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MENORANDUM FOR: Chiof, Demofit and Corvice Division

THROPER

Chief, Ownered Surpress Pivision

SURJECT

: Creditability of Service - Excel L. Crosier

- Affairs Staff, will teacher him resignation from the Agency on or about 16 August 1983. In the final rovice of him recent, it was noted that Crosise had apparently been incorrectly entegeries as a contract "agent" during a period of envice extending from 1 June 1949 through 31 May 1897. To confirm the evidence found in the files, we have attempted to obtain the testings of subject's former supervisors but, unfortunately, a custor of them could not be identified and others are not available at Bacquarters.
- 3. As an alternative, we have extracted copies of correspondence contained in Crosier's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in questies. Since Crosier was under considered as a stated cover during the settles period (a major period as a stated source of during the settles evidence of regular office hours or day-day supervision. Irregularity of hours and a limited ancest of supervision, however, are not unexual even for regular staff exployees working under the mass type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-isoluting proposals for training, reassignment, and grade of independent contractor.
- 3. We are attaching a resume of statements made in the correspondence referred to, with ecpies of the correspondence it—solf, to substantate the above. On the basis of these statements, it is requested that Croster's service from 1 June 1849 through 31 May 1957 be decared to have been in an employee states and bence creditable for annual leave purposes. Creditability for Civil Sarvice Settrement, we understand, would be limited to the period 1 June 1949 through 31 December 1854 since associaments to the Secial Security Act proclude extending such creditability to contract employees beyond the year 1884.

4. Also attached is a sampleted Form 144, ostablishing the adjusted Service Computation Sate for leave purposes, should this request be approved.

Becomed FitzCoreld Chief, Special Affairs Staff

CONTRACT OF STREET

DATE

Dictribution:

Grig. 6 1 - Addressee w/att 1 - Chief, Contrast Personnel Division w/o/att 1 - EAS/PERS

DDY/BAB/FERSCHNEL/

/jal

9 August 1963

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by p	Since many of the statements listed below refer to Cresier windows (old) or simply so "subject" or "he", we are certify all of these entracts portain to Cresier.
	Ciapatch Bc217. 29 Bay 1949, Chief of Station,to Endquarters:
	Para B of disputch states: "We do not feel and central and direction of his notivities vill be any problem."
	Dispatch Bo
	Item 16 of disputch reports: "Be rerks cally as directed by us"
	Bismotch Es 599, Circa July 1961, Chief of Station, to Escopulytors:
في ا	"Other Factors" of Gyaratical Bayles observes" subject's operations, as planned by this statica and approved by Baseganters, were sectors."
	Dispatch So1315, Circa April 1958, Chief of Station,
	Disputed mentions "En (Creater) is considentions, hard working, loyal, imaginative, and amenable to empervision:"
	Dispetch No. 2004-178, 16 June 1853, Calof of Station,
e e e	Estiro dispatos discussos Exijest's possible assignant to Argestian or Venezuela.
·	Cable-Dir-6430, 25 Jum 1884, Director to Chief of Station,
	Cublo requests that "TAIDLES occur to Enadquarters at bio convenience for discussion re cover and penaltic

Page 3 of Attentions

Dispoted So. ETH-1-1077, 20 Harch 1918, Endgrapters to Calcd of Station, Debug, Comp.

Disputed expects present to from proceed grade (equivalent to a 62-63) to the equivalent of a 63-11.

Disputob, EUS-4-2014, 17 Sourcey 1987, Class of Pastice, Embana, Cala to Beadquarters:

Para 4 of disputch excellent of a proposed - TUT to Exercise for essentiation regarding his feture acalgment to Exhaus or to a new post.

9 July 1063

STELJECT : Termination of Contract - Harold R. EDMMATR

It is requested that the contract for Career Agent Earold 2. ECENATE, as amended, offective 1 June 1857, by terminated upon close of business 30 September 1953. Subject was advised of this termination on 1 July 1953, and the 90 days actual notice required by para. 15 (a) of the contract empires on 30 September 1963.

Chief, Special Affaire Staff

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ket (3 July 63)

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SECRET

13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section Chief, Contract Personnel Division

THROUGH SUBJECT

Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

Chief, SAS/Support

DDP/SAS/Personnel/

/kct (13 Mar 63)

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SECRET

13 November 1962

MEMORANDUM FOR:

Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in lieu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCO, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/

/kct (6576)

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CONFIDENTIAL

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ncemayer, harold B. (P) Career agent

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Dv 22 March 6

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 Chief, Gentrest Personal Division

Application of Becates Allerance for Cortain Cestrect Percezzal

To be required that the contracts for the following and contract the contract to the factor of the contract to the contract to

"Les ero burets collected bearing contains the entirement with and analysis to the pullation of this erganication."

CADICE, Rowing C. (Corresp Agent)
DEVICED, Rowing C. (Corresp Agent)
FREELIE, Extraid R. (Corresp Agent)
GLAVASSO, Phillip D. (Contract Exployes)
REARD, Extres R. (Contract Exployes)

enced J. Francis

DRP/TRV/Personnels

18te (25 September 1952)

Distributions

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Men appeared

Mer Diploy (2)

HEFORANTH TO: Chairman, CS Agent Penal

SUBJECT

: Carsor Agents of TM

PERTURNA

: Memorandum to Chief, Tesh Force W from Chairman, CS Agent Femal, dated 6 June 1962, Subject: Information About Career Agents

Por your request contained in reference assermates the following information is complied on career agents assigned to fast Force W:

a. (EDEATA, EDEALA R., CO-11, Orders (AMATE)

b. CANICE, LEVIES O., 03-15, 513,750 (SCHAVE)

c. Mayoro, Dring C., co-13, 511,155 (AMAYB)

Hilliam E. HARVEY Codof, Task Perce V

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ESSEMBLES TO: Carecy Agest Penal

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. 1ter (15 Besteeder 1961) EI/L/Auromal

Townson

Mr. Harold R. Noemayr

Dear Mr. Roomayri

Reference is made to your contract with the United States Government, as represented by the Contracting Cilicer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$90 per menth is deleted in its entirety.

All other terms and conditions of the contract, as smended, romain in full force and effect.

UNITED STATES GOVERNMENT

趣	¥	•
		Centraction Officer

mountain interest

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William

Mr. Earold E. Moomayr

Doar Mr. Nosmayrı

Reference is made to your contract with the Whited States Government, as represented by the Contracting Officer, effective I has 1957, as amended.

Effective close of business 19 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$30 per ments is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

BY Contracting Officer

25 June 1961

MERCHANDEN FOR 8

Contract Personnal Mivinion

SUBJECT

Appendicant of Contract, case of Marald R. REMIER

It is requested that the Contract for Subject, as assumed, be further exended to discontinue that portion of the "Compensation" section which states "You will require additional compensation, anounting to \$60.00 per month, effective 8 Sensory 1961, in lieu of payment of the regular evertime rates for irregular, exceledated and frequent evertime, for the furnished of this assignment. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

Calor, VIVA/Personnal

APPROVED:

Chief, YH/4/Support

. . . .

Mr. Mareld R. Noemays

Door Mr. Econogri

Reference is made to year contrast with the United States Government. as represented by the Contrasting Ciliser, effective I June 1917, as amended.

Shother 8 James 1941, and to continue for the describes of your current shotherent, paregraph two (3) of emblors contrast, emittled "Componentien" is emended to anthorize additional componenties in the amount of \$60.00 per mounts in recognition and componenties of the irregular, emocheduled and frequent requirement of hears of duty over and above the regular and daily exhouse.

All other terms and conditions of the contract, as amended, remain in

drited states government

BY	•	
• -	Gentrec May	CARROL

Mr. Harold R. Noomays

Doar Mr. Noomayri.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I Ame 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (3) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.60 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily sechedule.

All other terms and conditions of the contract, as assended, remain in full leres and effect.

united states government

Coatractics Officer

.....

4 May 1961

MALIANCE INTO

Petron Personal Methods

SUDJECT

Assenderat of Contract, case of Eurald R. ECRUIDA

It is requested that the Contrast for Adject, as co-said, to further consist to reflect the following edition: "Comparation".

"Toy vill receive additional componention, assuring to \$30.00 per month, offective 8 James 1961, in lieu of payment of the regular evertice rates for irregular, unscheduled and frequent overtice, for the duration of this engineers."

Clos, W/4/harmon

APPROVED

ET, WART

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	?	
	Contracting	Officer

Figure



Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective I May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":
 - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

cting Officer
 • .
BYContra



14-00000

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

•	
	Contracting Officer
ACCEPTED:	
Arthur G. Vaivada	•
WITNESS:	
APPROVED:	

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1757.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the followings

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

United States Government

Contracting Officer

APPROVED

Mr. APCOUR U. Yairaia

Doss Mr. Valvada:

Reference is made to your centract with the United States Government, as represented by the Contracting Officer, effective I August 1984, as amended. Effective I August 1984, as amended, estimated by mutual corporal of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Carner Agent under the following terms and conditions.

- 1. Status. By virtue of powe relationship with the United States Government in the performance of soveties poder this agreement your legal status is that of a Government employee water continent. As such, you are cutified only to the rights, privileges not bound'tt stipulated bersio. It is understood that you will act under cores sufficient or disguise your relationship to the Government, but you will be adopted to adveloperation and operational directions and control by the Government at all limits.
- 2. Compensation. In full compensation for your services as a Career Agent, you will be compensated at the rate of \$6100 per sassum. GJ-11. In addition, you will be entitled to write -grade promotions in a messer similar to the procedures prescribed for Covernment stiff employees. In the event that the salary local of your indicated grade to thered by Federal Legislation and adopted by the Covernment, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereused as directed by you in writing in a manner acceptable to the Covernment.
- I. Tance. (a) In the event times are not attained by your cover facility or in the event year cover facility withholds tense on only part of the companient day you be remoter. In a Covertained, in view of security considerations involved, will attained be describe that it wise that it is a employ equivalent to the tense and to you under this emerge in an employ equivalent to the United States income tax withholding around based of on your taughts income ander this agreement and present example in a your taughts income the Government will be paid over at the linearity and for services. He form W-8 will be increased by the Covertainest and you will be instructed as to the method to be followed in making timely filling of returns, estimates and pay-
- (3) If for cover considerations pour ten paymonts exceed your tens tax liability under this agreement, the Covernment will make appropriate selmbursomones to confermence with agricults pedicies and precodures.
- forms. Allamaces, (at Formill he occilied so living quarters allewances in conformance with and se the rates greaterfied in the Standardized Regulations, Coverament Civilians, Foreign stress).

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- (b) In additing to the above payments, you will be emitted to be equilibrium alleviance entrelated at the rate of \$2139 per annum. This alleviance is in lieu of any present or interestanded and pess alleviance established for your present parmount post of daty eversons. But is subject to make the provincest providing applicable to standardized post alleviances. But is understood and agreed that this allements is predicted upon the comparative cost of living between Westington. It. C., and your eversons post, your needficial cover, family ensure and haste compensation. Consequently, this alleviance may be unileterally adjusted or discontinued by the Covernment whosever warranted by a change in any of these indicate. Fo the equiling will be required for this allevance.
- 5. Traval. You will be advised or reimbursed funds for the following traval and travalectation expenses:
 - (a) For you along for autorised everythmal travel. Is addition, you will be extited to reimbrouseen in accordance with anadardized Covernment rates for the authorised will use of your private auto-mobile.
 - (b) Upon the satisfactory complities of alth two (8) pairs of successful overseas service wider this court int, pur will be satisfact to home large travel superness for you and jour depindents fitted your parmatized post of furty eversess to your chare of recorded residents in the limited finance and social a newel expenses to your parmanest year of day overseas; provided, however, that you have fulfilled my other sequirements relating to home leave which are applicable to Corporate shell employees.
 - (a) Upon the successful encaptation of year cervises under this agreeoment, for you, your department, your boundable effects and year private automobile from your permanent past of neatherness oversees to your place of residence in the United frames.

The will be emilial to pay diam in lion of ariminitaries in the course of all travel performed becomended and, when unbertend, but you alone while on temperary duty may from your personnent post of natigations. All travel, breasportation and per diam provided for unfor this past graph must be properly substited and expenses incurred birrounder are subject to payment and accomplished and expenses the control birrounder are subject to payment and accomplished with highlights Chronescent regulations.

- 6. Operational Empresors. Ter will be a trunced or selectured for excessive personal expenses including, an antibiated to excessive and the purchase of information, as appointedly approved by the Covernment. Such frade will be subject to accounting in quartication with Covernment segulations.
- 7. Repayment. It is recognized that your deliver to however fee or refund any monies advanced you her sunder that are the fill flower ement to withheld the total amount of such independent or my partite the result from any monies due you under the terms of this centilettic such manner as it does appropaidate.

Excluded from paternatic countries and activities activities and activities activities and activities activities and activities activities activities and activities ac

- 6. Becelled. Is for will be estilled to death and disability beastite equal to these authorized redor the Faderal Cinglingers' Compensation Act. On Smeaded. Claims by your your hour, or legal representatives under this paragraph will be precessed by the Coursement to accordance with its procedures in such manuses as not to impair security.
- (b) For will be suitable to ensure of pay and allowances in a manager similar to that see forth to the bittering Persons Act (50 U.S. C.A., App. 1001-1015).
- ordifers to the same rules and regulations applicable to Covernment staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Covernment. All account but wavest leave careed under your contract with United States Covernment effective. I August 1934, as amended, will be transferred to your leave account under this agreement in conformance with artibilished crediting procedures.
- (d) From the componential rated you personnt to this contract, there shall be deducted the appropriate rate percentage (presently
 6 1/3%) for deposit and aventual crediting to the Civil Service Retirement
 From. If the conditions of your count material or require that you make contributions to the Social focurity fund. Auch contributions shall be at your
 companies.
- 9. Cover. It is satisfysted that you mil undertake certain cover employment in the course of your performance under this agreement. It is expressly
 mederstood and agreed that any and all dominants which you may execute in
 the course of such cover employment are subscribble to this agreement and
 may contradiction in terms which may in any way amplify, extend or seatrict
 your nights and/or obligations have miles shall be resolved by this agreement
 which shall always be dominant.
- 10. Officet. Any and all componention, allowanced or other beautiff. (including benefits to hind) received from or through your cover activities will be used to effect amounts due you under this couract and will reduce Describedly the Government's direct payment obligation berenador. Sums so offsot are payment by the Coverament under this contract and for purposes of Voderal leaune territon. You will report every six (i) menths during the term of this agreement all benefits exceived from or through your cover activities and, if such bunefits ecored thuse des you mides this contract. The ropers will be accompatied by said contro emora, which you heroby agree to the sale property of the Covernment. Failure to separte simely reports and, as appropriate, emesa parmetts, man translik suspension of any payments des you becomment. As an alternative to the above, the Covernment may at Buy time exercise its basic right to require payment ever to it of the emoinmands received by you iron or through your cover activities which would otherwise be offered as described above. In such cases the Coverement will pay directly to you the empluments called for by this communit.
- 11. Execution of Documents. It is the performance of services under this contract, you assume the currenty of Government fixed on take title of record to property of any acture whateverse and wherever situate, which property has in fact been purchased with meaters of the U.S. Government, you haveby recognize and acknowledge the execuses of a trust relationship, either express or constructive, and you agree to execute whetever documents may be required by the Covernment to endeate this relationship.

- 13. Instructions. Instructions decrived by you from the Government in briefing, training at etherwise are a part of this contract and are incorporated hereix, provided that such instructions are not inconsistent with the terms hereof.
- 14. Chamborised Commitments. No promises or commitments pertaining to rights, privileges or benefits of or then there expressly stipulated in writing in this agreement or any amountment thereto shall be hinding on the Covernment.
- 39. Term. This contract is effective an of the second second terminated and continuo thereafter for an indistincte period unless occurs terminated althors
 - (a) By minery (90) days, scient rotice by stider party barety or
 - (b) Withour prior notice by the Ourskument, in the event of a breach of this equivaet by your violence of the security provisions beyond by your otherwise rendering yourself unamiliable for acceptable services.

In the event of voluments to make the year part or termination for cause by the Government yee will not be antified to the travel expenses set forth in paragraph five (SMC) supra. Termination of this agreement will not release you from the chilections of the chilections of the chilections of the course to the course to the chilections of the course to the chilections of the course to the course to the chilections of the course to the course

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MEGRAFUEN FOR: Costron Personnel Division

Enrold L. ISTEME (pa)

1. Effective 1 Jamery 1968 Eareld R. EDEAR is being transferred to VA/A/Personnel, Mr. Juni, 1905 Quarters Sys, est. 0150. So was transferred PCS to MAYS on 20 October 1961.

1. The LIBER Project to being terminated and starting as 1 Jan-uary 1961 he will be paid from allocomes #2335-5433-1009.

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Distribution:
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Harold L. Masmaye

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Second I

Mr. Harold R. Koemayr

Doar Mr. Neemayet

Reference is made to your contract with the United States Covernment. as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conform-

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Covernment

BY Contracting Officer

Mr. Harold R. Noemays

Dear Mr. Noemaye:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a nended.

Effective I May 1958, said contract, as amended, is further amended in the following manner;

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel";

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided

UNITED STATES OF AMERICA

		Comract	ing Officer	Olitographic
ACCEPTED:				:
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Harold R. Nosmayr		•		
VITNESS:		•		

MEMORIATION FOR: Chief, Contract Perconnel Division

FIAI

FI/OFS (Miss Paxton)

SUBJECT:

Arthur C. VAIVADA Assument of Contract

1. It is requested that Subject's contract affective 1 June 1957 be assented to include under Paragraph &, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above providing was inserver ently exitted from Subject's contract by the Area Desk, and since the Station motified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract examined accordingly. The error same to the attention of the Area Desk when Subject's alaim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the afarementioned exclusion from the contract.

d. C. King Chief, Western Hexisphere Division

Distribution:
Orig & 1 - Addresses
2 - Files

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Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

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		Contracting Officer

APPROVED:

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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 15 April 1998, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, C3-12.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

	BY				
	Contracting Officer				
ACCEPTED:					
Arthur C. Valvada					
WITNESS:					
APPROVED:					
•	**				

MEMORANDER FOR: Chief, Centract Personnel Division

THEOLOGIA

FI/OPS/Projects

Attention Elea Peaten

SUBJECT:

Arthur G. Valvada - Assenteset of Contract

1. It is requested that Arthur C. Volvedo's emutract, effective 1 dums 1957, be assended by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- *2. Compensation. In full consideration for your pervises as a Corear Agent, you will be compensated at the rate of \$7.770 per annua. 63-12.*
- 2. All other terms and conditions of the original exstract resolution in full force and effect.

J. C. Ring Chief, Wootern Hendeyhere Division Mr. Arthur C. Vaivada

Dear Mr. Vaivadar

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amonded by adding after subparagraph (b) of Paragraph (our (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

· UNITED STATES GOVERNMENT

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APPROVED:

**

MEMPRANCIN FOR: Chief, Costract Personnel Division

SUBJECT

Arthur G. VAIVADA (Pa.)

- le Subject's contract dated 1 August 1956 was accorded to provide him with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Mahana for operational accurity reasons; and to cover the ported Subject was on TTT for training purposes at Handquarters.
- 2. Subject returned to Babasa with his wife on 14 May 1957, to resume his duties as Principal Agent of Project ATRIBARCH. His children joined him in Habasa from Costa Rica on 21 May 1957.
- J. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1956, and subsequently assended, be reinstated for the paried 14 to 11 May 1977. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KIEG Caief, Western Hemisphere Division MOREAEDIM FOR: Chief, Contract Personal Division

STRUCTS

Arthur G. VAIVADA

1. Arthur G. VAIVADA, Conclais igent, CB-10, assigned to Project AMPHODARCH in Habam, Cube, was erdered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPHODARCH-1) of his agent not by the Cuban authorities. Subject imparted from Habama on 18 February 1957, and arrived in Sea Jose, Coota Rica, on or about 21 February 1957. He discontinued his residence in Habama, stored his household effects, and set up now quarters in San Jose for his family. He will emintain those quarters until about 6 May 1957, when he will be reassigned to Habama or FCS to another area. Subject, himself, is correctly receiving training at Headquarters.

2. It is respected that extractisation be granted to pay Subject quarters allowance to emake him to maintain rapidence for his family in Costa Rica for the time necessary to emplote his training at Read-quarters and be reassigned to the field.

J. C. KIEG Chief, Mectera Hemisphere Division

Distribution:
Orig. & 1 - Aidressee
1 - Cula Chrono
1 - VAIVADA File

Wil/III/Cuba/ /fs

Mr. Arthur G. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Cunitacting Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per assum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

THIMHELVOD SETATE DETIND

Contracting Officer

APPROVED:

Mr. Arthur C. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(e) For temperary storage of your household effects while you are temperarily absent from your initial permanent post of duty bereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "I. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such as approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$3915 per amoum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unlateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

A	¥	٠	•	
-		·C	ntracting	Officer

APPROVED:

HEMMEANDUM FOR: Chief, FI

SUBJECT

: Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERENCE

HKH-4-2577

- 1. Referenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WIM request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- 2. VAIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Castemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more estecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VAIVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
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Contract Check List (2)

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MEMCLANDUM FOR:	Chief, Finance Division
FRC 14:	Contract Personnel Division
SUBJECT:	Contract Extension for Arthur C. VALVADA
1. Effective	the contract (as amended)
for the aubject individua	al, effective, is
extended for a ported-	>-cs-{1}-7=0F
2. All other terms	and conditions of the contract (as amended)
ramain in full force and	effect.
	UNITED STATES OF AMERICA
•	
	Р
•	Contracting Officer
APPROVED:	

MENCHANDEN POR: Commract Personnel Mivision

VIA

PI/Plans

WOURT

Arthur C. VAIVADA; Request for Extension of Contract

1. It is bereig requested that the contract of Arthur C. VAIYADA, which empires on 31 July 1956, be entended for a paried of one year. He changes in the present contract, as caused, are contemplated.

2. VAIVAM continues to corve as principal agent for the ANTHOMARCH Project, and his performance has been entetending. He has proved to be particularly adopt at spotting and rescriting of agents. He was premoted to the equivalent of a CS-10, effective 1 April 1956.

P. P. BOLOGIA, AG/NED

vi/hneleH[\edu\/III\#

Distribution:

Orig & 1 - addresses

1 - FI/Plans

1 - chrone

1 - subject

MEMOPANDUM FOR: Contract Personnel Division

VIA

1 PI/Plans/Projects

SUIJECT

1 Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contrast of Arthur C. VITADA be amended to provide for an increase in salary from 85050.00 to 85915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prox June 1949 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party ponetration. He was subsequently given meadquarters training for several months and participated in PBSUCCECS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, ANTHODARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the ANEHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFKYDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the mant project remarks request. VAIYADA has been at his present salary level since July 1954.

J. C. ETEC Chief, Western Handsphere Division MEYOPANDUM FUR: Contract Personnel Division

VIA

: FI/olans/Projects

SUBJECT

Gontract Amendment, Arthur O. VAIVADA

- l. It is requested that the centract of Arthur G. VAIVADA be assured to provide for an increase in salary from \$5050.00 to \$5915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prom June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PRSECESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHODARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adopt at spotting and recruiting of agents and his work has been highly preised by the Chief of Station, Habana. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the ANPADDARCH project (approved 13 December 1955 for the paried 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the maxt project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIEO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contense of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

united states government

BY	• ;			
	Čo	ntracting	Cilicor	translightstagende om

APPROVED:

SECRET

	1 A	to your contract (management) effective with the United States Government, as racting Officer, for the (purchase) fractions
r c p	presented by the Contraction a	and services of a confidential nature.
	Effective d Januar	y 1955, said contract (assessment) is leting therein all reference to your pay- nd substituting in lieu thereof the following:
	the Government at erations involved a income due you und I January 1955 ametax withholding activation (s). Sur Internal Revenue Saccommodation on relieve you from I Federal income ta	ns so withheld will be paid over to the Service. You acknowledge that this is an the part of the Government and does not suffilling your obligations under existing a law and regulations. You will be so muthod to be followed in making timely
	filing of returns, serve security."	estimates and payments in order to pro-
re:	filing of returns, serve security."	nd conditions of the contract (massessed)
	filing of returns, serve security. All other terms armain in full force and	nd conditions of the contract (massessed)
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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 James y 1936, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- i. Componention. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Componenties chicalated at the rate of \$1060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is eased upon quarters costs at said post, it is subject to unilateral adjustment by the Government whomever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional compensation is predicated upon the comparative cast of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original actabilishment.
- 2. Tames. (a) As your legal relationship to the Government is that of an independent centractor, all amounts paid directly or guaranteed by the Government under Paragraph one capra, are reportable as income under emissing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withheld Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withhelding schedule based upon your taxable income here-under and ______ present examption(s). Same so withheld will be paid over to

the leternal Revence Service. You acknowledge that this is an accountiation on the part of the Government and does not release you from fulfilling your chliquious under existing Federal income tax laws and regulations. The will be instructed as to the method to be followed in making thesely filing of reacrust.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provised

United States Government

		BY
	•	Contracting Officer
ACCEPTED:		

Arthur C. Vaivada

APPROVED:

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gal. Ext. 1	2555	int.

CONTRACT INFORMATION AND CHECK LIST

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	A A A A A A A A A A A A A A A A A A A
	y individual presents the Penintle Contract Agent since Agent
	G. Security Clearance: Type (perational [inte G.C. 225507 21 July 1954
. (G. Security Clearance: Type Libertal States
	G. Security Clearance: Type Logistics. H. Permanent Post (City and Country) Hovens, Cont.
1:.	Personal Data B. Age 32 C. Military Status Valence A. Citizenship J.S. B. Age 32 C. Military Status Valence Starling, Illinois
	A. Citizenship J.S. Starling Illinois
	E. Current Residence (City and State) analiguos, described analigo a
	F. Previous Years of Cover's been Stained by CIA? Acom possess
	F. Previous Years of Government Service (Military and Civillary) G. Has a draft deferment been Stained by CLA? None peaded
	CIA COVER
H.	Compensation \$ 5060.00 \$
	A. Basic (Pont Differential)
•	B. Additional (response to the property of the
	C. Profit participation or bonus \$ 500,00 \$ ()
	TO TOTAL
	Allowances: (Normally granted only to residents of the United States) CIA COVER
IA.	Allowances: (Not marzy 52 CIA COVER
	\$ 1300
	A. Living - Quarters \$ 130 () R. Cost of Living \$ 150 (fractor) ()
	8
	C. Other
	D. Total E. Rasis (1)(2)(3)
	E, Maste (1)
UT	Operational Expenses A. Purchase of information: B. Entertainment Description Resis
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	C. Use of Personal Vehicle Resis
	D. Other Cover Ex GOSES (Salv
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VII.	Travel A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects C. Personal Vehicle A. With/Without Dependents B. Household Effects
	A. With/Without Dependents B. Household Effects C. Personal C. Personal D. If With Dependents, state Relationship, Citizenship and birthdate of children:
	p. If with pependents, bath i. S. citisons.
	born in 1949 and 1951 respectively
•	B. Expenses will be paid by: Cover CIA 2 Sub. Compliance 3. Other
	E. Expenses will be Cla Ress 2. Sub. Compliance 3. Other
	E. Expenses will be paid by: Cover CIA 2. Sub. Compliance 3. Other F. Basis: 1. Per CIA Regs 2. Sub. Compliance 3. Other frameportation to water for VAIVADA and faily
	Allegana Renefits
VIII.	Miscellaneous Benefits Other Other
	Miscellaneous Benefits A. Death Benefits: Per F.E.C.A
	B. Masting Parsons Act Z. Life Insurance E. Hospitalization
*	A. Death Benefits: Per F.E.C.A. Other B. Disability Benefits: Per F.E.C.A. Character E. Hospitalization C. Missing Persons Act
	F. Annual Leave I G. Sick Leave J. Other
	I. Renabilitation has a second
	Term A. Duration (Days, months, years) two years B. Effective Date 1 and 1954 A. Duration (Days, months, years) D. Termination Notice (No. of days) 30
IX.	A. Duration (Days, months, years) two rears B. Effective Date 1 and 27. A. Duration (Days, months, years) D. Termination Notice (No. of days) 30 C. Renewable: Yes X No D. Termination prior to Contract Term: Yes X No.
	D. Termination Notice (No. Ontract Term, Yes No.
	C. Renewable: Yes No D. Termination Notice (No. of days) E. Forfeiture of return travel for resignation prior to Contract Term: Yes No.
	E. Foriestate of towns
	Will individual take title to CIA property? Yes X No
X.	AIII INGIATURE come assess
	will individual work under "controlled conditions", i.e. set office hours,
XI.	supervision, etc? Yes No X
	supervision, etc. res
	. Additional or unusual requirements, justifications or explanations
XII.	With Cartain Or Cartamina and

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligance Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per ansum. Payments will be made as directed by you in writing in a manner acceptable to CIA. He taxes will be withhold from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardised Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- J. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty eversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days! leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extended the estimated of the estimated of

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CiA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	C	E	PT	E	D
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UNITED STATES OF AMERICA

Arthur G. Valvada	BYSpecial	Contracting Officer
APPROVED.		

Mr. Arthur G. Valvada

Doar Mr. Vaivada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is aubstituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5050.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a G5-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation empenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty everseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diam in lieu of substatance in the course of such travel. All travel, transportation and per diam provided for under this paragraph mus: be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover pervice, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espienage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- ld. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Covernment.
- 13. Term. This contract is effective as of I August 1954 and shall continue thereafter for a period of two (3) years unless sooner terminated by CIA either:
 - (a) By thirty (10) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

THIE STATES OF AMERICA

By Special Contracting Officer

ACCEPTED

Arthur G. Valvada

WITNESS:

APPROVED:

Mr. Arthur O. Valvada

Dear Mr. Valvadas

Reference is made to your contract effective 1 June 1949 with ODWORE for the purchase of information and environment of a confidential nature.

Effective 31 Aurust 1953 said contract is hereby terminated by sutual consent of the parties thereto and in lieu thereof the following contract is substituted:

OD WORE, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUHARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty oversoas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by KUBARK. In the ovent that Charters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be edvenced or reimbursed funds for travel and transportation expenses for you, your dependents and your bousehold effects to and from your parasanent post of duty eversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in PEPRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and eccounting in compliance with EUBARK regulations.
- L. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calender days' leave per contract year. Each leave may be accrued during the term of this contract or any renewal hereof but payment in lies of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of RUBARE.
- 6. Cover. It is satisfasted that you will undertake cortain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights end/or obligations becomes that be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or alignances received from your examercial cover as differentiated from your stedent cover will be used to affect those due under his contract by KURARE. Sums, similar benefits or allocances thus received through your commercial cover are acknowledged and agreed to be payment by KURARE within the provisions of this contract. For will report allocate over at the term of this contract, and commercial cover at least every six ments during the term of this contract.
- 6. Recention of Decements. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatecover and wherever situate, which property has in fact been perchased with menias of CHOSE, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whetever documents may be required by MUNARE to evidence relationship.
- 9. Status. The are not an exployed of COTCHE under this agreement and cro not emittled to any benefits normally incident to an exployed status.
- 10. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by EUSARE from such obligation), with full knowledge that violation of such secrecy may subject you to crizinal prosecution maker the explanage laws dated 25 June 1968, as exceeded, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from RUMAN in briefing or training are a part of this contract and are incorporated bords, provided that such instructions are not inconsistent with the terms hereof.

- 1?. Casuthorised Comitmets. Be presented or count breats portaining to rights, privileges or benedits other than these expressly stipplated in writing in this agreement or say examined therets shall be binding on COUCE.
- 13. Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless sooner terminated by Kunark otther
 - (a) By thirty (30) days! served potice to you from EURARE, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powerell unavailable for acceptable service.

Subject to the evailability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from KUBARK secepted by you. In the event of voluntary termination on your part or termination for cause by KUBARK prior to expiration of this agreement or any renewal thereof, you will not be entitled to roturn traval expenses to PERRIES. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

ACCEPTAD.

PRINTER

Areau C. Valveda	apoctal Ucatrecting Officer
APPROVED (A TOTAL

CONTRACT INFORMATION AND CHECK LIST

AND SELE ONE!	APPLICABLE BLANKS	Case Officer	
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I. Gener	á)		1)
	hulbudgs.		11 August 1951
	Positi		
,	L Pseudonym Arthur G	A VATVETY. B. Fronte	
	Staff Agent Contrac: Employee	. Career Agent Con	- La Circula
	Contract Employee	CFR. Part 14.1)	tract Agent _ I
	Other (see (CFR. Part 14 11	Covert Detail
	· IS ultimate consis-		
. 2	- Is the individual pr	esently engaged by CIA	rerbereds no. Kupha
_	capacity?ics	Describe Contract	in any
F	. Clearance: Security	Describe Contract O/C X vidual block a project	Transfer - Contract - Lett.
G,	T/O: Does this indi-	vidual block a project	F.O. C Date
	Sict No.	a brolect	1/U BIOT? No.
h.	Acknowledgement of n	seudonym on file in	
		saudonym on file in	•HD/II
II. Propose	d Assignment		and the same of th
A	Duties (cutout, couri		
	Major or next 14	er, reports, liaison a	nd contacts.
	rincipel ever	er, reports, liaison a erational duties, admis	distrative etc.
₽.	Anticipated D		000.7
Ċ.	Anticipated Duration Permanent Post (City	tin cara	The same of the sa
	Termanent Post (City	and Country) Buches At-	
II. Personal	Qualifications	more than a second seco	Ede Ar.
***	east 11. Cations		
A.	Cittonable		
c.		В.	•
D.	Normal Residence (City Marital Status Pared (including spouse)	and Country) Sterlin	7. 7731-41
,	Morital Status Name	E. Number of	dependent
F.	(including spouse)	3	a chaudauf 8
£.	Education (check) High	School College	Y 5
_	The state of the s		A. Post Graduat
G.	Military Status: Reti	red Pasania	
	Military Status: Retineligible (1) Highest salary earn	SS CORPLETE TO THE	Draft
н.	(1) Highest salary earn	red \$3.000 /ol tack	, sarvice.
		(c) Last sa	lary carned
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	contacts, technical or ties)	professional state e:	xperience, language
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SECRET

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(4-11)

FORM NO. 99-64

: IV.	Cover	Activity Proposed
		U. 3. Covernment No Other Stadent
	. А.	CIA DOCEMA SAN
	P.	CIA Propi de de la companya de la co
	_	CIA Subsidized Does the individual nave a cover activity which was previously
	С.	established without the assistance of CIA and which will be
• •		
•		continued? Yes If the answer to (C) is no, explain CIA part in establishing
	D.	the cover, indicating the amount of compensation which will be
		the cover, indicating the amount of compensation with reim-
*	*	paid by the cover activity for bona fide services with reim-
	•	bursement from CIA
		Not areliable
٠,	R.	Will any portion of the compensation or allowance paid by the
		notifity be offset against emounts due from Utar no
		If so, guaranteed minimum
V.	Specia	1 Field Conditions
		Will the egent be able to make frequent contact with a CIA
	٨.	base possessing forms and regulation? Yes No.
		lf so, does the base have adequate communication facilities?
	Э.	If so, does the base have adequate communication
		Would detection of the possession of operational data probably
	c.	result in the arrest of the individual or jeopardy to his
		result in the arrest of the individual of Joseph
		safety? Yes No
		and Conditions of Employment
<u>Pmolu</u>	ments 8	hin(), if reintursable by CIA)
(Add	H MIG	min(), it is tested to be the control of the contro
V1.	Compen	sation:
	o comp and	CIA COVER
•	Δ.	Basic \$ }
	Я	Additional (Post Differential) \$
-	C.	name to a participation or bonus A
	D.	Total
VII.	Quarte	rs
		dehed by: Covi Cover Individual X •
	Fur	nished by: GovtCover

- 2 -

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- A111	Allow	nces: (Normally grinted only to reside	nts of the United States)
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	M. [iving-quarters \$ 1.50	Y A Y
	0. (ost-of-living	\$
	C. C	ther than Aldellind Wall ton them to	(value) ()
	D. T	s 2.40	
	E. P	inis (1)	(1)
		ther transfer attached the stand of the stan	ANCE! LOTHERS
IX.	Operation	nal Expenses: [Check proper space. If	
*		Purchase of information. Yes I	No
	. (· Use of personal vehicle basis Vo	to 181 to have make the comment
	·	. Use of personal vehicle basis No. Other (describe) None	I fam & A.
•			FIUIT -
	•		I Ame v ← T p
X.	Travel E	penses	
*		78h - 1444 - 144	
	2 E C. D.	Individual with dependents I wit If "with" dependents, identify relating that as for project set at \$3,550 Household effects Yes - 2500 light Personal vehicle No.	
5 1	. F. B.	Will any travel expenses by	Dram? /Dramath
ζ,	CL2 7	"R" if reimburgable, No	near (neseting sud sed
. 8	5 75.	Basis (1) (2)	/23
	10° A	"R" if reimbursable. No Basis (1) (2) (See. Compliance)	(OTHER)
XI. N	discellar	Our Benefitas / Command	•
ŧ	o Staff	ous Benefits: (Except in special cases and Career Agents. Check as appropriate	, applicable only
	, A.	Death and Disability.	•
		(1) Per Federal Brolowant Com-	lam Asa Ma
		(2) Other (give details)	TOU ACT NO
	В.	(2) Other (give details) Leave: (If other than per CIA or State	NO
		Kive amounts) Yes Retirements Reserve	a pept. regulations,
•	c.		
	D.		
	E.	Continuence pay and allowance per Missi Life Insurance:	ing Persons Act in
	F.	Life Insurance: Rehabilitation rights	
		TINTE	No

SECRET

щī.	Term	
	A.	Duration of contract
		Effective date of contract: (1) On execution (check) (2) Other (specify) Soute 1:
	C	tion and have Ver I No
		Termination Notice 3C
		injudet of Days, if the
	E.	Forfeiture of return travel for resignation prior to contract term. Yes No (Explain)
. •	Sec a S	onal or unusual requirements, justifications or explanations. tion B of Miscellaneous Benefits is requested for subject, although a taff or Carger Agent, because of past service rendered.
XIV.	Will a	gent take title to CIA property? Yes No
	•	•
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	samuri	PALBOAING OLVICES 31047ANE OL CUZE OLLICES
		FIFPLANS

61 Bill to men through school year.

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OFFICIAL DISPATCH

	Air		·		DISPATCH	NO	Distance specificati	
Wed: 7	AIR GE SEA	POWEN	CL	ASIFICATION	and the state of t			
• • •			ign Bren		DATE:	1 Nove	mber	1949
		Pr	etion, oject Hum endment t	anoid o Contract	•			

1. Effective 1 November 1949 the selary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in taken to quality, in the management and direction time, but in quality, in the management and Hugger. of Projects Humankind, Humanist-2, and Hugger.

Blmer C. Mercer

en mo. st. 10

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Eyes Anly Personal Info

Date 16 August 1962

Career Agent Biographic Data

Staff or Division: TFM a. Pseudonym of agent: MONTANA Torold First Last

DoKalb, Illinois 20 June 1922 b. Date and place of birth:

c. Marital status: Parried

d. Relationship and years of birth of dependents:

13 Son Daughter

e. Citizenship of agent: U.S.

(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

University of Costa Rica 1949-1953 University of Favana 1.954-1955

No degree Economics No degree Pol. Science

h. Military service

(1) Country served and years: U.S.

8 yrs.

(2) Branch of service and rank: ' U.S.A. and U.S.A.F.

i. Non-CIA employment: kinds of business or profession, positions,

salaries, locations, and dates:

Jan. 1945 - Apr. 1946 USNAS, Coco Sole, Canal Zone Laborer 512.88 p.d.

Apr. 1949-Parch 1953

Mres-lance photographer San Jose, Gosta Mica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

,,		*** . * .	Canalina
Language	Reading	Writing	Speaking
English	Mative	Native	Hative High
Spanish	lligh	illeh	112611

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	Yes	Νo
(2)	Drawisian	for	legislative pay increases	Yes	No
101	FIGVISION	r	total offset of cover income	Yes	No
(3)	Provision	ior	total offset of cover meane	Yes	No
			civil service retirement	102	
	•		musicisma Intercol enecify)		

(5) Any unusual provisions (please specify)

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r: Previous CIA employment:
Years Type of Cover CIA Duties Project City Salary

STANDARD FORM S7 - >

RUSIGNED 6964

US CIVILS	APPLI	CATION FOR	FEDERAL E	MPLO	YMENI	Ì			. 57-
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•	2. Options for which you wish to be co	onsidered (if listed in	examination.	1:10	Appor	Mat	crial	Esand	Register
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	B. Legal or voting residence (State)	Pone at pre	, , , ,	1 I		i		Comp. Dis.	<u> </u>
	None - Outside U.S.	since voting	age.	J I			• }	Li to Point	
:	9. Height without shoes	to. Weight					i	Disal	
	11. Sex		X Married	 				licing	
, ~	Male Female		widowed, diversed)	!			I	Lavesti	
X	13. Bitthplace (City and State, or foreign	(ountry)	p				**************************************	Ĭ	Q
2	DeKalb, Illinois								
Š	14. Birth date (Month, day, year) 20 June 1922	13. Social Security N 331 1.2	1 9652		1			ĺ	
Sign	16. If you have ever been employed by t					.		i	L-,
ž	grade and job title:							Ĺ	
<	Contract Employee, (IS-12			İ	}		ļ	
	Dates of service in that grade	т.,	70.00	-				-	
	15 April 1958	Present		Initial date	and				
			TY INFORMATION		***************************************			······································	
Lowest g	trade or pay you B. Will you accept tempt for other appointment		(Acceptume or refu No. 11 "Yes," in						leration
grade	Per I mo. or les	and t	1 to 4 mo					2 months	,
Will you	accept less than full-time employment (le	ss than 40 hours	D. Are you willin	g to travel	?.				
ber neck			Not at al		Occasionally	<u> </u>	Frequen		
	No Outside U.S.? X Yes N			in certain l	locations?	Yes	23.2	ia.	1
~ Yes		E MILITARY SERVICE		PREIERE	NCE	A			لــــــا
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		r. 1949	· ĽS.			16001	1300		
Have you	ever been discharged from the armed force		onorable conditions?			·····			
	Yes (Give details in Item 39)	X No				princer art to base	^ quan -run -ru		
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	[Z] Yes	∐ %₀		<u> </u>	oplese and a	***************************************			No:
Do you el Preference	laim 10-point preference? Yes X		ype of preference class		ompiete and Muther	ellach M	landará i	roome 13, "Ti	eleran
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		ACE FOR USE OF A							
	The information given in answer to Quest that the separation was under honorable co	ion 18 has been verifi inditions.	ed with the discharge	e certificate	and/or ot	her prouf	ne dudw	P.M.P	
			10-point Comp. Disal	γ.	Other	10-point		None	ॅ.
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PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

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May inquiry be made of your present emploses se	garding your character, Qui	infrared and revent of ea	egoi meur;	∑ Yes
Dates of employment (words, mer.)	Eract tale of pa	(中)	Jumper an	y priva of controllers has inherence
From June 1, 1957 To per	mer com Intellig	ence Officer	2-3 Go	vt Empl/10 Agents
Salary or earnings	Carebration Grade	Place of employment find		Kind of business or organization.
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10100 pm 3022				U.S. Grerment.
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Central Intolligence Agency,	<u></u>	Director		
Washington 25, D.C.		ATTE TION		• .
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Description of work See Attachment			- التان التنسيسيسيسيسيسيسيسيس	ones and the second
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Dates of employment (menth, peer)	Exact take of pos		Number and	I kind of employees you supervised
2 From June 1949 to 31 May 15		ce Cfricer		O Agents.
	Capaberros Grade	Place of employment (Cary	Arrest Constitution of	Kind of business or organization,
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Starting 1 1,500 per year	Contract			U.S. Government
	್ರಾವಾರ್ಡ್	Name tries and present so	Libert of imm	
Name and address of employee (firm, organization, 4)				rsonnel,
Central Intelligence Agent,			r. or re	r someta
Washington 25, D.C.		ATTENTION:	ahahiin ya maana ahaa ahaa ahaa ahaa ahaa ahaa ah	
Resson for leaving Change in career &	tatus.			
Description of work See Attachment				
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Dates of employment (month, year)	Esset tale of pes	c<*	Number and	kind of employees you supervised
3 From 29 Aug 1940To 18 Amil			3-4 En	Listed Hen
	Issouthe at 1000 Grade 4	Place of employment (Cun	& State)	Kind of business or organization,
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		Name, neir, and prevent ad	tress of smooth	rdiate supervisor
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Q 2nd Air Commando Gp, IST				Gen., Pentagon
2, Caribbean Air Command, Ale	TOX FIELD, CA	UC. TO G LAKEVING	I DILE	s deling remoders
Reason for leaving Study under 3.1.	<u> </u>			
Description of work See attachment				
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'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

10-75019-6

Answer all questions correctly and fully

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US Navy (Retired)

ATTACIMENT

Mo. 19 - Experience:

Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

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ATTACHMENT - No. 19 - Experience - Continued.

of military information.

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IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS SEE INSTRUCTION SHEET

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24. REFERENCES List three persons living in the United States or termories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE ENOWILLDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19. PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State) BUSINESS OR OCCUPATION FULL NAME 16 hendig Rd, Mickery Hills, New Carlisle, Chio Covt Employee 7:21 Prancis Williams, Metalurgist, 100 Main St., MIT Arthur Gregor . Quincy 69, Mass. US Navy (Retired) 1913. S.L. 13th St · Gutenko

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If your answer to 33 or 30 above it "bes," give actions in term of in each cure. This information should agree with statements ma-	de in Item 1	9-Laperience.		ļ
37. Have you ever been arrested, taken into custody, held for ince (You may urner (!) Traibe violations for which you paid a fi birthday. All other incidents must be included, even though t	stigation or ne of \$30.00 hey were do	questioning, or charged by any law enforcement authority? Or levi and (2) anything that happened before your 16th unised or you merely fortient collateral.)		X
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US COLUMNIA PRINTING OFFICE

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18 SUBJECT TO CS RETIREMENT ALT? TO YES NO	29. NAME OF PRESON GIVING INFORMATION NOV 3 1964
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6075-101

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

Termination of Contract - Ross L. Crozier

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Desmond FitzGerald Chief, Special Affairs Staff

Attachmenta:
Form 1689 h/w
Letter of Resignation

SECRET

EMPLOYMENT

Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

Page 2:

Re para 2 - Change "recruitment" to "employment"

Mosposialidado os testas and sold and s

RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6. Va. Tel. 684-6830.



EDUCATION

University of Costa Rica

Economic & Social Sciences. Specialized depnomic Theory (1.49 - 1953)

University of Havana, Cuba

Sep 60 - Sep 61:

Recommic & Social Sciences, (1954 - 1956)

XXXXXXXXXXX

MILITARY:

U.S. Army, Field Artillery 1940-41 U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

E PLOY ENT

Jan 1963 to date:

U.S. Army Element, Joint Operations Group 7753, The Pentagon, Wash 25, D.G. Latin Ame ican Consultant. Ram for Ram - Descrit releast Element 1 Central 25 Central 25 Consultant Principles (1988).

Sep 61 - Jan 63:

Bldg 25, Goral Reef Drive, Miami 56, Fla.

(Research Analyst)
Rum for Gam - ourplits contract for Clarence A. Dafew & Sons, which have which haved

230 Park Ave., N.Y.C. Branch Office: Coral Gables, Fla.

(Research Analyst)

Feb 57 - Aug 60:

Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58) (Mexico Office: June 58 to Apr 60)

(L tin American Consultant) Recom for brain former port of Business

Pan Am rican foundation, U. of Florida, Sep 54 - Sep 56:

Gainesville, Fla. Scholarship Frant to

U. of Havana. Basin in lain - Grant Compteled

RESUME - Ross L. Crozier - Continued.

ANALYSIS OF EXPERIENCE:

Latin American Consultant Area knowledge and Spanish language fluency dates back to
1946-49 when I engaged in preparation of economic and political
studies and analyses of Latin American republics for U.S. Air Force
staff and command dissemination. After studies in Economic and Social
Sciences at universities of Costa Rica and Havana, I contributed to,
or supervised, research, analysis and preparation of investment and
marketing studies in Mexico and Cuba. Because of language fluency
I have frequently maintained business and social contacts with xxxx
government agencies and indigenous organizations.

2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field aments. This also involved selection, and training of indigenous personnel as well as funding their field survey operations. Training usually kan included the techniques of interviewing as attuned with the field of study or survey. In the compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

PERSONAL DATA

Age
Health
Marital Status
Geographical Preference
Salary
Availability

Excellent
Married, two children
U.S. and Latin America
Open
On 30 days notice.

1 December 1964

Chief Transactions and Records Branch Departmental Personnel Division Post Office Department Washington, D.C.

Dear

This is in reply to your request for a transcript of Fr. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

			,	~~~~~~
(Agent	Contract Appointment Salary Increase End of Contract New Contract Appointment Salary Increase Salary Increase End of Contract Conversion to Career	1 June 1949 1 Nov. 1949 31 Aug. 1953 1 Sept.1953 1 Aug. 1954 1 Apr. 1956 31 May 1957	\$400 per 500 per 500 per 4,200 per 5,060 per 5,915 per 5,915 per	month month annum annum annum
Internal info.)	Salary Increase Salary Increase Salary Increase Salary Increase Salary Increase	1 June 1957 15 Apr. 1958 18 Oct. 1959 10 Jul. 1960 10 Apr. 1961 10 Oct. 1962 10 Nov. 1963	6,390 per 8,330 per 8,570 per 9,215 per 9,475 per 10,420 per	annum annum annum annum annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Vory truly yours,

The state of the s

Director of Personnel

Enclosure

DISTRIBUTION:

- 0 Addressee
- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

OP/POD/OUTPLACEMENT: DLL:mlw

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POST OFFICE DEPARTMENT BURRAU OF PERSONNER WASHINGTONIES, B.C. 20006

Bovenber 6, 1964

Control Intelligence Agency Perconnel Office 2430 E Street Washington, D. C. 20573

Contlemen:

Nr. Ross L. Croster, dob 6/20/22, presently employed in the Post Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stocerely yours,

Chief, Transactions & Records Branch Departmental Porsonnel Division SECRET

NOTIFICATION OF ESTABLISHENT OF MILITARY COVER BACKSTOP TO: CONTRACT PERSONNEL TO: CHIEF, OPERATING COMPONENT WH ATTN: WH/SS Mr. Hullane REF: Form 1322 Requesting Cover, 14 May 1963 ***ILLTARY COVER BACKSTOP LSTABLISHED US Army Element, Joint Operations Group X BLOCK RECORDS: (OPWEND 20-800-11) a. TEMPORARILY FOR DAYS, EFFECTIVE XX CONTINUING, EFFECTIVE EOD SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3. (MB 20-661-1) SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (B 240-250) SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (B 240-250)	e may
CONTRACT PERSONNEL TO: X CHIEF, XMXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	e may
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MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT: Verification of Contract Service -- Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
Date 1 June 1949 1 November 1949 1 September 1953 1 August 1954 1 April 1956 1 June 1957 15 April 1958 18 October 1959 10 July 1960	Hired Under Contract Salary Increase Salary Increase Salary Increase Salary Increase Career Agent Salary Increase Salary Increase Salary Increase	\$ 400 per month \$ 500 per month \$ 4, 200 per annum \$ 5,060 per annum \$ 5,915 per annum \$ 6,390 per annum \$ 8,330 per annum \$ 8,570 per annum \$ 9,215 per annum
16 April 1961 14 October 1962 28 November 1963	Salary Increase Salary Increase Terminated	\$ 9,475 per annum \$10,423 per annum \$10,420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

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SEGNET

" Contract Lero

MEMORANDUM FOR: The Comptroller

SUBJECT

: Verification of Agency Service on Individual

Retirement Record, 5, F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1/56

i. It is requested that the following service of be recorded on his Individual Retirement Record. S. F. 2800, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4/	\$. 400 per month
Salary Increase	1 Nov. 1/4)	\$ 500 per month
Salary Increase	1 Sept. 1/53	\$4200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per aaaum
Termination of Creditable Service	31 Dec. 1754	munns roq 666ct

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division. Room: 1 J 37, Headquarters when Subject's service has been entered upon your records.

Chie: Benefits and Services Division

Distribution:

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1 - BCB Retirement

OP/BSD/BCB/ emt (7 October 1963).

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SECRET		
NOTIFICATION OF ESTABLISHMENT	DATE	
OF HILITARY COVER BACKSTOP	8 October 1963	
TO: X CHIS, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	- Norman	
CHIST, OPERATING COMPONENT, SAS (Prov.)	CROZIER, Ross L.	
Mr. Dawson	K-7210	
REF: Resignee Backstop Briefing MILETARY COVER BACKSTOP ESTABLISHED		
		· · · · · · · · · · · · · · · · · · ·
See remarks.		
BLOCK RECORDS: RESIGNATION DATE: 28 N	ovember 1963	
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NA (# 240-250)	S COVER.	
SURMIT FORM 1323 FOR TRANSFERRING COVER RESPO	NSIBILITY.	• x
REMARKS: Cover History: 1953 - Jul 54 X overseas; Aug 54 - Feb 57 - NOC, overse May 57 - Sept 60 - NOC, CONUS; Sept 60 61 - NOC, CONUS; Sept 61 - Jan 63 - NOC Jan 63 - Jul 63 - DAC, Hdqs.	- Aug c, conus;	
Subject will use above information for stopping and use for commercial use only he ever have need to apply for a govern position, he will contact this office a ignore above information and use CIA from 1953 on.	mental and will	
Fwdg address not known.	is It them	Elin_
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SECRET

FORM 1551 DOBBLETS

(13.20:48

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records:
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 751

Dosmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECILE

			SEC	RET		. •
CLEARANG	E SHEET FO	R TERMINAT	ION OF CONTRA	ACT PERSONNEL	DATE	-
			SUBWITTED IN DU		30 40	14. 1963
			PERSON	AL DATA	<u> </u>	
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Croz	ier, Ross	<u>L.</u>		Special Af	fairs Stai	
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FORM 1689

SECRET

30 August 1963
Washington 25, D.C.

DIRECTOR, Contral Intelligence Agency, Washington 25, D.C.

