last)
	LIVING OR DECEASED IN DATE OF DECEASE AF CAUSE A
	PRESENT, OR LAST, ADDRESS ON A A B (St. and Number) (City) (State)
	DATE OF BIRTH 2 PLACE OF BIRTH 2008/1/1/
	I/A
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
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	OCCUPATION ALL TELL LAST EMPLOYER STATE OF THE STATE OF T
	with the state of

ÈC.	9. MOTHER-IN-LAW
	FULL NAME A AT ARYN MATRY DEPART (Last)
	LIVING OR DECEASED LAW DATE OF DECEASE A A CAUSE
	PRESENT, OR LAST, ADDRESS CONTY 4 16 HESTE (City) (State) (Country)
:	DATE OF BIRTH 4/19/7/ PLACE OF BIRTH ALL YORK CITY
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP WHEN ACQUIREDS AT WHERE? (Coff) (State) (Country
	OCCUPATION FALSE WIFE LAST EMPLOYER
EC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME / AGE AGE
	CITIZENSHIP ADDIN'SS (St. and Number) (City) (State) (Country)
	2 NAME NAME RELATIONSHIP AGE AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	3 NAME VA RELATIONSHIP VA AGE 2. H
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
EC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NA RELATIONSHIP NA AGE NA
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	2 NAME ARE LOCATION OF THE RELATIONSHIP AGE LA
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	8 NAME RELATIONSHIP AGE AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)

SEC.	12.	POS	ITION	DATA

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C. IF YOU ARE WILLING TO TRAVEL, SPE	
FREQUENTLY	, CONSTANTLY
D. CHECK IF YOU WILL ACCEPT APPOIN	TMENT, IF OFFERED: IN WASHINGTON, D. C
ANYWHERE IN THE UNITED STATES.	OUTSIDE THE UNITED STATES
E IF YOU WILL ACCEPT APPOINTMENT	IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIO
	STATES
13. EDUCATION	
ELEMENTARY SCHOOLS T. E. ACINOLOGI	SEMODRESS ELM HURST No. Y COUNTY
DATES ATTENDED 1/23 7	o /3/ GRADUATE: YES
HIGH SCHOOL XAVIER H.S	ADDRESS 30 W. 16 ST NRU JOKA
DATES ATTENDED 1/31 70	1/35 GRADUATE? 1ES
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CHIEF GRADUATE COLLEGE SUBJECTS	9

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS ACKSON HEIOTIS IF DEFERRED GIVE REASON USINR INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZA 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS GIVE ADDRESSES AND STATE WHAT YOU DID DURING SEC. PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment, by a foreign government, regardless of dates.) CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) (GS 12 FROM 2/47 TO 11,30/51 EMPLOYING FIRM OR AGENCY EDERAL BURGAL OF INVESTIGATION ADDRESS VASHINGTIN DL KIND OF BUSINESS NEET TO ATTE OF SUPERVISOR R. B. Jeon SALARY DUGO SO PER SOLVEN TITLE OF JOBS PECIAL AGENT YOUR DUTIES NO ESTIGATE MATTERS THOSE PERTAMING TO THE INTERVAL SECURITY OF THE COUNTRY on Rosternt & Practi WITH CREATE ANANCEMENT REASONS FOR LEAVING 12 JOHN A POSITION EUSINESS GLERAGE LE CHAME OF SUPERVISOR YOUR DUTIES PECTED BUSINESS CONSISTING SEE 10 TRUCKS THASES SICH AS Ly Alline of MY IN DOR S. PATER WILL REASONS FOR LEAVING FATTERS (1)

FROM 3/2/43 TO 10/1/44 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY AND ATTERED ALLENAT & Tak Co
ADDRESS ARTAY TE ST NEW YORK A Y (Country)
KIND OF BUSINESS TECHLIAN MAKE OF SUPERVISOR CELSTON
TITLE OF JOB PER 41. 15 SPERIOR SALARY \$ 38 S. JC PER ANNUM
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WART WEEL STORED FINISHED & SEME FINISHED PACES.
THE NORDEN BLARSIONT AND STHER LAVAL CODIANCE MAT
REASONS FOR LEAVING TO ENTER NAVAL SERVICE
FROM 9/4/ TO 3/3 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY LAMES F. O CONSELL TRUCKING CO.
ADDRESS (4 Co SKAST) ST. BROKEY (State) (Country)
KIND OF BUSINESS ACKING NAME OF SUPERVISOR P.C. COMMELL SE
TITLE OF JOB SEEMAL SALARY SOFT SO PER BUNUM
YOUR DUTIES CARLES COADING & UNICADING OF TRUCKS TO
of sking RHUROND VARDS TO THE WAREHOUSE
REASONS FOR LEAVING TO OBTAIN A DEFENSE VOB
PROM 5/40 TO 9/4/ CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY (S. C-VISAM COMPANY
ADDRESS 63 HILLS (St. And Number) (City) (State) (Country)
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TITLE OF JOB TRUST CLERK SALARY & TON PER HOUSE
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	IVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION UCH AS:
(1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SURMIT COPIES UNLESS REQUESTED)
4 *	2) YOUR PATENTS OR INVENTIONS
•	3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED
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	ONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:
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 	YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA
CO	YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR FISTRICT OF COLUMBIA VERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION
CO	YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA VERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION R MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:
CO	YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR FISTRICT OF COLUMBIA VERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION
CO	YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA VERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION R MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:
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CO	YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR FISTRICT OF COLUMBIA VERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION R MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

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	IF "YES," EXPLAIN:	110		· · · · · · · · · · · · · · · · · · ·	*************
	IF "YES," EXPLAIN.				·
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	B. DO YOU USE, OR HAVE	YOU USED, INTOXICA	NTS! LES	•	
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USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

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SEC. 15 EMPLOYMENT,

1/39 TO 3/40 SENERL PART TIME JORS DON'TO
BOOKERPING & SALES WORK

5/39 TO 1/39 GARDEN CITY PLACE CLUB
ATLANTIC PENCH LONG ISLAND NY
ASSISTANT MISK. 100.00 DUMS.

REASON FOR LEADING: SEASONDE WORK

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OT Director of Security

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Director of Personnel

Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

- 1. Subject employee has been granted a cryptographic clearance under the - lation 90-500. Clearance is effective 8 June 1962 provisions of CT3
- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by Director of Security that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective aranch

Distribution:

1 - Director of Security 1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

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COMP MENORIES

SECURITY APPROVAL

Chief, Personnel Division TO:

Your Reference:

GHAM!

FROM: CATALONASADIATENCOTATATA

Case Number: 66483

Date: 10 December 1951

Chief, Special Security Division SUBJECT: O'CONNELL, James P.

1. This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation... 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

SECRE'

CONFIDENCE VALLY

FORM NO. 38-101 JUL 1951

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK