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27 April 1971

MEMORANDUM FOR:

Chief, Transactions & Records Branch, Control Division, Office of Personnel

SUBJECT

: Custody of Honor and Merit Award presented to Mr. Boris D. Tarasoff

Because of security restrictions, the Honor and Merit Awards Board is acting as custodian of the subject's Honor Award and related papers listed below:

Certificate of Merit

When security restrictions no longer prevail, the Awardee may obtain his award by calling the Executive Secretary.

Ellin Risen

Executive Secretary Honor and Merit Awards Board

Distribution:

Original - Subject's OPF (No. 019477) 1 - C/WH Support Starf

1 - HMAB Case File

S-E-C-R-E-T

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MEMORANDUM FOR: Mr. Dorie D. Turapoli

THICTON

: Deputy Director for Plans

THROUGH

: Chief, T.E Division

SUBJECT

: Cortificant of Living

- 1. The Honor and Merit Awards Board is pleased to not the state award named above will be conferred on you in recognition the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memory random from the Office of Security.
- 2. The award will be presented to you at a deremony to ... e in the near future. Members of your family, Agency associate. I intimate friends who are aware of your Agency affiliation may a. It the ceremony.
- 3. Invitations to the ceremony will be extended to the Secretarial honor and Merit Awards Board, Office of Personnel, extendion 312. Please send to that office the names and phone numbers of the guesta you would like to have invited, and indicate any dates on which you whoo be available for such a ceremony.

And the second s

ROBERT M. GAYNOR
Recorder
Honor and Merit Awards Board

## Distribution:

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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 2 Jan 69-5 Oct 69.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE .

SIGNATURE OF BSD REPRESENTATIVE

14 January 1970

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

FORM 1076 USE PARTIEUS COLTION.

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2 AUG 1967

MEMORANDUM FOR: Director of Personnel

THROUGH

DDP/OP

SUBJECT

Request for Early Home Leave

- 1. In accordance with HR 20-30b(3), it is requested that approval be granted for to begin home leave short of tour.
- 2. In Mexico City since 5 June 1963. He last returned from home leave on 13 January 1966 but because his wife's parents are in very poor health, the Station has requested on his behalf that the date of his home leave be advanced to 23 September 1967.
- 3. The Station and are aware of the requirements to extend his next tour in Mexico City by the number of days his present tour will be reduced.
- 4. A participant in the CIA Retirement and Disability System, will reach mandatory retirement age in November 1968. At that time he will be converted to contract employee status in order that the Division may retain his unique skills. (There is a continuing requirement for services as the Station's Russian and Spanish translator which could not be met as effectively by the utilization of other personnel.)
- 5. If this request is approved, please coordinate on the attached cable to Mexico City.

SUBJECT: SUBJECT: S. Request for Early Home Leave

Chief

Western Hemisphere Division

Attachment: Bio Profile

CONCUR:

APPROVED:

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FORM 1200 (PART I) was PARTIES CONTINUE.

SECRET 56 L

PROFILE

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#### SECRET (When Filled In)

BIOGRAPHIC PROFILE (PART I - Continued) C19477 DATE OF BIRTH MANE (Last-Figat-Widdle) 2 Koy 1908 17. Foreign Lenguage Abilities - Continued:

Bulgarian - R.W Inter (Apr 1959) P.S.U Slight; T None - Apr 1959
Slovak - R.U High; P Notive; W.S.T None - Apr 1957
Folish - R (Inter) P.S.U Slight; W.T None - Jun 1959
Czech - R Inter (Feb 1960)
Sorb-Croat(Serb) - R Inter (May 1959)
French - R Inter; W.P.S.U.T None - Disclaims proficiency Feb 1967 SBOLIFE SFALESCO BA Cledieje brac hrs/hc 10 Nov 1969

SECRET

734 1200-la

> Color Photo Inserted Behind Biographic Profile in TRUE NAME



17. DATE SEVIEWED 10 May 1960 OP/POD/QAB/hms

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11. Sate Report Due in C.P.  28 February 1969  12. Reporting Period (From Re) 1 January 1968 thru 31 Decembe							r 1968	
SECTION B		PERFORMANC						
Way Weak  Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.							noring on	
A - Adequate	A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.  P. Proficient Performance is more than satisfactory. Dosired results are being produced in a proficient manner.							ncy not
P . Proficient	Performance is more	than satisfactory. Desired	resul	rs are being produc	ed in e	preficten?	m <b>2ff10f</b> 1	
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O - Qutstanding	Performance is so ex others doing similar	work as to warrant special	recogr	iiilen.	2 10 000	, ,	mo porto	
	200	SPECIF						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).  RATING								
SPECIFIC DUTY NO	<b>5.</b> 1							LETTER
Translation of Russian language product into English transcript						S		
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Preparation of personality and assessment reports on individual Soviets based on the above.						s		
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OVERALL PERFORMANCE IN CURRENT POSITION								
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Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and perticular limitations or talents. Based on your knowledge of employee's averall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S		
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#### SECRET n Filled In)

SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness; basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness; in the use of personnel, some equipment and lunds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to consistently perform at the excellent which has characterized his work in this Station level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

•		
SECTION D	CERTIFICATION AND CO	)KMENTS
3EC 11014 N	BY EMPLOYEE	
1.	CERTIFY THAT I HAVE SEEN SECTIONS A, E	AND C OF THIS REPORT
28 Jan 60	SIGNATURE OF EMPLOYEE	Jarasoff Bores 2"
4	BY SUPERVISOR	
MONTHS EMPLOYEE HAS SEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION .
41 months		·
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Jan 69	Ops Officer	Paul L. Dillion /s/
20 0011 (10	BY REVIEWING OFFIC	IAL
J.	AL	

The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.

TYPED OR PRINTED NAME AND SIGNATURE OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station Winston M. Scott /s/ 28 Jan 69

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# SECRET (Then Filled In) HARRATIVE COMMENTS

indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and lunds, must be commented on, if applicable. If extra space is needed to complete Section C, attack a separate sheet of paper.

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16 February 1968	chief of Sta		Winston Scott			
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C-2532 (Biladeau) 5 June 1963

MEMORANIUM FOR:

Transactions and Records Branch

Office of Personnel

ATTENTION:

Mary Coriden

SUBJECT:

Boris D. TARASOFF

1. Cover arrangements are in process, and/or, have been completed for the above-named subjects.

2. Effective immediately, it is requested that your records be properly blocked to deny subjects' current Agency employment to an externel inquirer.

/////((COM)//CAUS/ THOMAS K. STRAYGE Deputy Chief, CCS/NC

cc: ID/S0

THIS MENO COLOR DEC.

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(and 1. SERIAL NO. 3. GEGANIZATION FUNDS S. LWOP HOURS Jabard 019477 51 620 CF OLD SALARY RATE NEW SALARY RATE 8. TYPE ACTION Grade Last Eff. Date Grade Step Salary EFFECTIVE DATE \$14,727 04/07/68 GS 1d 04/05/70 CERTIFICATION AND AUTHENTICATION I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE. NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD EWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS 7:56 560 E Use previous PAY CHANGE NOTIFICATION

\*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

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EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

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HP4T ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF HE R9-504
PORCEAST TO ACTHORITY OF DOLLAS PROVIDE! IN THE CIA ACT OF 1949,
AS AMENDED, AND ARROLD RECTIVE DATED & DOLDHER 1962.

EFFECTIVE DATE OF DAY AUJUSTMENTS & JULY 1966

JAME BOOK

SERIAL ORGAL FUNDS GRESTER GALARY SALARY 019477 51 628 OF GS 12 2 520.987 311.306

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DOT AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DOI POLICY DIRECTIVE DATED B OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 18 OCTOBER 1905

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART-BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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			Per A	nnum	Rate:	s and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190		\$4,420
GS- 2	3,680	3,805			4,180					
GS- 3	4,005	4,140	4,275	4,410	4,545			4,950		
GS- 4	4,480	4,630	4,780	4,930		5,230	5,380	5,530	5,680	
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155		
<b>GS-</b> 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	
GS- 7	6.050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6.630	6,850	7,070	7,290	7,510	7,730		8,170	8,390	
GS- 9	7,220	7,465	7,710	7,955	8,200			8,935	9,180	
GS-10	7,900	8.170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8.650	€.945	9.240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10.250	10.605	10.960	11.315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12.075	12.495	12.915	13.335	13.755	14.175	14.595	15,015	15,435	15,855
GS-14	14,170	14.660	15.150	15.640	16.130	16.620	17,110	17,600	18,090	18,580
GS-15	16.460	17.030	17,600	18.170	18,740	19.310	19.880	20,450	21,020	21,590
GS-16	18.935	19.590	20.245	20.900	21.555	22,210	22,865	23,520	24,175	
GS-17	21.445	22.195	22.945	23.695	24,445		1			
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,

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JAMASH BOLLA

SFRIAL OHGN FUNDS GR-ST SALARY SALARY 019477 51 700 CF GS 11 4 \$ 8.840 \$ 9.250



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IN ACCOPDANCE WITH THE PROVISIONS OF PUBLIC LAW 97 - 793 AND DCI VEVORANOUN DATED 1 AUGUST 1984 , SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 16 OCTOBER 1962

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TARASOFF BORIS D

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\$ 5,575

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US CIVIL 214-04-05 COMMISSION
CHAPTER RS. PEDERAL PERSONNEL MARBAL NOTIFICATION OF PERSONNEL ACTION A DATE OF ACTION SO. A. BATE 2 DATE OF BIRTH S. HAME (MR .- MISS-MRS -- ONE BIVEN DAME, INITIAL(E), AND SURVAME) 3 October 1956 2 Nov 1908 119477 MR. BORDS D. TURASOFF This is to notify you of the following action affecting your employment 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY & EFFECTIVE DATE S. HATURE OF ACTION LUSE STANDARD TERMINOLOGY) 50 USCA 403 J 7 Oct 1956 56 NEASEIGE-ETT to 8. POSITION TITLE Foreign Documents Off. K-653.04-7 K-777.99 CE-0132.48-7 \$4525.00 per annua CB-0132.49-7 \$4525.00 per annua 9. SERVICE, SERIES. GRADE, SALARY DDI/Office of Operations Foreign Documents Division 10. ORGANIZATION &L DESIGNATIONS 232940 UBER Branch 11. HEADQUARITES Machington, D. C.

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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain routings given in Section B to provide basis for determining future personnel action. Mannet of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, aguipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer has continued to perform his assigned tasks in superior fashion. Not only it he a skilled transcriber/translator, he is also able to put his experience and knowledge into words in preparing character analyses which have been of great value to the Station's operational program. Although his work load is often quite heavy, he can always be counted on to complete his assignments promptly and he willingly puts in the extra time frequently needed.

His team spirit and dedication are shown by the fact that on several occasions, in spite of advancing age and recent illness, he spent long hours in base houses on live-monitoring assignments. He will be greatly missed when he retires in the near future.

As previously noted, this officer does not handle operational funds or have supervisory responsibilities. He has had no cover problems, nor has he required any unusual administrative support, other than that which is to be expected in connection with his forthcoming retirement.

SECTION D	CERTIFICATION AND COMME	NTS
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2.	BY SUPERVISOR	
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	Ops Officer	Donald F. Vogel /s/
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This officer continues to perform his assigned duties in a superior fashion. Illness put him out of action for some time, but otherwise the Station received the fine performance which has come to be routine with him. This officer's experience and dedication make it possible for him to work effectively with an absolute minimum of supervision. He responds instinctively to items of operational significance, and his experience and knowledge take it possible for him to write penetrating analyses of target personalities, and interrelationships among these persons, based solely on what he hears.

This officer has also been called upon to transcribe material from audio operations, in addition to the telephone material which is his normal assignment. He has also handled this well, although his advancing age and less acute hearing make this task much more difficult for him.

While not called upon to use Spanish normally, he has sufficient fluency to handle material in Spanish when required.

This officer uses his time well and takes good care of the equipment assigned to him. He does not handle operational funds nor does he have any supervisory responsibilities.

SECTION D	CERTIFICATION AND COM	MENTS
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20 January 1970	Donald F. Vogel /s/	Ops Officer
3.	BY REVIEWING OFFICIA	
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Paul V. Harwood /s/

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief. Ops Officer

20 January 1970

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This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

SECTION D	CERTIFICATION AND CO	MMENTS			
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28 Jan 69	Ops Officer	Paul L. Dillion /s/			
	BY REVIEWING OFFICIA				

The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

28 Jan 69

Chief of Station

Winston M. Scott /s/

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29	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
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	Ops Officer	Paul Dillon
	BY REVIEWING OFFICIAL	
3. COMMENTS OF REVIEWING OFFICE	A L	
	fficer concurs in the rat evaluation of his perform	ings given this officer and ance.
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Winston Scott

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. <b></b>				7. OFF DIV/OR OF A	SSIGNMENT	S. CURRENT STATION	
6. OFFICIAL POSITION TITLE MEXICO			Mexico City	<del>"</del>			
<del>.</del>	Ops Of	E OF APPOINTMENT		10. CHECK (X) TYPE	OF REPORT		
		RESERVE	TEMPORARY	INITIAL		REASSIGNMENT SL	
XX	CAREER RESERVE RESERVE REASSIGNMENT EMP				MAFOARE		
	1			SPECIAL (Spec	tly):		
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11. DATE HEPORT DUE IN O.P. 128 February 1967 128 February 1967							
	TION B		DEDECOMANC	E EVALUATION			
W - 1	Wesk	positive remedial ac	from whally inadequate to tion. The nature of the act amount or to separation. I il requirements, it is enti	baselba action taken	or proposed	in Section C.	
^*.	Adequote	excellence.	than satisfactory. Desire	d easiles are balan ar	oduced In a	proficient manner.	
ρ.	Proficient	_	بعاميماني	Allrianew.			
-	Strong		acterised by exceptional perceptional in relation to re	autements of the wor	k and in con	parison to the performa	nce of
0 -	Quistanding	Performance is so as others doing similar	MOIN GR to Manage shared	10103			
				IC DUTIES		t List hand done	cibas tha
List	up to six of to or in which o	the most important spirimployee performs EA	ecific duties performed dur CH specific duty. Conside be rated on their ability t	ing the rating period. or ONLY effectivenes a supervise (indicate	insert ratin in perform number of e	g totter which seet don't ince of that duty. All a appropriate appropriates.	DALLAN
	IEIC DUTY N	0. 1					LETTER
	. ጥναι	nslation of l o English tr	Russian languag anscript.	e telephone	tap pr	oduct	0
							RATING
SPEC	Preparation of personality and assessment reports on			1			
	Prej ind	paration of ividual Sovi	ets based on th	e above.			S
	•						LETTER
Translation of Russian letters into English.			S				
l						2	RATING
SPEC	IFIC DUTY N	10. 4				+ into	LETTER
	•		Spanish langua inscription of l	and rece com			P
L				. 2-	בפי עריל ני	467pe	RATING
SPEC	IFIC DUTY N	10. 5		i=:	To profice	Califfe.	.:
					grafik eta. Kabupatèn		
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SPEC	IFIC DUTY N	10. 6				i t	
<b>5</b> 0	MAR 1957	1 4 JUN 196				5	
		<u> </u>		ICE IN CURRENT I	POSITION		RATING
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, particular limitations or talents. Based on your knowledge of employee's overall performance his level of performance, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				LETTER			

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### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demanstrated in current position heeping in proper perspective their relationship to overall performance. State suggestions made for improvement of 'work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain rating given in Section B to provide bost basis for determining future personnel action. Manner of performance of managerial or superplacy duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

continues to show a high degree of competence in his primary responsibility, which is translating and transcribing Russian telephone conversations. He works quickly and accurately and has a fine feeling for the subleties of the Russian language. His character analyses of Soviets have been of great assistance in the Station's operational planning. He continues to maintain his deep cover status well and presents no problem of either an administrative or a personal nature. His wife continues to assist him with his work, and together they make an excellent team.

Subject is very cost conscious in his operational duties.

	CERTIFICATION AND COM	IENTS		
SECTION D	SECTION D BY EMPLOYEE			
1. I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C.OF THIS REPORT				
l CE	SIGNATURE OF EMPLOYEE			
3 Feb 67	/s/ Juniff Disco p			
2.	BY SUPERVISOR	ALLE EXPLANATION		
2. BY SOUTH SHOWN TO EMPLOYEE, GIVE EXPLANATION UNDER MY SUPERVISION				
** •		TYPED OR PRINTED NAME AND SIGNATURE		
OATE	OFFICIAL TITLE OF SUPERVISOR	TABED ON PRINTED		
3 Feb 67	Ops Officer	/s/ Cymitha Hausmann		
	BY REVIEWING OFFICIAL			
3. COMMENTS OF REVIEWING OFFICIAL				
COMMENTS OF HETTERING	_	+		
I agree with t	he rating officer's eval	uation. The Station		
is fortunate t	that intends to	remain permanently		
in Mexico wher	re he makes an invaluable	contribution to the		
SB Section's	program and presents no	iifficulties whatsoever.		
and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE		
OATE 3 Feb 67	Ops Officer	/s/ Paul L. Dillon		

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FITNESS REPORT					) ·	. "
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6. OFFICIAL POSITION TITLE	7. 077/	DIV/BR OF	SSIGNMENT	S. CURRENT	City	
Ops Officer	DDP	/HH/1		L	, CTCA	
9, CHECK (X) TYPE OF APPOINTMENT	10. CHE	CH (X) TYPE	OF REPORT		HANWENT SU	
DESERVE TEMPORARY	11	4171AL			IGNMENT TO	
CAREER-PROVISIONAL (See instructions - Section C)	1.74	NNUAL			SIGNMENTA	WI COLKE
SPECIAL (Specify):		PECIAL (Spe				
II. DATE REPORT DUE IN O.P.	12. REP	ORTING PER	100 (From-	10°)	1065	
•	16	August	1965 -	31 Decemb	oer 1902	
SECTION B PERFORMANCE	CE EAVE	UATION				
W - Weak Performance ranges from wholly inadequate to positive remedial action. The nature of the ac	Describe o	ction taken	or proposed	in Section (		1
A - Adequate  Performance meets all requirements. It is ent excellence.						
P. Proficient Performance is more than satisfactory. Desire	ed results	are poing pr		p		
S - Strong Performance is characterized by exceptional p O - Outstanding Performance is so exceptional in relation to re	proticiency	. a of the was	k and in con	nparison to t	ha performo	nce of
O - Outstanding Performance is so exceptional in relation to reachers doing similar work as to warrant special	adnitation; spiracobuji	ion.	,,,			
SPECI	FIC DUT	ES				
List up to six of the most important specific duties performed du manner in which employee performs EACH specific duty. Consid with supervisory responsibilities MUST be rated on their ability	ring the ra ler ONLY to supervi	ting period. effectivenes se (indicate	Insert rations in performante of e	g letter which ance of that mployees su	th best desc duty. All a pervised).	ribes the
SPECIFIC DUTY NO. 1					. 1	LETTER
Translation of Russian telephone and audio products into English transcript					S	
SPECIFIC DUTY NO. &					ļ	LETTER
Processing transcribed telephone materia immediate analysis and filing	ils into	o a form	nt which	allows	(ar	s
SPECIFIC DUTY NO. 3					1	RATING
Preparation of personality and assessmen	nt repa	rts on 1	mlividua	1 Soviet	s on the	s
basis of the above material				·		
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OVERALL PERFORMAN	NCE IN C	URRENT	POSITION	<u> </u>	·	RATING
Take into account averything about the employee which influence formance of specific duties, productivity, conduct on job, corporticular limitagens or talents. Based on your knowledge of place the legishin the rating box corresponding to the statement	es his eff	ectiveness i	n his curren	lurina the fo	ting period,	CETTER
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SECTION C		TRANSPORT CONTRACTOR LOS	oung in words ppropactive their rotationship to
Indicate signific	ant strengths or wed	thresses demonstrated in correct position acce-	Of Party property their relationship to Give recommendation to Segming. Comment to totage given in Section B to provide best
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on foreign langu	oge competence, it i	al action. Manner of performance of manageria	All privisory dilies and cost consciousness
hogis for determ	ining future presonni	pment and funus, must be commented on, if ap	William 11 . S. Darba alberged to combinion
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			norther Hill officer
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1.	I CE	RTIFY THAT I HAVE SEEN SECTIONS A.B. AND	C OF THIS REPORT
DATE		SIGNATURE OF EMPLOYEE	The last of the
	е 1966		151 TOUR / 1-12
		BY SUPERVISOR	. /1
MONTHS EMPLO	TYEF HAS BEEN ERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EN	PLOYEE, GIVE EXPLANATION
0.10			TYPED OR PRINTED NAME AND SIGNATURE
9 1/2 DATE		OFFICIAL TITLE OF SUPERVISOR	
76 tun	ne 1966	Chief/SR/Mex.	Paul J. Dillon /s/
		BY REVIEWING OFFICIAL	V 40 100 100 100 100 100 100 100 100 100
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		OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
DATE		Chief of Station	Winston H. Scott /s/
16 June	1966	. Curst or acameran	i "

16 June 1966

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FITNESS REPORT (CONTINUED) Jaraiff, Buria

Subject has not been in a supervisory position and his present assignment outside on unofficial cover working as a loner gives no indication as to his supervisory ability. It is believed Subject probably serves best as an independent analyst without supervisory responsibilities.

J. Kaufman C/WH/1

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FITNESS REPORT	EMPLOYEE SER'AL NUMBER			
	IERAL			
LINAME (Lant) (First) (Middle)	2. DATE OF BIRTH 3. SEX 4. GRADE 5. SD			
	2 Nov 1908 M GS-12 D			
6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION			
Operations Officer	/WH/i Mexico City			
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT			
X CAREER RESERVE TEMPORARY	INITIAL X REASSIGNMENT SUPERVISOR			
CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL REASSIGNMENT EMPLOYEE			
SPECIAL (Specily):	SPECIAL (Specify):  12. REPORTING PERIOD (From- to-)			
11. DATE REPORT DUE IN U.P.	30 Sep 1964 - 15 Aug 1965			
SECTION B PERFORMANCE	E EVALUATION			
W - Weak  Performance ranges from wholly inadequate to spositive remedial action. The nature of the action probation, to reassignment or to separation. Deformance meets all requirements. It is entire excellence.	ely satisfactory and is characterized neither by deficiency nor			
	results are being produced in a proficient manner.			
S - Strong Performance is characterized by exceptional pro	virements of the work and in comparison to the performance of			
O - Outstanding Performance is so exceptional in relation to require others doing similar work as to warrant special	recognition.			
7	C DUTIES			
List up to six of the most important specific duties parformed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1	RATING LETTER			
Translation of Russian language telephone and audio product into English transcript.				
SPECIFIC DUTY NO. 2				
Preparation of characterization	-assessment personality reports S			
on the Soviet complement.	RATING			
SPECIFIC DUTY NO. 3	LETTER			
Processing of transcribed telep facilitating immediate analysis	hone materials into format and handling by the Station.			
SPECIFIC DUTY NO. 4	RATING LETTER			
SPECIFIC DUTY NO. 5	RATINO			
	PERTO CO			
SPECIFIC DUTY NO. 6	RATING LETTER			
•	1 44-23/4/100			
OVERALL PERFORMANC	E IN CURRENT POSITION			
	RATING			
Take into occount everything about the employee which influences formance of specific duties, productivity, conduct on job, cooperaticular limitations or tolents. Based on your knowledge of employee the tetter in the rating box corresponding to the statement w	his effectiveness in his current position such as per- incliveness, pertinent personal traits or habits, and			

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Capture outsite downgrowing and declarations

## SECTION C

SECTION D

#### NARRATIVE COMMENTS

Indicate significant strangths or socialises. Inc. sucred in current position Heaping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given the Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has continued to demonstrate a very high level of interest and competence in his work. Beyond the relatively technical aspect of producing transcriptions, which he wo complishes with time-liness, accuracy and thoroughness, he strives to provide the Station and Headquarters with an insight in depth on the local Soviet complement. He does this capably, particularly when one understands the limitations of his technical access. His wife, a contract employee, assists him in the preparation of the technical product. However, her over-all contribution goes beyond this, since Subject and his wife work together in effort to distill the meaning of their product interms of personality assessment. They are uniquely well adjusted to their deep cover circumstances, are of little burden administratively to the Station, and are presently interested in continuing their assignment in Mexico City indefinitely.

1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	ND C OF THIS REPORT
4 February 1966	SIGNATURE OF EMPLOYEE	1st Jarusell ha
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN  2-6-	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
OATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 Dec 1965	Operations Officer	Herbert Manell /s/
3. COMMENTS OF REVIEWING OFFICE	BY REVIEWING OFFICIAL	
**	ervisor for the period reported	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
12 April 1966	Cnief of Station	Winston M. Scott /s/

CERTIFICATION AND COMMENTS

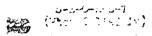
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## SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if resurred for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnal action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The relatively limited period of Bubject's assignment to the Station, complete with the server complications attended to a station's conversion to the BDP as to a deco cover status on a first absignment absorb, compels the surcevisor to make a tentative assessment only at this time. However, from all indications to date it would appear that Subject and his lamily are acclimating themselves very well to the environmental, cover and work situation. Subject is interested in his work, applies himself conscientiously and is prompt in completing his assignments whether the work load for a day is light, or is acres and requires ungula overtime concentration. The translation product is presently exact and conforms to the Station's standards. For such work. As Subject becomes more familiar with specific Station requirements, through experience and with closer supervision than afferded to date, he will be able to make a more imaginative contribution to his work, an effort that he has already begun.

SECTION D	CERTIFICATION AND CO	JAMEN 12
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#### THAIRING PAPORT

Spanish Bosic Redding, Speaking, Friting 200 hours, full time)

- 02/15/63

Student

Boris D. Taracoff

Office

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Year of Birth

1998

Sarvice Designation:

No. of Students

Grade EOD Date 11 02/56

Instructor: Mrc. L. Edwards

COURSE OBJECTIVES - CONTENT AND METHOD

This is a 20-week, full-time course. The general circ of the course is to enable the student to use the spoken language with mederate facility and accurecy in a large number of everyday situations while prostling a basis for further learning of the longuege either by octuel use in the area or by further formal study. The major objectives of the course are to develop an ability; 1) to distinguish and produce the sounds of the language; 2) to use a large variety of their sentences and sapressions in the spoken language and apply them by re-combination to now attuations; 3) to comprehend aroken Spanish in a variety of current everyday situations (4) to develop the skills and techniques moeded to read Spanish texts with minimum use of the dictionary; 5) to write the language in basic form, including letters, telegrams, short composition, etc.

The entare working day, 5 days a weak, is devoted exclusively to language study. Four to five hours delly (a maximum of 25 hours a week) are devoted to guided drill and consersation practice with native speakers. The balance of the day is devoted to language laboratory drill and preparation of assigned naterial. Three days at mid-term and the final week of the course are spent in a special language-house in which Spanish is speken exclusively.

## ACHIEVENEUT RECOND

Student progress is evaluated primarily on oral recitation in the form of drills and free conversation based on memorized material. In addition, several tests are given during the course. The number of students receiving each adjectival rating on overall course performance is shown below. This student's rating is indicated by the esterisk.

Incomplate

Unagtinfactory

Satisfactory

Excellent

Mr. Taracoff's application and interest throughout the course was unstinting. Progress in all course objectives was modest but steady. In future study particular attention encula oc iven to pronunciation and structure.

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29 107 1382 Carried States SECRET Seen by (p) EMPLOYEE BERIAL NUMBER FITNESS REPORT 019477 SECTION A GENERAL (Middle) (Lost) 2. DATE OF BIRTH 4. GRADE 5. 50 Tarasoff Boris D. 2 Nov 1908 М GS-11 8. OFFICIAL POSITION TITLE 7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION IO (Foreign Doc) CO/FDD/USSR Branch P. CHECK (X) TYPE OF APPOINTMENT 19. CHECH (X) TYPE OF REPORT RESERVE INITIAL TEMPORARY REASSIGNMENT SUPERVISOR HEASSIGNMENT EMPLOYEE CAREER-PROVISIONAL (See Instructions - Section C) ANNIHAL SPECIAL (Specify): SPECIAL (Specify): I. DATE REPORT DUE IN O.P 12. REPORTING PERIOD (From- to-) 1 Oct 61 - 20 Sept 1962 21 October 1962 SECTION B PERFORMANCE EVALUATION Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing an probation, to reassignment or to separation. Describe action taken or proposed in Section C. W - Weak Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor A - Adequate Performance is more than satisfactory. Desired results are being produced in a proficient manner. P - Prolicient 5 - Strong Performance is characterized by exceptional proficiency. O - Oytstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider CNLY effectiveness in performance of that duty. All employees with supervisery responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised). Reads Russian-language newspapers, periodicals and books to find information of intelligence value on Soviet heavy and construction machinery industries 0 SPECIFIC DUTY NO. 2 Evaluates materials found in published sources for processing through internal reports or through contract translations S SPECIFIC OUTY NO. 3 RATING Extracts and translates items for internal reports р. SPECIFIC DUTY NO. 4 RATING Compiles Quarterly Scheduled report, Commodity Output of USSR Union S Republics HATING Scans Russian-language newspapers, periodicals, and books and selects items of interest to the entire Industry and Materials Section of USSR Branch, FDD 0 SPECIFIC DUTY.NO. 6 RATING OVERALL PERFORMANCE IN CURRENT POSITION

**SECRET** 

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, coaperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

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## NARRATIVE COMMENTS

Indicate alguificant strengths or weaknesses demonstrated in current position keeping in proper persective their rejationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Commons on foreign language comparence, if required for current position. Amplify or explain ratings given in Section 8 to provide best basis for determining future parsonnel action. Manner of performance of managerial or superficing must be described, if applicable. 54 44 252

During his rating period, as during his entire tour of duty in FDD, Mr. Tarasoff has demonstrated himself to be a mature highly-capable intelligence officer. His professional ability and personality contributed greatly to the smooth operation of his section.

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DATE 19 /9 Sept 1962	Chief, Industry and Material Section, USSR Branch	EDWIN R. STRAKNA
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(4)

SECTION E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate supplies grade to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development of the sest basis for determining sponsibilities. Amplify of explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the sest basis for determining future personnel actions.

Serious-minded, hard-working, well-informed. Bes jurged and knowledge of the USSR, its people, and its institutions. Innately an intelligence officer, he has the ability to discern news of intelligence value where others see nothing. Maintains an image of the worlds none USSR, the US and the CIA in his mind, and seldom makes incorrect prediction or estimate regarding World or Soviet affairs.

His intellectual maturity of the Russian language makes him adaptable to a large variety of assignments. Is characterised by resolutnes, steadfastness, and ability to resist pressure or propaganda.

His work in the section has been excellent throughout, and he covers subject fields equivalent to the work of 3 people in 1955. He works very well as part of a team.

His qualifications are an asset both for work in FDD and for assignments involving personal contacts and utilizing spoken Russian.

<b>j</b> *.					
SECTION F	CERTIFICATION AND COM	MENTS			
1.	BY EMPLOYEE				
Ic	ertify that I have seen Sections A, B, C,	D and E of this Report.			
DATE	SIGNATURE OF EMPLOYEE				
25 October 196	i				
2.	BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, DIVE EXPLANATION  Is at present on detached duty. Will be dhown copy on his					
9	return.	• ;			
	IF REPORT IS NOT BEING MADE AT THIS T	IME, GIVE REASON.			
EMPLOYEE UNDER MY SUPER	RYISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS			
OTHER (Specify):					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
	Chief, Industry & Materials				
25 October 1961	Section	Edwin R. Strakna			
3.	BY REVIEWING OFFICIA	· L			
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE  Bicafelot			
25 October 1961	Chief, USSR Branch	Talbot Bielefeldt			

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2 - Perfor	tmonce me	eets most requ	viremen	nts but la	s deficie	ant in	i one or more	Import	tont tos	spects.	•		5	5°.	
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NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demanstrated in current position, indicate suggestions model frapplages for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and that having greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B. C. and D to provide the best basis for determining ferms personnel actions.

This native Russian language facility is of transnatus. But I have been applied to the section and this native Russian language facility is of transnatus. SECTION E the agency. His rapid scanning of Seviet documents for his day poly to the up valuable bits of information on other subjects, which he is always careful to refer to the proper persons. he is slumps ready to assist with language problems and if the the proper persons. he is slumps ready to assist with language problems and if the doesn't know the answer he exhausts all possible means to find at another is called or for special branch or division projects involving reverse translations, and he has held a number of TDY assistments requiring spoken Russian. The morsels of intelligence gleaned for his own reports from the masses of material which he scans are briefly and tersely stated. Is a systematic worker, keeps good files, and avoids duplication. Plans and organizes his activities carefully so that he always manages to complete a project well ahead of the target date. Has constant informal contact with all his consumers and goes to any length to give them what they want, provided that their request is reasonable and justifiable. If they ask for something which he knows is of no value or which has been duplicated elsewhere, he has no difficulty in persuading then to cancel the requirement, since they have learned that they can trust his work and his genuine desire to help. It is not hard to discern that he sometimes gets bered with the menetony of his work, but an occasional tour of TDI is generally sufficient to revive his enthusiasa for another year at his desk. was an uneven temperament, sometimes gloomy and scrietimes bantering, but only rarely does this affect his working relationships.

SECTION F	CERTIFICATION AND COMM	<u>ENTS</u>
	BY EMPLOYEE	
1.	rify that I have seen Sections A, B, C, D	and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	-
	BY SUPERVISOR	
2.	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
WONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	· ·	
52	Employee on TDY	
	IF REPORT IS NOT BEING MADE AT THIS TIME	, BIVE REASON.
EMPLOYEE UNDER MY SUPERV		APPORT NADE WITHIN LAST SO DAYS
OTHER (Specify):		
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3.	BY REVIEWING OFFICIAL	
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IO, DATE REPORT DUE IN			·		IAL (Specify)	<del></del>			·~~			
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			eptable :	-		5 - Excell		Superi			stanc	ling
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and research job	g as redume.	!			•	•					. L	
	EVALUATION OF	OVERAL	PERF	FORM	ANCE IN C	URRENT	POSITI	ON		<u> </u>		
SECTION C									netoen	once (	of sper	cific
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S. Performa	nce clearly exceeds b	t respect is	z suparior	r.		•				L.		
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DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS

SECURITY CONSCIOUS THINKS CLEARLY

14-00000

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE SECTION E Stress strengths and meaknesses demonstrated in current position, indicate suggestions made to employed for increment of his work. Give recommendations for his training. Describe, it acceptate, his potential for development and for a histography are responsibilities. Amoily or explain, if appropriate, ratings given in SECTIONS B. C. uni D to provide the best basis in the future personnel action. Shows skill and good judgment in extracting data on a wide range of technical subjects from Soviet documents, which he scans with great applicatly. His written reports based on this material present good intelligence informations subject they suffer slightly from small insecuracies in syntax and grammar, and there are occasional passages where the meaning is vague or the legical connection between facts has not been made clear. This type of passage may be further complicated by he lack of native familiarity with the precise inclisit idiam and his tendency sometimes to use the wrong connective. However, any such failings in the use of anglish are entirely offset by his superior knowledge of Russian. His promptness in submitting reports and in completing other assignments is exceptional. Agintains close relations with consumers an goes out of his way to fill all their requirements to the letter. His greatest asset to the section, branch, and division is his native "useian fluency and his knowledge of the USSR. He not only serves as consultant and authority on MA the Russian language for the section and branch, but takes on extra jobs as translator or interpreter as required by the division or the agency. His natural intelligence has enabled him to do on-the-spot or rush jobs in fields in which he has had no background. He continues to learn and to retain his knowledge. During a period when his well-deserved promotion was blocked because of the lack of a slot, a situation which was unfortunate but the fault of no one in his office, he became a bit rebellious and reluctant to take on extra duties which he otherwise would have accepted. He feels, and rightly so, that he is capable of more challenging and perhaps more interesting assignments which require the use of spoken Russian. Every opportunity has been given him to find such a permanent assignment, and he has just been on extended TDY involving such activities.

SEC	CTION F	CERTIFICATION AND COMMENTS	
1.		BY EMPLOYEE	
	10	ertify that I have seen Sections A, B, C, D and E of this R	eport.
DAT	29 Oct 1954.	SIGNATURE OF EMPLOYEE D. Tazasof	Ê
2.	<del>pp</del>	BY SUPERVISOR	
MON	THS EMPLOYEE HAS BEEN	. IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE E	XPLANATION
	3 yrs, h mo		
	÷ +	IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.	
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FORM NO. 45 (Part 1) OF FORMS 45 AND 454 WHICH ARE OBSOLETE.

Performance

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2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES.	<del> </del>			
DIRECTIONS:  a. State in the spread befor a to the of the c		STATE STATES OF LICE	OL SEBNONNEL	c cario.
I flace the most important first. In not incl	luir min	or or unimportant duties.		
b. Raté performance on éach specific duty cons c. For supervisors, ability to supervise will :	idering alwaya b	COLL ellectiveness in perf e fated as a specific duty	ormance of this specific (do not eath as supervis	duly. oraitheas
who supervise a vecretary only), d. Compare in your mind, when possible, the		Nov 21	9 00 AM '50.	
I similar level of responsibility.	,			
e. Two individuals with the same job title duties.	may be	performing different dutie	s. If so, rate them on	different
f. Be specific. Framples of the kind of duties	that m	ight be ented are: H.	AIL ROOM	
OBAL BRIEFING GIVING LECTURES		D USES AREA ENGULEDGE "S NEW PROGRAWS	CONDUCTS INTERROGATION PREPARES SUMMARIES	¥\$
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g. For some jobs, duties may be broken down eve and phone operation, in the case of a radio			it advisable, e.g., com	ined key
and primer operation, in the case of a radio	operato.	• •		
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3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE		**** **********************************	<b></b> I
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SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION		
PIRECTIONS: Take into account here everything yo			ductivity, conduct in ti	e iob.
ertinent personal characteristics or habits, specise him with others doing similar work of about the	al defe	ts or talentsand how t	ne fits in with your tear	n. Com-
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countries concentrate Potential Should have been promoted months ago, but has been prevented by lack of a slot. His inherent intelligence should enable him to learn rapidly any new fields, processes, or policies required. He is patient in teal or with people, and goes out of his way to help those who come to him for assistance. He has the ability to carry responsibility without worrying about it.

SECTION H.

FUTURE PLANS

I. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL He is anxious to have a tour of duty overseas, and since he has not been able to advance in his present job because of conditions beyond his control, his efforts to find such a position have not been discouraged.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT After a single tour of overseas duty, which he will not accert unless his wife can accompany him without losing her CIA status, he would like to settle down permanently in the U.S.

DESCRIPTION OF INDIVIDUAL SECTION 1.

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A - HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

		CATEGORY	STATEMENT	CATEGORY	STATEMENT
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-4-	S. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND EDEAS	<del>                                     </del>	15. RESPONDS WELL TO SUPER- VISION		25. DISPLATS JUDGEWENT
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4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETER ASSIGNMENTS BITMIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTIBUOUS SUPERVI-

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SECTION C. JOB PERFORMANCE EVALUATION	1
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d. Compare in your mind, when possible, the	individual being ent-Appthorning parallely the same d	uty at s
similar level of responsibility.	may be performing different duties. If so, rate them on d	ifferent
∰ .d., etme	the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	
f. Be specific. Examples of the kind of duties	HAS AND USES AREA ENOULEDGE MAIL ROOMICTS INTERPOGATION:	<b>5</b>
ORAL BRIEFING GIVING LECTURES	DEVELOPS NEW PROGRAMS PREPARES SUMMARIES	
	AVALYZES INTUSTRIAL REPORTS TRAVSLATES GERMAN WANAGES FILES DEBRIEFING SOURCES	
#RITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	OPERATES RADIO REEPS BOOKS	
TYPING	COURDINATES WITH OTHER OFFICES DRIVES TRUCK WRITES RECRUATIONS MAINTAINS AIR CONDITION	IING
TAKING DICTATION SUPERVISING	PREPARES CORRESPONDENCE FVALUATES SIGNIFICANCE	OF DATA
s. For some jobs, duties may be broken down eve	n further if supervisor considers it advisable, e.g., comb	ined key
and phone operation, in the case of a radio	operator.	
1 . INCOMPETENT IN THE PERFORMANCE	OF THIS DUTY . 6 - PERFORMS THIS DUTY IN AN OUTSTANDING	. MA44EB
2 - BARELY ADEQUATE IN THE PERFORM	FOUND IN VERY FEW INDIVIDUALS HOLDIN	IG 3141.
DESCRIPTIVE DUTY RATING 3 PERFORMS THIS DUTY ACCEPTABLY	7 - EFFELS ANVONE I KNOW IN THE PERFORM	ANCE OF
NUMBER 4 - PERFORMS THIS DUTY IN A COMPET		
5 - PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON	HIS JOB -	
SPECIFIC DUTY NO. 1	RATING SPECIFIC OUTF #2. 4	RATING
Analyzes Soviet documents and selects	NUVATA	NUV512
intelligence information	5	
SPECIFIC DUTY NO. 2	RATING SPECEPSC DUTY NO. 5	RATING
Compiles intelligence reports	Normer	#UMBER
	4	
seecific buts no. 3	RATING SPECIFIC DUTY 40. 8	RATIRG
Serves as consultant on linguistic	NUMBER	NUMBER
matters	5	
3. MARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE	
DIRECTIONS: Stress strengths and weaknesses, part	icularly those which effect development on present jo	
Minor difficulties with English usage	do not prevent him irom turning out reports	المستدا
which are concise and to the point.	Ideas are in general clearly formulated, alt	nouga
there are occasional instances of ine	xactness of expression. Because of his nati	Ae I
facility in the Russian language, on	the other hand, he is frequently consulted or	
all levels throughout the branch on m	atters involving interpretation of the foreign	gn
text. He is not an eager beaver, and	because of his language fluency can accompli	180
as much as others in less time and wi	th less effort. Frobably works at full capa-	city
only under pressure, and for this rea	son some of his best contributions have been	on [
special projects with target dates, s	everal of which have covered material outside	• 1
	position is generally patient, stable, and	. 1
unruffled.		
SECTION D. SUITABILITY FO	R CURRENT JOB IN ORGANIZATION	
DIPICTIONS: Take into account here everything y	ou know about the individual productivity, conduct in the	he job.
pertinent personal characteristics or habits, spec	ing defects of talents and how he till in with your com-	u. (nc∽
pare him with others doing similar work of about t	E SEPARATED	•
A OF COURTES SUITEBILITY BOST DECK DE	LANGE ACCEPTED HIM IS I HAD REDING WHAT I KNOW NOW	70 846.
5. A BARELY ACCEPTABLE EMPLOYEEBELO	B AVERAGE BUT BITH NO BEFRNESSES SUFFICIENTLY OUTSTANDING	
A - OF THE SAME SUITABILITY AS MOST PEO		
BATTING S - A FINE EMPLOYEE - HAS SOME GUTSTAND	OF THE REQUIREMENTS OF THE ORGANIZATION	1
7 . EXCELLED BY ONLY A FEW IN SUITABILE	TY FOR BORK IN THE ORGANIZATION	
IS THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME	OTHER POSITION IN THE CASANIZATION? ( ) TES	F YES.
Although present performance is entir	ely satisfactory, he is not in a position her	re
to utilize fully his Russian language	speaking facility.	. [
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		×. *	( When Fi	Hed In)		
		FITOUSS F	EPUICE (	Part II) POTENA	!AL	
			INSTRU	CTIONS		
				ions for completing this	report.	. [
FOR THE SUPP ment and po	EXVISOR: This	s report is a privil icials concerning the recommended that you	eged communicate potential of central the entire	tion to your supering fatter teport before completed and supervision PAF AT LI	ed. It is ing any ou AST 90 DAYS	roptiste career menage- NOT to be shown to the restion. This report is if less than 90 days, ee, however, it MUST be 8 of Section "E" below.
			GE#	CHAF	3 3EX	4. SERVICE DESIGNATION
SECTION E.	(Leet)	(First)	(Widdle)	2. DATE OF BIRTH	M	OD
I. MATE	TARASOF	F Boris	D	2 November 1908	11.6	
S. OFFICE/D	IVISION BRAN	CH OF ASSIGNMENT		Foreign Docum	onta Offi	cer ·
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SECTION F.				TO A COLUMN TO A C THE	EINDIVIDUAL	REING RATED
I. FOR THE		RTIFY THAT THIS REPE	NAME AND SIGN	TATURE OF SUPERVISOR C.	SUPERVISOR'S	S SERICIAL HILL
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A. THIS DAT	E	B. TYPED OR PRINTED	NAME AND SIZE	Buckfeldto	ites, Usi	3 Sranch
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SECTION G.						
I. POTENTIA	AL TO ASSUME	GREATER RESPONSIBIL	a mul type of	essignment, rate the emp	loyee's pot	ential to assume greater us levels in his kind of
DIRECTIONS:	Considerin	g others of his grau	kind of resp	onsibility encountered	it the Amiro	ential to assume sind of
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SE INDICATE THE APPROXIMATE NUMBER OF MONTHS THE NATED IMPEOVES HAS BEEN UNDER THE SUPERVISION OF FICE OF PERSIANNEL A. COUNTY'S CONCERNING POTENTIAL Because of his innate capacity I would judge that after initial adjustments, and with application, he will always be able to meet the requirements of Figure situation. His day to day activities will not always give evidence of this versatility, and it may sometimes come as a surprise. MAIL ROOM FUTURE PLANS SECTION H. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL He is now getting teaching experience by teaching one class in Basic Russian and another in Russian Conversation. 2. NOTE OTHER FACTORS. INCLUDING PERSONAL CIRCUNSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS Because of his age, he would like to have a tour of overseas service within the next two or three years, before he settles down here to a permanent assignment. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. R . HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE. INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LINITED DEGREE

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MEMORANDUM FOR: Director of Personnel

THROUGH

CSPS

CCS/NOC

Office of Security

CI Staff

SUBJECT

Summary of Agency Employment -

Mr. Boris D. Tarasoff.

Ewy 653

1. Mr. Boris D. Tarasoff, a Translator/Transcriber with the Agency since February 1956, will retire effective 30 November 1970. Your approval is requested for him to use the attached employment history.

2. For your information, we have been advised by the Mcxico City Station that once Mr. Tarasoff has retired to Guadalajara, Mexico, except for establishing new social relationships, he will probably not be asked to go into any detail about his past cover jobs that would require anyone to call upon these firms for backstopping confirmation. In the event he should become involved in any post-retirement activities that might require checking into his past, Mr. Tarasoff will contact Headquarters for instructions.

Richard By Wright Chief, WH Support

Attachment: Employment Resume

ECPET Mayora on more cons

Summary of Agency Employment - Mr. Boris D. Tarasoff, SUBJECT:

CONCUR:

1956-1959: I worked for various establishments in Warhington, D.C., as a translator from Euscien into Paglish, tuch as the Library of Congress, and various other translating fires, which abound in Mashington, with a sclary varying in accordance with the output of translating ton, with a sclary varying in accordance with the output of translating from 1950-00 to 1,000.00 per month.

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1963-1970: After leaving USJPRS I came to Mexico M th my wife and children to avoid the weather extremes of the USA KMXXXXX and to look into possibilities of profitable investments that could all me fininto possibilities of profitable investments that could all me financially after my retirement. My income during this period came from ancially after my retirement. My income during this period came from ancially after my retirement. My income during this period came from who is a successful real estate man and the owner of an amusement who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some machines business (Cadillac Music Co.) in which I had invested some money previously. I was also connected by mail with a Linguistics money previously. I was also connected by mail with a Linguistics studies firm, Room 21.2, 419 Boyleston Str. Boston 16, Mass. Prosecutives for translation. I would charge the above organizations in articles for translation. I would charge the above organizations in accordance with the time spent in translating. This amounted to roughly 310,000.00 a year.

. H MHT- 10577

1956-1959: I worked for various establishments in Washington, D.C., as a translator from Russian into English, such as the Library of Congress, and various other translating firms, which abound in Washington, with a salary varying in accordance with abound of translated material, from \$500.00 to 1,000.00 per month.

1959-1963: I was employed by USJPRS Bureau of Standards, Dept. of Commerce, Washington, D.C. I worked as an analyst and translator, at home most of the time. translating and analyzing articles from newspapers and technical magazines. I was paid \$8.00 for 1,000 words for ordinary material, \$10.00 for technical and \$12.00 for the scientific subjects. Also, I was utilized by the Dept. of State to be an interpreter for two Soviet delegations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico with my wife and children to avoid the weather extremes of the USA and to look into possibilities of profitable investments that could aid me into possibilities of profitable investments that could aid me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously.

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

# TO COMPLETE THIS FORM-

## FOLLOW THESE GENERAL INSTRUCTIONS:

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STANDARD FORM No. 176-F JANUARY 1955 (For use only until April 18, 1968)

## ADMINISTRATIVE INTERNAL USE ONLY

3 JUN 1965

See 20 D .

MEMORANDUM FOR:

SUBJECT

Retirement Planning

- 1. The established policy of the Agency favors early retirement of its employees who, as you know, are normally expected to retire when they become eligible for a full annuity. The prospect of retirement deserves serious thought and planning, and you should therefore know that you will be eligible for retirement, according to our records, during November, 1970.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals. The Agency is anxious to assist you in planning for your retirement. It is even more important, as an employee, that you begin now to plan for this occasion.
- 3. You deserve to know as much as possible about the general subject of retirement and more specifically about the retirement policy itself, your annuity, life and health insurance protection, opportunities for other employment, Social Security benefits, and educational materials available on the subject. The Agency feels that this type of information and advisory service should be made available to you at least five years prior to the date of your eligibility.
- 4. You are requested to call the Executive Secretary of the Board, Mr. Howard G. Phillips, on extension 6872 to arrange an appropriate time to discuss any plans you may have and benefits available to you upon retirement.

/s/ Howard G. Phillips

Lawrence R. Houston Chairman Agency Retirement Board

AD"INISTRATIVE INTERNAL USE ONLY

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU!

Wife - 43 Son - 17

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

There are no health or other personal circumstances perventing a return to post or assignment to another foreign post. However two factors, of operational and personal nature, should be considered: Subject and family have already initiated and are in the process of completing the relatively complicated procedure of legalizing their continued residency in Mexico as "rentistas" (retired persons). Secondly, Subject's son's secondary school education is being completed in Mexico. Transfer to another \*1074121, 1031 9041d 288atdwelly alleget the completion of his secondary schooling.

(elso attach personal cover questionnaire in accordance with CSI-F 240-8)

- 1. Translation and transcription of Soviet technical product.
- 2. Preparation of characterization and assessment studies on the local Soviet complement.

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INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

If returned to post for a second tour, continuation of Spanish language instruction.

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#### END OF MESSAGE

Requested what action Hdqs taking to get bank statement \*WH Comment: for FEINGLASS to facilitate his processing a rentista petition.

(by phone) RENEHAID WH/PERS to ladeau (by phone) C/WH/3

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Copy No.

The off Bridge

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## CERTIFICATE OF ATTENDANCE

I c	ertify that on	MAR 1 5 1956 I have attended
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the	Induction Course	specified by Regulation 25-110.
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		BORIS DIMITRI TARASOFF
		(mame) - Please print
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STANDARD FORM 61 (ROSSED AUGIST 1963) PROMULGATED BY COLD, STALLET COMMISSION FEDERAL PERSONNEL MANUAL

•	MENT AFFIDAVITS
	pointment affidavits, you should read and understand the officeration for appointed
CENTRAL INTELLIGENCE AGENCY	Washington, D. C.
(Department or agency)	(Bureau or division) (Place of employment)
I, Boris Dimitri Tarasoff	do solemnly swear (or affirm) that-
domestic; that I will bear true faith and	tion of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely of evasion; that I will well and faithfully discharge the enter, SO HELP ME GOD.
that advocates the overthrow of the Government unconstitutional means or seeking by force Constitution of the United States. I do for	IND AFFILIATION  lo not advocate nor am I a member of any organization ment of the United States by force or violence or other or violence to deny other persons their rights under the arther swear (or affirm) I will not so advocate, nor will uring the period that I am an employee of the Federal
so engage while an employee of the Govern an organization of Government employees	the Government of the United States and that I will not ment of the United States; that I am not a member of that asserts the right to strike against the Government and a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SALE O  I have not paid, or offered or promised t firm or corporation for the use of influence t	o pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF APPOI	NTEE '
The answers given in the Declaration correct.	of Appointee on the reverse of this form are true and
20 Feb. 1956 (Date of entrance on duty)	(Signature of exposingles)
Subscribed and sworn before me this 20th	day of, A. D. 19
at Washington, D. C.	(State)
(City)	Sugnature of other
NOTE.—If the oath is taken before a Notary is be shown.	Public the date of expiration of his commission should

# DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PA								
2 (A) DATE OF BIRTH NOV. 2 1905	(8) PLACE OF BURTH (CIE	y or to	~~~	nd Stat	s or country)	Russin		
& (A) IN CASE OF EMERGENCY PLEASE NOTIFY	(D) RELA	TIONSH	up				1601	TLEPHONE NO.
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4 DOES THE UNITED STATES GOVERNMENT EMPLO THE PAST 24 MONTHS! [] YES [] NO If so, for each such relative fill in the b.					sary, complete u	inder Item 10.		
NAME	FOST OFFIC	E ADDR	ESS , if a	υr)	(3) DEPARTME	(2) TEMPORARY OR NOT HT OR AGENCY IN WHICH EMPLOYED	H RELATION-	(Check one)
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INDICATE "YES" OR "NO" ANSWER IN PROPER COLUMN	BY PLACING "X"	YES	но	ITEM NO.		DETAILED ANSWER		
B. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANC	E TO THE UNITED STATES!	X		- RASE	YOU RECENS		In the state of	1727E-08
A ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STAT MUNICIPALITY?			X	0.6	Contract of	N. 18 Pg		
If your answer is "Yes", give details in	Item 10.						<del></del>	
P. DO YOU RECEIVE ANY ANNUITY FROM THE UNITE COLL VIBLA GOVERNMENT UNITER ANY RETHIR VEH OTHER COMPENSATION FOR MILITARY OR NAVAL S	ERVICET							
Hyour enswer is "Yes", give in Item 10: that is, age, optional disability, or by or involuntary separation after 5 years retirement pay, and under what retired it stitled from military or naval service.	renson for retitement,  reason of voluntary  s' service; amount of  ment act; and reting,		X		1547E-164-3-3	FIRST ET STEELE		} 
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Hyour enswer is "Yes", give in Item 10 of employer, date and reason in each c	the name and address							
A HAVE YOU BEEN ARRESTED (NOT INCLUDING WHICH YOU WERE FIRED 15 OR LESS, DIS FORFILESS) SINCE YOU FILED APPLICATION RESULTING	S IN THIS APPOINTMENT!		X					
If your answer is "Yes", list all such Give in each case: (1) The date: (2) the Service time; (3) the name and listation penalty imposed, if any, or other dis If appointed, your fingerprints will be	position of the case.							

### INSTRUCTIONS TO APPOINTING OFFICER

(2) Ago...If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship...The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts, from (3) constitutes an afficient of sometiments of proposes and is seek which proof of Foun (4) constitutes an afficient of combiting evidence. In doubtful cases the appointment should not be consummated until elearnice has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family...Service Commission.

(4) Members of Family service Commission of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is etg bit for probational operance entitled to victorial propositions are not subject to this requirement. The members of family provision experience are not subject to the requirement.

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	INSTRUCTION (	
	This form provides the means whereby your official personnel matrix will be kept current. Each though it duplic information you have furnished previously, it will be necessary for you to complete Sections I through M in the entirety. You need complete Sections VII through NIIs only paid there has been a body a since you entered on duty	eir
	the organization or if you believe the item requires top for all for the have previously read ted.	
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	2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS	
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ľ	HIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former w or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fianc	ile
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PRESENT CITIZENSHIP! TO YES X	*0							
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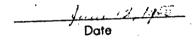
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## SECRECY AGREEMENT



- 1. I am aware of the fact that the Central Intelligence Agency by reason of the sensitive nature of its work, must observe very strict security measures.
- 2. Lagree to honor the requests of the Central Intelligence Agency relative to my application for employment or rendition of services whether it be accepted or rejected.
- 3. I agree not to inform anyone that Lam being considered for a position in the Central Intelligence Agency, unless specifically authorized by a representative of the Central Intelligence Agency.
- 4. Lagree not to disclose processing procedures I have observed in the Central Intelligence Agency.
- 5. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application for employment to the Central Intelligence Agency.

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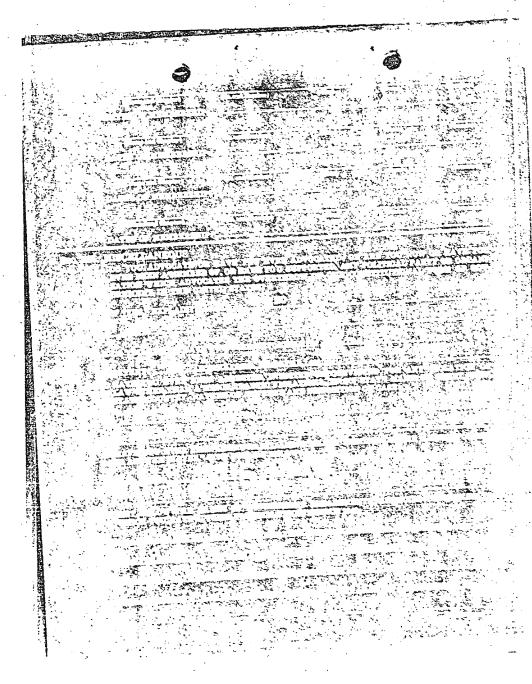
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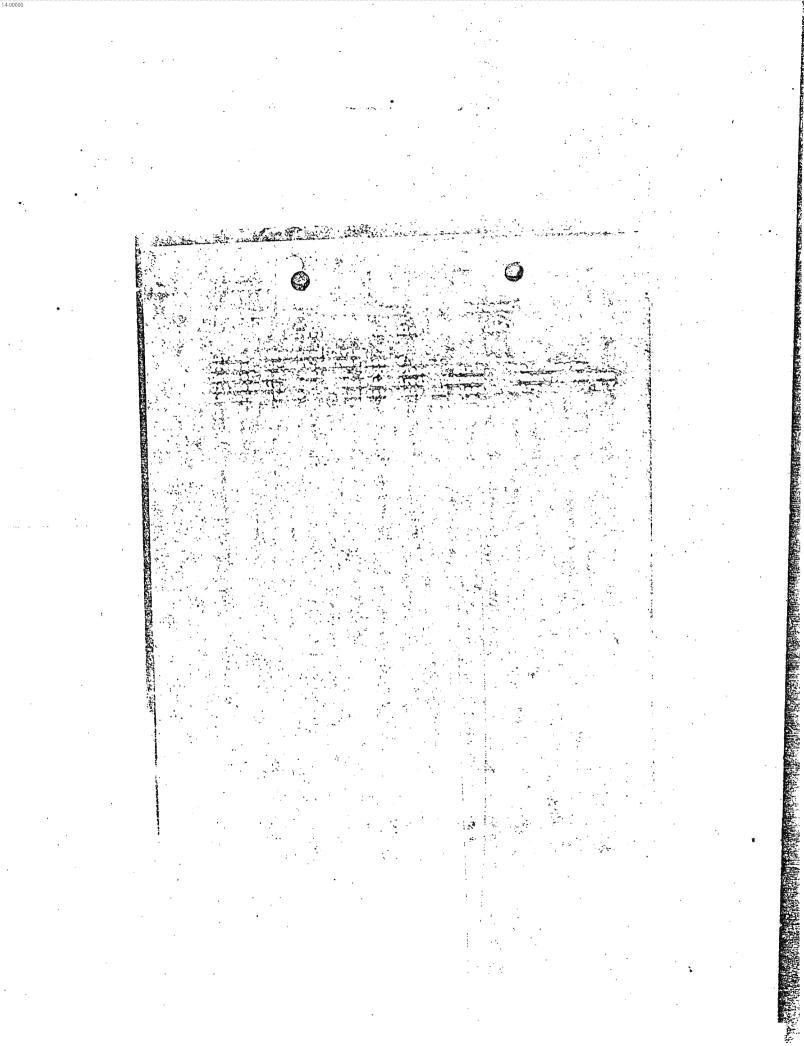
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· .	CONFIDENTIAL (Then Filled In)
	STAFF AGENT CLEARANCE
DATE	: 28 May 1963
YOUR REFER	
CASE NO.	: 104887
то	: Chief, Contract Fersonnel Division
ATTN.	Staff Agents Franch  Madeffi, fried ()
SUBJECT	
·	This is to advise that a security clearance is granted for the employ- the Subject as a Staff Agent, GC-11, by DDP/WH/3, in the capacity of
Operation	s Officer at Mexico City, Mexico.
	Inless arrangements are made within 60 days for entrance on duty within this Approval becomes invalid.
A	personal interview in the Office of Security must be arranged by our office.
XX A	personal interview is not necessary.
	in the meeting ary.
	Walslone
. •	W. A. Osborne

FORM 1989

CONFIDENTIAL

## CONFIDENTIAL BECURITY INFORMATION SECURITY APPROVAL

Date: 14 December 1955

Your Reference: C-1235 DDP

TO: Chis, Records & Services Division Personnel Office

Case Number:

104887

FROM: Chief / Security Division Personnel

SUBJECT: TARASOFF, Boris Dimitri

This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending eczyletion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

Subject is to be polygraphed as part of EOD procedures.

Ermal P. Gaiss

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