I hereby tender my resignation from the Central
Intelligence Agency as a Career Agent. In accordance with
the termination clause in my contract, request that all
salary be continued for a period of 90 days from this date.
I understand that my services are to be available to the
Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

HEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Reassignment of Career Agent -Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

X

MESORARDUS FUH: Chief. Finance Division

VIA

Chief, Contract Personnel Division/UP

SUBJECT

Qualification for Freelum Pay

BEFESENCES

- (A) Memorandum to ALCI from General Coursel, dated 29 May 1962. Subjects Delegation of Authority (UGC 62-1131)
- (B) Momerondum to DD/S from Chief, Task force b. doted 17 August 1962. Subject: Application of Rousing Allowacco and Promping toy to Certain Jenays Contract Permount
- 1. This is to scrtify that Bereld R. NORMAYR, a Corver Agent, assigned PCS to the goographic area of Junave and Junave, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
 - (a) Subject's hours of duty council be controlled administratively.
 - (b) In order to sotistactorily discharge his duties, audiect is required to perform substantial amounts of Errequier, unscheduled, overtice dety, and duty at night and on holidays.
 - (1) A substantial amount of irregular, anscheduled, overtime duty school an average of at least six bours of such evertime duty a meek.
 - (2) The irregular, antcheduled, overtime duty is a continual requirement, generally averaging more than once a meck.

(3) Night and holiday duty will be performed from time to time.

(a) Subject is responsible for recognizing, without supervision, cfreezestances which require him to recogn a duty.

2. The effective date for this premium reymont will be the beginning of the first pay period following 4 September 1962.

WILLIAM R. WARVEY -Chief, Tank Force R

APPEUTED:

/3/ Emilit D. Echola

29 JAN 1963

Offector of Personnel

Date

To Finance Division:

*APPROVED:

Special Contracting Officer

*Approved as an amoundment to the compensation paragraph of subject a current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

ET Language

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NOTE THE RESIDENCE OF THE PARTY
25 September 1962

MEDRANDEM FOR: Chief, Contrast Personnel Division

SUBJECT : Application of Homeing Allowance for Certain Contrast Porsonnel

It is requested that the ecatrosts for the following mands Contract Exployees and Career Agests be smended to insimis, in the applicable paragraph, the provisions

"You are herein authorised avening essistence in conformance with end subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DEVIMEO, Irving C. (Career Agent)
ECHMATP, Earold H. (Careor Agent)
CLAVALCO, Philip B. (Contract Employee)
HYARD, Bruce R. (Contract Employee)

HEVARD J. PRESTOS Chief, TVV/Support

⊅APPROVED:

Approved as amendment effective

1 september 1962 to the contracts for the individuals listed above.

Special Contracting Officer

30 November 1961

HEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Harold R. NOEMAYR (ps)

1. Effective 1 January 1962 Harold R. NODWYR is being transferred to WH/4/Personnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

C/WH/3

/s/ Joseph B T

ouis W. armstrong_

SECOST

15 September 1961

MENORARDUM TO: Career Agent Panel

SUBJECT: Assignment of Harold H. Moseyer

Approval is requested for the PCS assignment of Noemper to JMAVE, a demeatic base. Subject will be utilized so an Ope Officer in PA/Propagands activities in support of Project JMATS. It is anticipated that Mossyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Hardsphere Division

percent by 02/03 Front Panel

Scoretary, U3/CS Agent Panal

Mr. Harold R. Nosmayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Rolling Jul 61

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

Amendment of Contract, case of Earold R. NOEPAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.C.B. 10 June 1961.

Chief, WH/4/Personnel

APPROVED:

Chief, WH/4/Support

Approved by Cayos Igent Panel
(Date) 12 July 1961

Locubill Limitions
Scoretary, CS/CS Agent Panel

SECRET

Office Memorandum . UNITED STATES GOVERNMENT

* SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

> Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

1 - WH/4 (Hardt) 1 - OD/NS

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Recorded May 4

4 lay 1961.

in charge for:

Contract Personnel Division

SU VILICE

Arondi ent of Continet, care of herold R. Hullell R

It is requested that the Contract for Subject, as exemind, be further amended to reflect the following addition: "Contensation".

We will receive additional compensation, amounting to 30.00 per month, effective 2 James 1961, in lian of paraent of the regular overtime rates for irregular, mechanical and arequent overtime, for the duration of this sesiemment."

Chief, JA/4/FO

Arrested by CS/CS Agent Panel

Harold R. Noemayr

Noemayr:

Berr - 011 / 1 June 1957

26 November 1960

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11/10 Nov60

Mr. Harold E. Roemayr

Dear Mr. Meemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

'(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and offect.

UNITED STATES GOVERNMENT

BY CUITABCALA VIIICA

JHHII/19 - febreo FEJWH/ Liedere C. A. Puckett x 2055

15 February 1960

HEMOPANDUM FOR: Chief, Contract Personnel Division : Harold R. NOEMAYR (ps) SUBJECT

It is requested that the contract for Harold R. NOEMAYR. Career Agent, be amended to include a "Home Service Transfer Allowance."

23 November 1959

MEMORAHRAM FOR: Chief, Finance Division

VIA 8

, Chief, Contract Personnel Division

SUDJECT

Request for Pariodic Step Increase Barold R. NOEMAYR (Careor Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$8,330 to \$8,570, retro-active to 18 Cotober 1959. NORMAYR's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. KERG, Chiof, Wild

CONCURRENCE:

Chief, Contracting Officer

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Chief of Station, Betage

Chief, wo

Commendation for Morold &. Pour-yr

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22 / Name 1938

2 0 AUG 1958

Harold R. Noemayr

Hr. Moxico, D. P. Hexico

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tradition of our organization.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

2....

C. P. Cabell General, USAF Deputy Director

wir. Harold R. Nice nays

Dear Mr. Nor maye:

heference is the to your co tract with the Erit d States Government, as represented by the Contracting wificer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a needed, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$900.00?"

b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), untitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of a assignment."

All other terms and conditions of the contract, as a mended, remain in full force and effect.

You will please indicate your approval by signing in the space provided

UNITED STATES OF ALLERICA

•		BY	Contr	action	, Off	icer
ACCEPTED:						
					•	
Harold R. Too may	y pettos el milita	*				•
WITTERS:	ellow da to allowin					
APPROVED:				*		•

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following meaner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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APPROVED:

DHAJAR- 3 Jane 1838

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Career Chank

Co. J. Rickett, x- 25550 3162

SECRET

STAHDARD FORM NO. 04

Office Memorandum . United STATES GOVERNMENT

TO : SCO (Mr. Luetscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

Administrative Officer

MS/JRF:clp

Distribution:

Orig. - Addresses

1 - MR/3 (Puckett)

1 - 18

SECRET

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Mr. Mr. Melecular Manager

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective I June 1957, said contract is amenied by adding after subparagraph (b) of Faragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract regular in full force and offect.

UNITED STATES GOVERNMENT

Contracting Officer

SHE fax- 16 may 58 Career legent WHIFI/ampholarch

1.40

12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Harold & Joensey

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was insdvertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert N Dahigur ford. C. King Chief, Western Hemisphere Division

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	· · · · · · · · · · · · · · · · · · ·	
Reference is made to your as represented by the Contracting (contract with	the United States Government Lucy 1967
Effective 15 April 1956, sa sentence of paragraph two (2) entitle	id contract is s	inanded by revising the fi
In full consideration for you will be compensated GS-12.	or your service	es as a Careor Agent.
All other terms and condition full force and effect.	ions of the con	tract, as amended, remai
You will please indicate yo	ur approval by	signing in the space prov
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SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

Fuell & Holman

1. It is requested that Anthon Contract, effective 1 June 1957, be amended by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- "2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

- FARC

SECRET

STANDARD FORM NO. 64

FICE Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

SUBJECT: (p)

Harald & Murray Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

MS/VJF:clp

Distribution:

Orig. - Addresses

1 - WH/3 (Noland)

1 - MS

SEGRET

Date:

Mr. ACCEPTATION

Describerations

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended Effective 19.4 (a) said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated heroin. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Careor Agent, you will be compensated at the rate of \$5390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you hereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revanue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimpursements in conformance with applicable policies and procedures.

(Governmentants) rocking will be applitted to living quarters allowances in comprehense with and at the raiss prex

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to sixundardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover. family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
 - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this centract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
 - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buth funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Henchits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taxen at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations because shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Same so offset are payment by the Government under this contract and for purposes of Federal iscome taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time expreise its basic right to require payment over to it of the empiuments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 11. Execution of Documents. II, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the emistence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
 - (a) By ninety (90) days' actual notice by either party hereto, or
 - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

Contracting Officer

ACCEPTED:
A STOP TO THE TO
witness:
APPROVED:
CARLO Legent
James Malana, x - 2056

MEMORANDUM FOR: Chief, FI

SUBJECT

t Request for Conversion of Administration from

Contract to Career Agent Status

REFERENCE

HK4-A-2577

1. Referenced dispatch from the field recommends the conversion of contract agent status and presents a strong case for such conversion. Upon receiving a formal VHO request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for WARPARA is virtually out of the question at this time. The request is being re-submitted, therefore, is revised form to provide for conversion to career rather than staff status.

- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing wester to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PiS (2)
Contract Check List (2)

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SECTION VII

OPERATIONAL EXPENSES

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A3. ENTERTAINMENT

A4. OTHER

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Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z. 6. (Continued)

Mr. Marail Change

Dear Managarata:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

1

20 June 1957

MEMORANDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

Farria Chemays

1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family with an additional compensation to cover quarters allowance for his family with an in Costa Rica from 21 February 1957, when he and his family were ordered to leave Habina for operational security reasons; and to cover the period Subject was on TDY for training purposes at Hendquarters.

- 2. Subject returned to Habana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project AMCHICANCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

CESTE

SICPLE

Dear Maradian Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as Amonded. , said contract, as amended, is further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled 'Travel' which reads as follows: (e) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty hareunder. Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled Compensation in its entirety and substituting in lieu thereof the following: 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following: (a) Compensation calculated at the rate 6: \$5915 per annum; and (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$3000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement." All other terms and conditions of the contract, as amended, remain infull force and effect. UNITED STATES GOVERNMENT Contracting Officer

Section 1

APPROVED:

18 April 1957

MENIORANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

Harald & Thomasy

- 1. Assigned to Project AMTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMMMCDARCH-1) of his agent net by the Cuban authorities. Subject departed from Habana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Mabana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.
- 2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

× 2056

SUCRET

M E I CE ANDUM	FCR: Chief	, Finance	Division	• • •	
FRC1/2:	Contr	act Person	nal Divisió		
SUBJECT:	Contr	act Extens	ion for And	and I	Toemain
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23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

SUBJECT

FI/Plans

| Comment of Extension

of Contract

1. It is hereby requested that the contract of American and Arthurs, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.

2. Wived continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Dhymn for F. P. HOLCOMB, AC/WHD

Date:

Harris Diamagns

Mr. WHITE TO THE WORLD

Dear Mysell Company

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	•		
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	Contracting	Officer	

APPROVED:

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3 *ay 1956

MENCRADO, Rom: Contract Personnel Division

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: FI/Plans/Projects

SUBSE

Contract Amendment, respective and Poem angel

1. It is requested that the contract of protection to arenied to provide for an increase in salary from 35000.00 to 35915.00, effective 1 April 1956. This further represented the Wallawaress le approximatily action of duty with this organization on 1 june 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. He was subsequently given Headquarters training for several months and participated in PBSUCCESS.

3. the has been in Cuba in his present capacity (P/A, AVERDIARDE Project) since July 1954. His conformance there has continned to be cutstanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Stief of Station, Mabana. In recovereding renewal of the ANEXPARCE project recently, FI/Plans/Projects stated, with reference to Valvada, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the A.PHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. TAIWIDA has been at his present salary level since July 1954.

Chief, western hemisphere Division

9 May 16

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barala & Hoimain

Dear Massirium

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in licu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the . Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income herepresent exemption(s). Sums so withheld will be paid over to bes rebau

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

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Contracting	Ollicer
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ACCEPTED:

WITNESS:

APPROVED:

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	Mr. ALANDER RAME	mayo	
V.	Dear Mr. Yaloung	general control of the control of th	
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Office Memorandum . UNITED STATES GOVERNMENT

TO : SCO (Miller)

DATE 29 July 1954

FROM : Special Support Staff, Medical Office

SUBJECT:

Harald & Noumage

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

Adrinistrative Officer

MO/SJC:mjs

Distribution:

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Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Ouarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
 - (c) For you alone for authorised travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b). You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. II, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- II. Instructions. Instructions received by you from CIA in briefing, training or otherwise are part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

	BY	
	Special Contracting	Officer
ACCEPTED:		
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WITNESS:	•	
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APPROVED:		.*

21m/pr 3751454

8

Mr. Marald, P. Moimay

Dear West Astron

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

Denefits. (x) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

APPROVING AND A STATE OF THE ST

APPROVED:

MLE/pr 11 Dec 53 C. A.

Second, Information

Media

Special Contracting Officer

5 Yarch 1954

FE/CH/Agent Service Section

Hard R Normany

Appendix - Offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Cunject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACHTNT-1 cc: Feno deted 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Mornigh Hormage

Date:

Dear Mer March

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

2 V

Special Contracting Officer

ACCEPTED:

CHICAGO CONTA

APPROVED:

DESUCCESS/WH/F1+DD CO-Hobbine x 2600

St. Chair

TO OC

Office Memorandum . UNITED STATES GOVERNMENT

TO : Special Contracting Officer

DATE: 5 March 1954

FROM : FD/C&I

FD/C&L/Agent Service Section

SUBJECT:

Harold R. Moemay

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. B. KLEIN
Chief/Agent Service Section

ATTACHETHT-1 cc: Memo dated 26 Feb. 1954

ef, Agent Service Section NEMORANDUM POR

SUBJECT

REFERENCE

Discussion between Mr. Hanks and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. VAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x)581).

J. C. RING

CWH

23718

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and PECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUGCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will re contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to Talket's beneficiaries....

Mormay a

Mr. Januar Marmayer

Dear Marketta

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Date:

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with GIA regulations.
 - 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
 - 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
 - 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- II. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of I September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	C	E	P	T	ε	D	

APPROVED:

UNITED STATES OF AMERICA

The state of the s	By Special Centracting Officer

DHL/pr 8 Sept 53

SECRET SECURITY INFORMATION

	SECONITY INFORMAL	TON .
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	COVERT PERSONNEL SER	
* **	JOB SUMMAR	
		Harsell Not may
		Pseudonym Agricultural Division WI/III
-		Project AKPHUDARCH
		Case Officer R. L. Malcolm
		Date22 July 195ls
	(If this information is contained form need not be completed.)	in an approved Project, this
I.	Duties: (General Description of the	
	Panetration of the Cuban Communist	Party and Communist fronts
	at the University of Havana.	
II.	Qualifications: (Indicate qualific	cations applicable to assigned duties)
	a. Experience: Four years experien	nce as a contract agent in WHD
t	b. Education: (Check) High School	ol College _ y Post Graduate
	c. Language: English and Spanish	- fluent
	d. Other:	•.
		•
III.		(Make do he had not he
	Formerly received \$4205 plus allows \$5060 per annum plus allowances und	nces. Inis is to be raised to ler new contract.
IV.	Cover Activity: PROPOSED ESTABLISH description, i.e., Proprietary, Sub Commercial, Nominal, Military, etc.	sidized, Cultural, Educational,
. •	Subject was under student cover in will be continued in the new project	previous project. This cover
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SECRET SECURITY INFORMATION

FORM NO. 59-43A FEB 1953 SIGNATURE OF PROJECT OFFICER

wun/r

WHD/III

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₿.	SECRET SECRET MATICA		<u> Air</u>	
		. Case	officer	
	·	Divis	sicnWHD	
	•	Tel.	Ext. 2555	
	CONTRACT INFORMATION AND	CHECK LICT	Date 22 July 1954	<u> </u>
A. D. E.	Pseudonym B. Pr Previous CIA Fseudonyms or Minses Category (Contract Employee, Contract A Is individual presently engaged or has a allied activities in any capacity? Yes	cent, etc.) C	ontrect Agent	
G. H.	Security Clearance: Type Crarational Permanent Post (City and Country) Haya	na, vota	12550 7 21 July 1 95	<u> </u>
Pera	sonal Data			
Α.	Citizenship U.S. B. Age	32 C. M1	litary Status V. Jam.	-4
υ.	Legal Residence (City and Country) S	terling Illino	d a	<u> </u>
Ε	Current Residence (City and State)	ashi rasan. D.C.		
F.	Previous Years of Government Service (Mi	litery and Civi	ilian) <u>over 12 year</u>	1

III.	Compensation	CIA	COVER
	A. Basic	\$ 5060 .00	\$ · /
	B. Additional (Post Differential)	\$	*
*	C. Profit participation or bonus	\$	*
	D. Total	\$ 5060.00	\$
IV.	Allowances: (Normally granted only	to residents of the U	nited States)
		CIA	COVER
	A. Living - Quarters	\$ <u>1800</u> :	\$ ()
	B. Cost-of-Living	\$	\$ 1650
•	C. Other	\$	T
	D. Total		150 (Fransfer) ()
	E. Basis (1)	(2)	(3)()
	Dormanka		

G. Has a draft deferment been obtained by CIA? ____ needed

Operational Expenses A. Purchase of Information: _ _ B. Entertainment C. Use of Personal Vehicle Basis D. Other Cover Ex, enses (Univ. Trition Books, etc.) Opera. Pravel Travel A. With/Without Dependents B. Ecusehold Effects __C. Personal Vehicle If With Dependents, state Relationship, Citizenship and birthdate of children: Iwo chil ren, both U. S. citizens. born in 1949 and 1951 respectively.

What portion of compensation and/or allowances will be paid by cover? None

E. Expenses will be paid by: Cover CIA

F. Basis: 1. Per CIA Regs X 2. Sub. Compliance Transportation to Tuba for VAIVADA and finally VIII. Miscellaneous Benefits A. Death Benefits: Per F.E.C.A. __ Other_ B. Disability Benefits: Per F.E.C.A. I Other
C. Missing Persons Act I D. Life Insurance E. Hospitalization
F. Annual Leave I G. Sick Leave I E. Creditable Service B. Disability Benefits: Per F.E.C.A. X

I. Rehabilitation Rights_

II. Personal Data -

A. Duration (Days, months, years) two years B. Effective Date 1 Ang 1954 C. Renewable: Yes No D. Termination Notice (No. of days) E. Forfeiture of return travel for resignation prior to Contract Term: Yes L No.

J. Cher

X. Will individual take title to CIA property? Yes X No ...

Will individual work under "controlled conditions", i.e. set office hours, supervision, etc? Yes No X

XII. Additional or unusual requirements, justifications or explanations

Eyes Only Personal Info